

**AUG 20**  
**2014**

# UNION UPDATE



## 450 PI positions converted to full time status at Covered California

### Local 1000 turns 'contingency workforce' into permanent, stable jobs

More than 450 Permanent Intermittent (PI) employees working at Covered California call centers in Fresno and Rancho Cordova were offered the opportunity to convert to full time status on July 28. Local 1000 has been working closely with Covered California management on finalizing job descriptions and specific criteria for the conversion of additional PI employees.

"We're pleased to see the quick evolution of Covered California from a 'contingency' workforce to a more stable environment for our members," said Maldonado.

"One of our fundamental tasks as a union is to support our members by securing as many stable jobs as possible," said Margarita Maldonado, Local 1000 vice president for bargaining. "Through aggressive negotiations and contract enforcement, we're working to turn intermittent employees into permanent wage earners."



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~ Margarita Maldonado, Vice President for Bargaining



*Local 1000 endorses*

## Theresa TAYLOR *for* CalPERS

- ✓ Fight attacks that threaten your pension
- ✓ Ensure CalPERS investment strategy is sound
- ✓ Protect the safety and security of your pension
- ✓ Provide access to affordable, quality health care

CalPERS 2014 CalPERS Board of Administration  
State Member Election Ballot

Select one candidate for the list below

STATE MEMBER

Candidate One

**Theresa L. Taylor**

Candidate Three

*Look for your ballot in the mail*

CalPERS will mail ballots to state employees on **August 29**

*Vote Theresa Taylor and return your ballot immediately.*

Your ballot must be received by **September 29th**

# LOCAL 1000 STEPS IN TO FIX COVERAGE GAPS

## STRONG REPRESENTATION RESTORES BENEFITS, SECURES REIMBURSEMENTS

Local 1000's Union Resource Center and legal staff are successfully helping members reinstate medical benefits dropped inadvertently by the state. Often, the support includes obtaining reimbursement for out-of-pocket costs paid by our members.

Many of the cases involve a worker who goes on medical leave only to find their benefits were cut off in error. In other cases, workers have transferred within a department or to a different department—only to discover that their benefits were discontinued—while the state continued to deduct the member's share of premium cost from their paycheck.

Rhonda Bates, an office technician for the California Department of Corrections and Rehabilitation (CDCR), transferred jobs from a prison to a parole office in 2012. At a dental visit soon after, she learned that her dental benefits had been cut off. After further research, she discovered that the state had stopped payment on her health and vision care as well.

"For three months they withheld money from my check for benefits I could not use," Bates said.

Once her coverage was restored, Bates requested reimbursement for the time she was without benefits. "I went months with no answer from CDCR, so I went to my union," Bates said.

Local 1000 filed a grievance but the state still refused to repay Bates for the health benefits she could not access. In arbitration CalHR agreed to settle the case and reimburse Bates more than \$1,000.

"I could not have fixed this problem by myself," said Bates. "My union was there for me when I needed help."

### What you should do if this happens to you

If you learn your benefits have been dropped, or if you have questions or need help solving issues related to your health care coverage, contact the Member Resource Center at **866-471-SEIU (7348)**

### Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
**866.471.SEIU (7348)**

### Website

[seiu1000.org](http://seiu1000.org)

### Connect with Local 1000

Facebook  
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"I could not have fixed this problem by myself. My union was there for me when I needed help."

~ Rhonda Bates, CDCR in San Diego County

### BECOME A POLITICAL VOLUNTEER!

Let's elect leaders who understand the lives of working people

Politics affect every aspect of our lives. Through grassroots organizing and talking to voters, we can put real power in the hands of regular people. When we have conversations with our coworkers, friends and neighbors about electing leaders who support working families, we're building a stronger middle class and a better California.

Together, we can make a difference—step up and volunteer for a phone bank or precinct walk. Let's elect leaders who will make our economy work for everyone, not just the wealthiest few.

### To volunteer:

Contact your Local 1000 representative or call the Member Resource Center at **866-471-SEIU (7348)**

POLITICS MATTER