

MAR 15  
2017

UNION UPDATE



# TENTATIVE AGREEMENT MOVES TO GOVERNOR'S DESK!

Our tentative agreement (Senate Bill 28) was approved by a 61-14 vote on the Assembly floor on March 9 and now moves to the final phase of the legislative process: the governor's desk for his signature!



“This agreement reflects a long struggle and a lot of hard work to reach an agreement that will have a positive impact on our members, our state services and our communities.”

—Yvonne R. Walker  
President

## — PROTECTING OUR RIGHTS —

### Member wins grievance, back pay

A Local 1000 member, an Associate Health Program Advisor, working at Emergency Medical Service won a settlement of up to \$10,000 after filing an out-of-class grievance.

During the member's first year of employment, it was demonstrated that the work being performed was not in her job specifications.

Our union took the grievance to arbitration, and the decision awarded our member out-of-class back pay with interest.

### Fighting back bullying in the workplace

When one of our CalPERS members was being bullied by management, our union stewards at the worksite took action.

The member's division chief impeded the process of resolving the issue, so a grievance was filed. Within an hour of serving the grievance, our member was reassigned to a different unit and the personnel and drop files were cleaned out.

## Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

## Website

[seiu1000.org](http://seiu1000.org)

## Connect with Local 1000

**Facebook**  
[facebook.com/seiu1000](https://facebook.com/seiu1000)

**YouTube**  
[youtube.com/seiu1000](https://youtube.com/seiu1000)

**Twitter**  
[twitter.com/seiu1000](https://twitter.com/seiu1000)



## WOMEN'S HISTORY — month —

# MICHELLE OBAMA

## GRACE UNDER ADVERSITY

As the nation's 44th First Lady, and the first black woman to hold this position, Michelle Obama overcame racism and sexism as she championed family, education and good health.

For Tamekia N. Robinson, Vice President for Organizing/Representation, Michelle Obama has been an inspiration to her as a union leader, not only for her achievements, but also her strength.

"I am amazed by the grace she showed while facing tremendous adversity throughout eight years in the White House," Robinson said.

Raised on the South Side of Chicago, Illinois, Obama was raised in a humble, hard-working family, where education was of the utmost importance.

She embraced her parent's encouragement and earned degrees from Princeton University and Harvard Law School.

"You should never view your challenges as a disadvantage," Obama said. "Instead, it's important for you to understand that your experience facing and overcoming adversity is actually one of your biggest advantages."

Community service and activism was a hallmark of her career, which saw a number of stops at organizations with a common theme of improving communities and providing more opportunities for young people.

As the First Lady, she stayed true to her core values and became a tireless advocate for military families and women's rights. She was also a strong promoter of improved health and wellness for children.

During her tenure as First Lady, she faced withering amounts of criticism, all the while, raising two young daughters in the White House. Yet, she stood strong and demonstrated the trademark poise she would become famous for.

Michelle Obama's strength and grace continues to inspire Robinson and countless Americans who look up to her.



"You should never view your challenges as a disadvantage. Instead, it's important for you to understand that your experience facing and overcoming adversity is actually one of your biggest advantages."

**Michelle Obama**  
First Lady, 2009-2017