## Post & Bid Quiz

## How long is the bid cycle?

- A: 12 month
- B: 24 months
- C: 6 months
- D: 18 months

Who has the responsibility for the implementation and maintenance of the post and bid procedure at each facility?

- A: The OT in nursing
- **B:** Supervising Registered Nurse
- C: The warden
- D: Chief Nurse Executive or their designee

#### True or False – The RN Appeals Nurse is excluded from post and bid?

#### What are the RN post and bid ratios?

- A: 80% Union & 20% Management
- B: 70% Union & 30% Management
- C: 75% Union & 25% Management
- D: 100% Union



## Post & Bid Quiz

## What are the LVN post and bid ratios?

- A: 80% Union & 20% Management
- B: 70% Union & 30% Management
- C: 75% Union & 25% Management
- D: 60% Union & 40% Management

### What are the CNA post and bid ratios?

- A: 80% Union & 20% Management
- B: 70% Union & 30% Management
- C: 75% Union & 25% Management
- D: 60% Union & 40% Management

True or False - If someone participates in the interim bid, less than 12 months from the new 24 month bid cycle, they are eligible to bid.

#### Seniority is defined as:

- A: A point for each qualifying month of full-time Department service in the Unit.
- B. How old you are
- C: A point for every month of full-time state service
- D: How long you've worked in your lifetime



# Post & Bid Quiz

### Which of the following could result in a denial of bid:

- A. Employees who have adverse action taken against them
- B. Employees who receive yearly evaluations which have two or more categories marked below standard.
- C. An employee is on limited duty status and it is determined that the duties of the posted positions are in conflict with the work limitation(s) described by his/her physician.
- D. All the above

True or False - Post and Bid disputes can be arbitrated.

True or False - Bids can be denied solely based on personal relationships.

