

MAY 11  
2016

# UNION UPDATE

LOCAL 1000  
**SEIU**  
Stronger Together

## FIGHTING FOR A PAY RAISE!



We're standing together for a great contract!

Over the past four weeks of negotiations, our bargaining team has presented our proposals on the themes of working conditions, health and safety, leaves and upward mobility. All of this has built to this week's theme: compensation.

Our members know that a pay raise is not just money in a check – it is the soccer lessons for our kids, it's the fresh fruits in our children's lunches, it is the co-pays

for our spouses' life-saving medicine, it's the ability to pay off years and years of student debt. A pay raise means being able to fall asleep knowing that your rent check will clear the next morning. To help the state understand what a pay raise would mean to all of us, we are bringing your stories to the table. Stand with us as we fight for a great contract.

Support your bargaining team now! Connect with your Worksite Action Team to learn what you can do to take action and ensure we get a great contract.

*"I love my job and am grateful to be working, but it is stressful providing for my family on only my income."*

— Member from Department of Industrial Relations

*"If my mom were to get a pay raise, I could get a computer for my homework. I can get more school stuff like pencils, paper and coloring stuff."*

—Son of an Employment Development Department Member

*"A pay raise would mean I can help pay daycare costs for my grandson which allows my daughter to work and help with my mother's medical care."*

—Member from Department of Social Services

# Nurses Touch All of Our Lives

## Local 1000 celebrates Nurses' week by pushing to end Mandatory Overtime

Nursing is a noble, giving profession; a job that is often challenging but always rewarding. And the nurses that are members of Local 1000 perform this challenging work in more than a half dozen departments up and down the state.

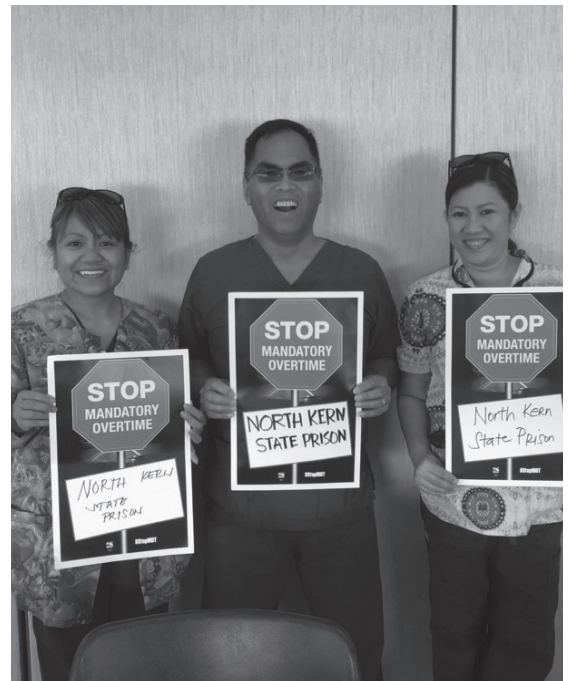
Nurses in state service touch all our lives, taking care of the patients who are the state's responsibility. They are heroes. Let's make sure this is the last Nurses Week that our heroes have to live with the threat of mandatory overtime.

Our nurses are heroes.

But the state of California hasn't been treating our nurses as the heroes they are. Unlike the private sector where the practice of mandatory overtime has been outlawed since 2001, nurses in state service are regularly made to work back-to-back shifts with no warning, no time to plan and—most dangerously for nurses and their patients—no time to rest.

This week marks National Nurses Week. It also marks an important step in our #StopMOT campaign as our bargaining team goes to the table to press the state to stop this dangerous and abusive practice with contract language that protects the health and safety of our members and the patients they provide care for.

This week, our members are saying, "Enough!" with a series of actions up and down the state to call attention to the inhumane working condition of mandatory overtime. Our nurses and their supporters are sticking up, rallying and setting up tent cities outside of worksites to remind the state that "Nurses Sleep Here".



### Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

### Website

[seiu1000.org](http://seiu1000.org)

### Connect with Local 1000

Facebook  
[facebook.com/seiu1000](https://facebook.com/seiu1000)

YouTube  
[youtube.com/seiu1000](https://youtube.com/seiu1000)

Twitter  
[twitter.com/seiu1000](https://twitter.com/seiu1000)



## Save the Date

# Wednesday | June 8 | Rally

# California State Capitol

## Main Program: 11 a.m. – 1 p.m. | Lunch Provided

Come together to show the state that this is our union, our contract and our future.  
We are all united with one voice — for one goal!

### More Information | RSVP

[www.seiu1000.org/rally](http://www.seiu1000.org/rally) • MRC | Toll Free 866.471.SEIU (7348) • Or check with your local union organizer