

APR 13
2016

UNION UPDATE



A Great ME Contract begins with

BARGAINING BEGINS TODAY!

Purple Up! Stand Up! Support Your Bargaining Team

Local 1000's bargaining team goes to the table today and begins the process of negotiating a new contract for the 95,000 state workers we represent. Among priorities: a pay raise, the health and safety of our workplaces, better working conditions and professional development.

Across the state, thousands of Local 1000 members are showing solidarity and standing up in support of our bargaining team, purpling up and wearing "A Great Contract Begins with Me" stickers.

"We will win a great contract by showing our collective power," said Margarita Maldonado, Local 1000 vice president for bargaining. "We must stand together and show the state we are united behind our bargaining team."

Member engagement a key to success

Thousands of our members attended 26 town halls and hundreds of worksite meetings throughout the state; many more completed a comprehensive bargaining survey. Our bargaining team compiled the results of the meetings and surveys to craft proposals that will go the bargaining table.

More than 1,000 members have committed to building an Action Team in their worksite to keep members informed about the bargaining process and to keep up the pressure on the state throughout negotiations

"We must work together to protect our hard earned rights and to provide for our families," said Yvonne R. Walker, Local

1000 president. "It's not enough to expect it; we must all stand up and fight for the things we want in our new contract."



"We will win a great contract by showing our collective power."

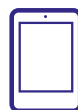
—Margarita Maldonado
Vice President for Bargaining

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RETIREMENT SECURITY FOR ALL MOVES CLOSER TO REALITY

The work of Local 1000 and our allies is putting a secure retirement within reach for more than six million Californians. President Yvonne R. Walker sits on the Secure Choice board that developed an innovative retirement savings plan and is helping to shepherd the bill that would enact it, SB 1234, through the legislative process.

Secure Choice would provide a secure retirement savings option to workers who don't have access to an

employer-based pension. Retirement savings would be funded by an automatic payroll deduction.

Local 1000 has been involved in Secure Choice from the beginning, working with Senate President pro Tempore Kevin de León to pass SB 1234 in 2012, to having many Local 1000 members testify in support of the value of a dignified retirement.

"We used the collective power of our members and our

allies to take on retirement security in California," said Yvonne R. Walker, Local 1000 President. "In California, the 8th largest economy in the world, there is no reason why we can't pay a living wage, offer affordable healthcare, and provide Californians with a better retirement plan than what many face today—working until they die."

"With senior poverty reaching epidemic proportions in the state," Walker says, "Secure Choice will enable more people to retire with dignity than ever before."



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—Yvonne R. Walker Local 1000 President

Worker Solidarity Moves Governor Brown to Sign Minimum Wage Law

California's working families won a major victory in the fight against income inequality this week as leaders of SEIU and other labor groups stood with Governor Jerry Brown as he signed a bill on April 4 that will increase the statewide minimum wage to \$15 an hour by January 1, 2022.

Local 1000 members have been vocal and active proponents in the Fight for \$15 movement, supporting millions of underpaid workers whose paychecks don't cover basic needs like rent, food and child care.

"This historic agreement is the direct result of a worker-led

movement that has seen labor and community groups band together with low wage workers and their advocates to lift our economy from the bottom up," said Yvonne R. Walker, Local 1000 president.

"This milestone is just the first step in Local 1000's commitment to economic justice for all working families," Walker added. "We will continue the fight across the nation to ensure that no one working full time will live in poverty."



"This is about people, about creating a little, tiny amount of balance in a system that every day becomes more unbalanced."

—Jerry Brown
Governor