

OCT 28  
2015

UNION UPDATE

# Members mobilize to end salary disparity at California School for the Deaf

## Football coaches paid less than half as much as counterparts at hearing schools

Local 1000 members at the California School for the Deaf (CSD) took action to protest unfair coaching salary schedules that have deaf coaches being paid less—sometimes as little as half—than the salaries of their hearing counterparts at other schools. During the CSD Fremont homecoming game against rivals CSD Riverside on October 17, members created an organized presence, setting up a booth and handing out “Support Our Coaches” stickers and fliers to call attention to the unequal pay.

The on-field contest between the two CSD schools provided the perfect setting to make the problem of unequal and unfair pay known to parents, teachers and the public.

That the event was a football game was especially meaningful, as that is the coaching position where the disparity is most stark:

\$1,550 per season for CSD football coaches, \$5,000 per season for nearby Fremont Unified School District football coaches. Both play a standard ten-game season, points out Sulghi Hong, a teacher and steward at the Fremont campus who also serves as a DBUR for DLC 742.

Hong also notes that FUSD high school teams play locally, with travel limited to about a 40-mile radius. Contrast that with CSD coaches who may, due to division rules, play teams 100 miles away as well as travel to play other state schools in places like Florida, Texas, Indiana and Maryland 3,000 miles away. Coaches are away from their families overnight and have to stay with their teams at all times during travel.

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—Sulghi Hong, CSD steward

The CSD action comes amid a surge in full union membership at Fremont, now at 83 percent.

“Sulghi and the other stewards at the School for the Deaf are showing the energy and commitment that makes change happen,” says Yvonne R. Walker, Local 1000 President. “When we stand together as members, we create a power that can’t be ignored.”

## VETERAN'S DAY PARADE

The SEIU Local 1000 Veterans Committee invites you

# Wednesday, November 11, 2015

★ Our booth will be located on the West Steps of the State Capitol

★ Applications will be available for State Employed Veterans

★ **9AM:** Assemble for parade at booth

★ **11AM:** Parade begins

For more information about the **SEIU Local 1000 Veterans Committee** please email [veteranscommittee@seiu1000.org](mailto:veteranscommittee@seiu1000.org) or visit us online at [seiu1000.org/veterans-committee](http://seiu1000.org/veterans-committee).



# UNION INFORMATION

Join the nationwide fight for income equality!

#FightFor15

Stand up!  
Speak out!

NATIONAL DAY OF ACTION  
NOV. 10TH

By taking collective action, we will make \$15 and a union a central economic demand of our time. We are marching on city halls this time because city halls are the local symbol of our nation's broken political system. We are joining together to elect and hold accountable politicians who support the middle class and a living wage for all workers.

To join us at the Sacramento or Oakland actions or to find a November 10 action near you, visit us at [seiu1000.org/nov10](http://seiu1000.org/nov10)

**12 Noon:** ACTION  
City Hall, Sacramento

**1:30 p.m.** PROGRAM  
State Capitol, Sacramento

— JOIN US on Our Bus to Oakland —

**4:30 p.m.** ACTION  
Frank H. Ogawa Plaza,  
Oakland

## Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

## Website

[seiu1000.org](http://seiu1000.org)

## Connect with Local 1000

Facebook  
[facebook.com/seiu1000](https://facebook.com/seiu1000)

YouTube  
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Twitter  
[twitter.com/seiu1000](https://twitter.com/seiu1000)



## Celebrating Respiratory Care Week

**We celebrate Local 1000's respiratory therapists and the important work that they do**

A dedicated group of Local 1000 members who provide lifesaving treatment under challenging conditions are being honored this week, along with thousands of their professional brothers and sisters across the nation.

This week is Respiratory Care Week. Our Respiratory Therapists work up and down the

state in correctional facilities and state hospitals and deserve thanks for their efforts to help patients experience a healthier quality of life.

"Respiratory therapists provide comfort and care for patients by reducing suffering and recovery times," says Yvonne R. Walker, Local 1000 president. "This is really vital work."

Respiratory therapists treat patients with heart or lung disorders, monitoring heart and lung function as well as giving treatment. They provide relief to patients with lung cancer, pneumonia,

bronchitis, asthma and COPD as well as emergency care to victims of heart attack, stroke or shock.

These Local 1000-represented caregivers are covered by Bargaining Unit 20 along with our other medical and social services specialists.

"We're proud to represent respiratory therapists," says Rionna Jones, chair of Bargaining Unit 20. "They, along with all our other trained health specialists, help us provide the highest quality of care at state facilities."

