

MAY 02  
2018

UNION UPDATE

# JOB STEWARDS BUILDING A STRONGER UNION

*DEVELOPING LEADERS, PROVIDING REAL REPRESENTATION IS A UNION VALUE*



*April 2018, LAPS Graduating Class*

Our Job Stewards—more than 1,000 strong— are the building blocks of the collective power of our union. They connect members to their union and to one another, amplify member voices in the workplace and the community, and harness the energies and talents of Local 1000 members to build power across the state.

Stewards are on the front line of enforcing our hard-earned contract rights, working with the state and our leaders to bring positive resolution to workplace issues.

Our LAPS program—Leadership Apprentice Program for Stewards— provides candidates with six months of intensive training that includes mentoring, education and on-the-job training with union staff.

A dozen classes have been held—comprising 426 new stewards—since the program’s launch in 2014. Our 12th class of new stewards was sworn in mid-April and right now, there are 100 members actively engaged in the program, stepping into their leadership to make us stronger.



**“Stewards are our greatest asset. These leaders are our future, working on the front lines with their fellow members to create the union we need to be.”**

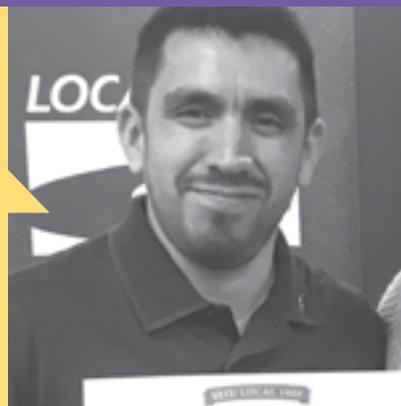
**-Tamekia N. Robinson, Vice President for Organizing/Representation**

If you’d like to step up and become a Union Steward, go online to [www.seiu1000.org/become-steward](http://www.seiu1000.org/become-steward) to apply. Applications for the July class are due May 17.

## #iChooseMyUnion

*“I CHOOSE TO BE A UNION MEMBER—AND A JOB STEWARD— TO MAKE A BETTER LIFE FOR MY COWORKERS, MY FAMILY AND THE COMMUNITY WE LIVE IN. WITHOUT A UNION, WE WON’T THRIVE, AND I’M HERE TO MAKE A DIFFERENCE.”*

**ANDREW RODRIGUEZ, LAPS GRADUATE, JOB STEWARD, DLC 772,  
COVERED CALIFORNIA, FRESNO**



## ASIAN PACIFIC AMERICAN MEMBERS BUILDING COMMUNITY Scholarship Award reflects our Local 1000 Purpose Statement

***Our union’s purpose and values encourage us all “to give our members—and all Californians—the opportunity to have good life, live in sustainable communities and enjoy the fruits of social, economic and environmental justice.***

On April 19, leaders of our union’s Asian-Pacific Islander Committee (API) attended the Asian Pacific State Employees Foundation’s Annual Scholarship Gala and, on behalf of Local 1000, presented a \$1,000 scholarship to an aspiring student who has demonstrated her commitment to higher education and giving back to her community.

Our scholarship award went to Harmanpreet Kaur, a Sikh immigrant who overcame many hardships in her younger years to achieve outstanding results in her studies as well as community service.

Local 1000 has consistently partnered with the Asian Pacific State Employees Association (APSEA) to contribute to the betterment of API state employees and the community at large.

“This is how we create opportunities for the next generation to participate, prosper and reach their full potential,” said Joel Chan, a member of our API committee and a Business Tax Specialist at BOE in Oakland. “We’re investing in our community by supporting a program with meaningful and long-lasting impact for youth and young adults.”



### Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

### Website

[seiu1000.org](http://seiu1000.org)

### Connect with Local 1000

Facebook  
[facebook.com/seiu1000](https://facebook.com/seiu1000)

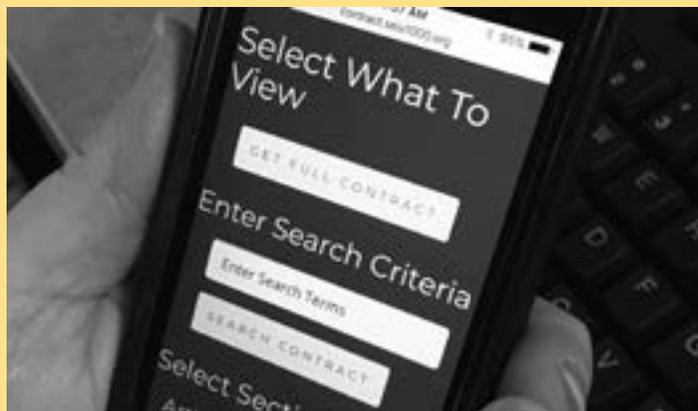
YouTube  
[youtube.com/seiu1000](https://youtube.com/seiu1000)

Twitter  
[twitter.com/seiu1000](https://twitter.com/seiu1000)



## CONTRACT SEARCH TOOL PROVIDES EASY ACCESS FOR MEMBER QUESTIONS

Having a strong union means having the power to protect our rights and enforce our contract, and an online search tool allows our members easy-to-use access to the hundreds of contract articles that govern our wages, benefits and working conditions. If you’re looking for information about sick leave, vacation accrual or how to take advantage of an upward mobility program in your department, the answers are just a click away!



[contract.seiu1000.org](http://contract.seiu1000.org)