

**APPENDIX C – UNIT 3 SALARY SCHEDULES**

This schedule is an estimate of the pay scales for each classification as of July 1, 2017. Future salary increases contained in our MOU will change these rates.

**Unit 3 Teachers Salary Schedule  
July 2017**

**California Department of Corrections and Rehabilitation  
Adult and Juvenile Divisions  
220 Day Academic Year**

**San Joaquin, Tuolumne, Sacramento, Solano, Del Norte, Lassen and Amador Counties**

ALL STAFF WITH A BACHELOR'S DEGREE	BACHELOR'S & PRELIMINARY CREDENTIAL	BACHELOR'S +12 & PRELIMINARY CREDENTIAL	BACHELOR'S +24 & PROFESSIONAL CREDENTIAL	BACHELOR'S +36 OR MASTER'S & PROFESSIONAL CREDENTIAL	BACHELOR'S +48 OR MASTER'S +12 & PROFESSIONAL CREDENTIAL	BACHELOR'S +60 OR MASTER'S +24 & PROFESSIONAL CREDENTIAL	BACHELOR'S +72 & MASTER'S OR MASTER'S +36 & PROFESSIONAL CREDENTIAL
STEP (STARTS)	RANGE A	RANGE B	RANGE C	RANGE D	RANGE E	RANGE F	RANGE G
1 (1ST MONTH)	\$276.40	\$286.08	\$296.10	\$306.47	\$317.18	\$328.29	\$339.78
2 (13TH MONTH)	\$286.08	\$296.10	\$306.47	\$317.18	\$328.29	\$339.78	\$351.68
3 (25TH MONTH)	\$296.10	\$306.47	\$317.18	\$328.29	\$339.78	\$351.68	\$363.99
4 (37TH MONTH)	\$306.47	\$317.18	\$328.29	\$339.78	\$351.68	\$363.99	\$376.71
5 (49TH MONTH)	\$317.18	\$328.29	\$339.78	\$351.68	\$363.99	\$376.71	\$389.90
6 (61TH MONTH)	\$328.29	\$339.78	\$351.68	\$363.99	\$376.71	\$389.90	\$403.54
7 (73ND MONTH)	\$338.14	\$362.21	\$374.90	\$388.02	\$401.60	\$415.66	\$430.20
8 (85TH MONTH)		\$374.90	\$388.02	\$401.60	\$415.66	\$430.20	\$445.26
9 (97TH MONTH)			\$401.60	\$415.66	\$430.20	\$445.26	\$460.84
10 (109TH MONTH)				\$430.20	\$445.26	\$460.84	\$476.98
15 (169TH MONTH)					\$460.84	\$476.98	\$493.67
20 (229TH MONTH)					\$476.98	\$493.67	\$510.94
25 (289TH MONTH)					\$493.67	\$510.94	\$528.83
VOCATIONAL INSTRUCTORS WITHOUT A BACHELOR'S DEGREE	BACHELOR'S* & PRELIMINARY CREDENTIAL	BACHELOR'S* +12 & PROFESSIONAL CREDENTIAL	BACHELOR'S* +24 & PROFESSIONAL CREDENTIAL	BACHELOR'S* +36 & PROFESSIONAL CREDENTIAL	BACHELOR'S* +48 & PROFESSIONAL CREDENTIAL	*FOR EMPLOYEES IN VOCATIONAL INSTRUCTOR CLASSIFICATIONS, THE COMBINATION OF COLLEGE WORK AND IN-TRADE WORK EXPERIENCE TOTALING SEVEN YEARS WILL BE ACCEPTED AS EQUIVALENT TO THE BACHELOR'S DEGREE IN RANGES A THROUGH E.	

Monthly pay is calculated by multiplying these daily rates times 18.333 (the average number of days worked per month).

See Article 23.10.3 and/or Article 25.13.3 for more information about initial placement and advancement on the salary schedule.

See Article 5.19.3 for more information about possible additional adjustments to the pay rates.

