

JUNE 13
2018

UNION UPDATE

LOCAL 1000
SEIU
Stronger Together

THERESA TAYLOR HEADING FOR SECOND TERM ON CALPERS BOARD

USING THE POWER OF OUR PENSION DOLLARS TO PROMOTE UNION VALUES

Theresa Taylor—our Vice President-Secretary/Treasurer—was elected to the CalPERS board in 2015 on a platform that included protecting our pensions and providing quality, affordable health care coverage. This was a milestone for Local 1000, and it gave our members a strong voice in protecting our hard-earned benefits.

Taylor, who ran unopposed in this year's CalPERS board election, will begin a second four-year term in January 2019. She will be at the forefront of leveraging billions of dollars of worker capital—our pension dollars—to effect sweeping change in social, economic and environmental justice in corporate boardrooms across America.

At the same time, Taylor is part of statewide and national coalitions comprised of pension fund managers who leverage in excess of \$2 trillion in worker capital to accomplish these same goals.

As one of the largest institutional investors on Wall Street, CalPERS wields great shareholder power and is active on many fronts, including a push for responsible and sustainable investment, CEO pay and diversity in board composition and investment strategies, among others.



“We’re using the power of our pension investments to promote the union values of fair wages, fair treatment of workers, equality, opportunity and diversity.”

*Theresa Taylor, CalPERS Board Member
Local 1000 Vice President-Secretary/Treasurer*

This week, Taylor will be speaking at a national pension trustee forum at Harvard University. She'll talk about how sexual misconduct in the workplace affects long-term investment sustainability and how responsible contracting can improve both outsourcing and union relations.

As the sole elected CalPERS board member representing state employee, she's the vice chair of the Board's Pension and Health Benefits committee, the chair of the Finance and Administration committee, and sits on committees overseeing CalPERS' investments and board governance.

Taylor's career as a state worker and union activist reaches back more than two decades. A Principal Compliance Representative at Franchise Board in Sacramento, she was active in our union at the DLC level and was elected as vice president in 2015. She leaves that office to focus on her wide-ranging influence as a CalPERS board member, representing the voices of our members and millions of workers nationwide fulfilling the ideals of our Local 1000 Purpose Statement.

Members push back against rising health care rates

In the last decade, our rates have nearly doubled, forcing families to choose between health care and paying living expenses. We are working to hold insurance providers accountable so we can have health care plans that are affordable for all members.

Having strong representatives on the CalPERS Board—like Theresa Taylor—is critical to ensuring our voices are heard. Over the past several weeks, our members have sent thousands of emails to the CEOs of those insurance providers. Our allies on the CalPERS Board stood with us. And we successfully demanded lower rates.

On May 15th, CalPERS released the preliminary rates for 2019. Six health plans have proposed lowering their rates, including Kaiser. Four plans have proposed mostly small, single-digit increases. But three plans—managed by Blue Shield and Anthem—stayed greedy and have proposed 21% to 44% increases. This is unacceptable. CalPERS votes on the final rates on June 19th.

Let's keep up the fight and pressure insurers to choose patients over profits before the rates are set. Use the link below to make your voice heard and health care affordable for all members!

Take action before June 19! Send your message to the CEO's of Anthem and Blue Shield at seiu1000.org/healthcare

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

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Our LVN-RN apprentice program graduates new nurses, announces new opportunities



A new wave of graduates from our groundbreaking apprenticeship program offering upward mobility from Licensed Vocational Nurse (LVN) to Registered Nurse (RN) have been “pinned” in a May ceremony.

The seven new RNs will work in the central valley at the California Health Care Facility in Stockton, Deuel Vocational Institution in Tracy and at Mule Creek State Prison in Ione.

Local 1000 launched the nation’s first LVN to RN civil service apprenticeship program in 2016. Already more than 35 apprentices have been selected, and the first graduates are now working as RNs.

Apprentices are provided up to 20 hours off work per week for classes and clinical training without any loss of pay thanks to language in Local 1000’s contract known as 20/20 language.

Alexis Barba is one of those graduates. After spending five years working as an LVN, and with the help of the Local 1000, she was admitted to the Delta College program.

“My union was so supportive of me,” said Barba. “This program enabled me to work and go to school, and keep my pay and benefits. Now I’m enjoying a better income and, more importantly, I get to be more directly involved in caring for patients.”

“How we deliver health care can be an art form, and I’m excited to be partnering with doctors in making decisions that affect patient outcomes,” she said.

New LVN-RN apprentice opportunities available

Local 1000, in partnership with San Joaquin Delta College, is recruiting new applicants to the apprentice program, with classes planned to begin late fall. LVNs attending the program retain their permanent positions while gaining the requisite skills and competencies to become an RN through a combination of classroom theory, clinical experience and on-the-job training.

Applications for the next wave of apprentices are due on June 29, 2018. For more information about the program or to apply, visit seiu1000.org/grow



“My union was so supportive of me. This program enabled me to work and go to school, and keep my pay and benefits. Now, I’m enjoying a better income and, more importantly, I get to be more directly involved in caring for patients.”

Alexis Barba, Registered Nurse, CHCF, Stockton