NOV 14 2018



WE VOTED & WE WON!

MEMBERS HELP DRIVE HISTORIC MID-TERM VOTER TURNOUT



After a year of town halls, endorsements, phone banking and precinct walking, we have a new Congress in D.C., a new governor, and new leaders taking over California's constitutional offices. Our members made a real difference for working families and the communities we live in.

Members across the state volunteered for more than 750 shifts, spending more than 2,000 hours talking to voters about the importance of state and local issues and helping drive this year's turnout—in both the primary and general elections— to the highest seen in more than two decades.

- Gov. Newsom joined by an all-Democratic slate of statewide officers
- **√**75% of candidates endorsed by SEIU members won their elections
- Strong Democratic majorities preserved in state legislature
- Flipped three congressional seats and helped win a Democratic majority
- Defeated an attempt by the wealthy to slash property tax revenues

MAKE POLITICS MATTER FOR STATE WORKERS, OUR FAMILIES AND OUR COMMUNITIES

JOIN LOCAL 1000'S COMMITTEE FOR POLITICAL EDUCATION (COPE)

COPE promotes union voter registration drives, encourages membership participation in grassroots campaigns, propositions, legislation, candidate recommendations and other issues.

LEARN MORE AT SEIU1000.ORG OR CALL 866-471-SEIU (7348)

UNION INFORMATION

Resource Center

Monday-Friday 7 a.m. to 7 p.m. **866.471.SEIU (7348)**

Website

seiu1000.org

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Workshop helps IT apprentices create and implement career development plans

Members of our first two IT apprentice classes learned the strategies and skills necessary to create personalized career development plans at a workshop held Oct. 26.

Representatives from CalHR and other departments offered expertise ranging from how to read job bulletins, to best practices for job applications, and how to prepare for success in future job interviews.

The group heard from Local 1000 leaders and IT managers who shared how they developed and advanced their careers in information technology while working for the state.

Apprenticeships couple on-the-job training with related study and instruction in order to increase workers' skills and allow them to be more competitive in the job market.

Local 1000 created the first public sector IT apprenticeship program with a networking focus in 2017. We also recently launched the first LVN to RN civil service apprenticeship program in the country offering upward mobility to Unit 20 health care workers. Our "firsts" are being highlighted by the Division of Apprenticeship Standards during National Apprenticeship Week, November 12 –16. Learn more at www.dir.ca.gov/das/

Upward mobility for state workers is a union value. Learn more about our apprenticeship programs online: seiu1000.org/grow