**APPENDIX C – UNIT 3 SALARY SCHEDULES**

This schedule is an estimate of the pay scales for each classification as of July 1, 2017. Future salary increases contained in our MOU will change these rates.

**Unit 3 Teachers Salary Schedule  
July 2017**

**California Department of Corrections and Rehabilitation  
Adult and Juvenile Divisions  
220 Day Academic Year**

**San Bernardino, Riverside, San Diego, Imperial, Marin, Los Angeles, Kings, Fresno, Kern,  
Madera, San Luis Obispo, Monterey, and Ventura Counties**

ALL STAFF WITH A BACHELOR'S DEGREE	BACHELOR'S & PRELIMINARY CREDENTIAL	BACHELOR'S +12 & PRELIMINARY CREDENTIAL	BACHELOR'S +24 & PROFESSIONAL CREDENTIAL	BACHELOR'S +36 OR MASTER'S & PROFESSIONAL CREDENTIAL	BACHELOR'S +48 OR MASTER'S +12 & PROFESSIONAL CREDENTIAL	BACHELOR'S +60 OR MASTER'S +24 & PROFESSIONAL CREDENTIAL	BACHELOR'S +72 & MASTER'S OR MASTER'S +36 & PROFESSIONAL CREDENTIAL
STEP (STARTS)	RANGE A	RANGE B	RANGE C	RANGE D	RANGE E	RANGE F	RANGE G
1 (1ST MONTH)	\$290.61	\$300.76	\$311.30	\$322.20	\$333.47	\$345.13	\$357.22
2 (13TH MONTH)	\$300.76	\$311.30	\$322.20	\$333.47	\$345.13	\$357.22	\$369.72
3 (25TH MONTH)	\$311.30	\$322.20	\$333.47	\$345.13	\$357.22	\$369.72	\$382.66
4 (37TH MONTH)	\$322.20	\$333.47	\$345.13	\$357.22	\$369.72	\$382.66	\$396.06
5 (49TH MONTH)	\$333.47	\$345.13	\$357.22	\$369.72	\$382.66	\$396.06	\$409.92
6 (61TH MONTH)	\$345.13	\$357.22	\$369.72	\$382.66	\$396.06	\$409.92	\$424.26
7 (73ND MONTH)	\$355.49	\$380.81	\$394.14	\$407.93	\$422.22	\$437.00	\$452.30
8 (85TH MONTH)		\$394.14	\$407.93	\$422.22	\$437.00	\$452.30	\$468.11
9 (97TH MONTH)			\$422.22	\$437.00	\$452.30	\$468.11	\$484.49
10 (109TH MONTH)				\$452.30	\$468.11	\$484.49	\$501.45
15 (169TH MONTH)					\$484.49	\$501.45	\$519.01
20 (229TH MONTH)					\$501.45	\$519.01	\$537.17
25 (289TH MONTH)					\$519.01	\$537.17	\$555.97
VOCATIONAL INSTRUCTORS WITHOUT A BACHELOR'S DEGREE	BACHELOR'S* & PRELIMINARY CREDENTIAL	BACHELOR'S* +12 & PROFESSIONAL CREDENTIAL	BACHELOR'S* +24 & PROFESSIONAL CREDENTIAL	BACHELOR'S* +36 & PROFESSIONAL CREDENTIAL	BACHELOR'S* +48 & PROFESSIONAL CREDENTIAL	*FOR EMPLOYEES IN VOCATIONAL INSTRUCTOR CLASSIFICATIONS, THE COMBINATION OF COLLEGE WORK AND IN-TRADE WORK EXPERIENCE TOTALING SEVEN YEARS WILL BE ACCEPTED AS EQUIVALENT TO THE BACHELOR'S DEGREE IN RANGES A THROUGH E.	

Monthly pay is calculated by multiplying these daily rates times 18.333 (the average number of days worked per month).

See Article 23.10.3 and/or Article 25.13.3 for more information about initial placement and advancement on the salary schedule.

See Article 5.19.3 for more information about possible additional adjustments to the pay rates.