

JAN 11
2017

UNION UPDATE

2016 A Year in Review



NEW LEADERS

We developed 150 new leaders through our Leadership Apprentice Program for Stewards (LAPS).



1000 FOR 1000

More than 1,400 activists stepped up to become Worksite Action Team leaders!



CSD SUPERINTENDENT

We forced the removal of a bad superintendent at California School for the Deaf, Fremont.



STOP MOT

We won a reduction in dangerous mandatory overtime for nurses!



POLITICS MATTERS

More than 1,500 political volunteers took action for working family issues.



SECURE CHOICE SIGNED

We helped make "Secure Choice" a reality: Retirement security for millions of Californians!



FIGHT FOR \$15

We raised wages when our Fight for \$15 became law in California.



TOWN HALLS

We chose our contract priorities at town halls across the state.



WORKSITE ACTIONS

We held 850 actions statewide for a contract we can all be proud of.



JUNE 8 RALLY

More than 8,000 members created a sea of purple at the State Capitol.



STRIKE

We prepared to STRIKE!



TA SIGNED

We reached tentative agreement on a contract we can all be proud of!



Ratification Voting Underway

Cast your vote by Jan. 17

Across the state, we are casting our ballots to ratify the tentative agreement we reached with the state in early December. It's a contract we can all be proud of, one we achieved together after eight months of bargaining and a near strike.

Voting runs now through January 17. There are more than 300 different locations where you can cast your vote. For a complete list of dates, times and locations, log on to **seiu1000.org**

Our new contract features a \$2,500 signing bonus, across-the-board pay raises, dozens of special salary adjustments and much more.

Send us your photo with your "I Voted" sticker. Include your department and city.

photos@seiu1000.org



Tentative Agreement YES!

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

Connect with Local 1000

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YouTube
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"This is the biggest agreement we ever negotiated. It provides real money, real improved working conditions and real upward mobility to all state employees. It provides all of us with hope and opportunity."

Bobby Roy, Education Program Consultant

"It's nice to have a significant raise. It helps to partially catch up to inflation for all those years we had not gotten anything. We have a good contract."

Annie Chao, Insurance Rate Analyst



"My coworkers and I will be able to pay bills, support our families and participate in community activities that we would otherwise not have been able to participate in without the gains made by this tentative agreement."

Joyce Wheeler-Owens, Employment Program Representative

"This contract represents the hard work and collective efforts of our members and will make a real difference in the lives of so many of my coworkers and friends. I am voting 'YES.'"

Stuart Bennett

