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UNION UPDATE

LOCAL 1000
SEIU
Stronger Together

LIFT & SHIFT TEAM PROTECTS RIGHTS, COMPENSATION IN UPCOMING TRANSITION



Members affected by the upcoming transfer of the Psychiatric Programs at several correctional medical facilities have had their rights, respect and compensation secured and protected after our bargaining team met with state and department representatives to negotiate the impacts of the move from DSH to CDCR and CCHCS.

The transition affects members in Units 1, 4, 15 and 17 at Salinas Valley State Prison, the California Medical Facility in Vacaville and the California Health Care Facility in Stockton.

Our bargaining team successfully negotiated a number of proposals that retain the same organization and structure. Impacted employees will continue to perform the same duties, using the same workflows and schedules as they currently do.

More than a thousand members will benefit from the efforts of the bargaining team. One key agreement is that our union must be notified of any changes in operational guidelines prior to implementation.

“We engaged our members through our survey campaign, worksite visits and one-on-one conversations to make sure that we knew what we had to fight for. Our priority was to secure these rights, protections and salary adjustments for our members,” said Kim Cowart, Chair of Bargaining Unit 17.

A complete list of the protections we won can be found online at seiu1000.org



Leora Hill Memorial Scholarship

The African-American Committee is proud to honor the memory of activist, Leora Hill by supporting the academic endeavors of Local 1000 members and their families. The Leora Hill Memorial Scholarship will offer four awards to middle school (1), high school (1), and college students (2) ranging from \$250 to \$1000. Applications and essays are due to the Committee by August 1. For the application, entry guidelines and information about the scholarship's namesake, please visit our website or email aacmte@seiu1000.org

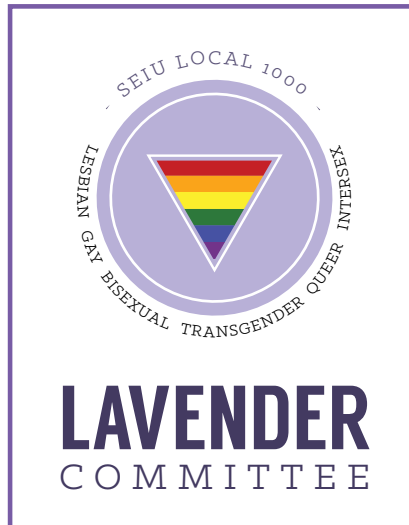
LAVENDER COMMITTEE: FIGHTING FOR SOCIAL JUSTICE

Our celebration of LGBTQI Pride Month honors the work of our union's Lavender Committee and their fight for social justice here at home and on the national stage.

Together, the committee is responsible for reviewing policies and programs established by the state directly impacting LGBTQI members of Local 1000.

The Lavender Committee is comprised of committed leaders who are engaged at their workplaces and in their communities.

The Committee consists of Maria Patterson, the committee Chair, who works as a custodian at Caltrans in Stockton and is the Chair of Bargaining Unit 15; Thomas Perine, a Staff Programmer Analyst in Sacramento who's also a senior job steward and long-time activist; Fran Pass, a Program Technician II at DDS in Sacramento, who is the president of DLC 768; and Garth Underwood, who works in Blythe as a Supervising Cook at CDCR. Like Patterson, he's also a member of the Unit 15 bargaining team.



In addition, the committee works toward building a powerful alliance between labor and LGBTQI workers, helping both in the ongoing struggle for equal rights for all. Fighting for social and economic justice, our Lavender Committee helped bring transgender healthcare to CalPERS health plans. They continue that effort by advocating that all California healthcare plans are prevented from discriminating based on gender identity.

"As with all change, real power makes the difference," said Fran Pass. "Our Lavender Committee is leading the way to bring about real equality."

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- Fran Pass, Lavender Committee Member

Resource Center

Monday-Friday 7 a.m. to 7 p.m. 866.471.SEIU (7348)

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