(P) = Premium Holiday  8 hrs of holiday credit and one and one-half (1-1/2) the hourly rate for all hours worked

(R) = Regular Holiday  8 hrs of holiday credit and regular hourly rate for all hours worked

Questions? Give us a call.
Open M–F 7 a.m. – 7 p.m.

MEMBER RESOURCE CENTER • Toll Free 866.471.SEIU (7348)
### PAY DATE AND HOLIDAY CALENDAR

#### 2020 HOLIDAYS

**New Year’s Day (P)**
- January 1

**Martin Luther King Jr. Day (R)**
- January 20

**President’s Day (R)**
- February 17

**César Chávez Day (R)**
- March 31

**Memorial Day (P)**
- May 25

**Independence Day (P)(*)**
- July 4

**Labor Day (P)**
- September 7

**Veterans Day (R)**
- November 11

**Thanksgiving (P)**
- November 26

**Day After Thanksgiving (R)**
- November 27

**Christmas (P)**
- December 25

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#### 2020 HOLIDAYS

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#### Definitions:

- **(P)** = Premium Holiday
  - 8 hrs of holiday credit and one and one-half (1-1/2) the hourly rate for all hours worked

- **(R)** = Regular Holiday
  - 8 hrs of holiday credit and regular hourly rate for all hours worked

- **($)** = Pay Day

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(*Note: July 4 falls on a Saturday. Employees will receive eight (8) hours of holiday credit.)