

JULY 2

2018

UNION UPDATE

Stronger together, we will not be divided

A MESSAGE FROM LOCAL 1000 PRESIDENT YVONNE R. WALKER



Dear Local 1000 members,

The Supreme Court has issued the long-awaited decision in the case of *Janus vs. AFSCME*. As expected, we witnessed the highest legal authority in the United States disregard 40 years of their own legal precedents protecting workers' rights and instead choose to continue to erode unions.

The *Janus vs. AFSCME* case was argued by the National Right to Work Legal Defense Foundation, a group whose sole purpose is to break unions. This case, like many others, is supported and funded by billionaires and corporations who began the "Right to Work" movement. These groups aim to strip workers' rights, suppress wages and ship jobs overseas to maximize their personal profits.

While these special interest groups may be celebrating today, they are underestimating the strength of our union. Thousands of our members have already made the choice to stand with their coworkers and choose our union because they understand that standing together strengthens our ability to negotiate good contracts, fight for higher wages, defend our members' rights and protect our hard-earned pensions.

Next year we head into bargaining with the state. During our last collective bargaining, we negotiated the largest contract in the history of the State of California. Our contract

included an across-the-board 11.5% pay increase and a \$2,500 bonus. Together we won a host of working condition benefits like a pathway to end mandatory overtime, increased opportunities for upward mobility and mechanisms to address discrepancies in the cost of living throughout our state.

These victories were the result of a strong, active membership and the work of thousands of members and leaders who stood strong in the face of adversity to fight for their families.

Our unprecedented wins at SEIU Local 1000 are in sharp contrast to what we've seen in places like Wisconsin, where the state workers contract went from 397 pages to 4 after the passage of anti-union legislation. Since 2010, Wisconsin has seen the largest middle-class decline of any state, with public employees receiving only a 2% salary increase and health contributions reducing employees' take-home pay by up to 12%. Across the country, workers in "Right to Work" states make on average \$6100 less a year, the poverty rate is higher, more people are uninsured and workers are 49% more likely to die on the job.

We know that when we choose our union, we choose a strong contract, we choose to fight for our hard-earned pensions, and we choose to build the power and strength of SEIU Local 1000. Our eyes are wide open to what this case is about. If the billionaires who funded it think they can defeat us, they are sadly mistaken. We have been under attack for decades, yet we continue to grow stronger. I am proud of what we have accomplished together, and I look forward to what SEIU Local 1000 will continue to build for our members and all Californians.

In Solidarity,



Yvonne R. Walker
President, SEIU Local 1000

UNION INFORMATION

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

Connect with Local 1000

Facebook
facebook.com/seiu1000

YouTube
youtube.com/seiu1000

Twitter
twitter.com/seiu1000



Members say: #iChooseMyUnion

STANDING TOGETHER TO PROTECT OUR HARD-EARNED RIGHTS



"Having a union means having a voice and being treated with respect. It means having financial security and a chance at a middle-class life."

Jerome Washington, DOT, Eureka



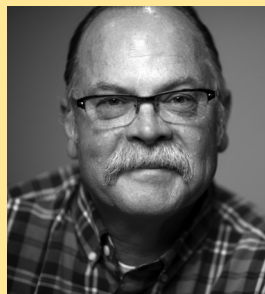
"This court decision reflects the stranglehold billionaires and anti-worker extremists have on our government institutions. I choose my union because we need to stand up for our rights."

Maria Patterson, DGS, Stockton



"This decision reaffirms my resolve to fight for the rights of our members - and all Californians - to have an opportunity for a good life. I choose my union so we can all have social, economic and environmental justice."

Annie Chao, DOI, Los Angeles



"We will not let a court case stop us from organizing our collective power to win better wages and a better opportunity for life. All working people deserve to have a voice on the job. I choose my union because our voices are stronger together."

Brad Willis, Chair, Bargaining Unit 11

Questions about your union membership?
Call our Member Resource Center for answers!

Our state-of-the-art call center offers a direct link to a well-trained union representative. The MRC offers a wealth of information on many topics like union membership, our contract, leave questions and deals and discounts available to members.

**We're here to help! Call Monday - Friday, 7 a.m. to 7 p.m.
Member Resource Center: Toll Free 866.471.SEIU (7348)**