

Pres. Walker Receives Assembly Honor

UNION LEADER SALUTES THE REMARKABLE INFLUENCE OF MIRIAM SHIPP-TOLLIVER EI



When President Yvonne R. Walker was honored with an Assembly Resolution by the California Legislative Black Caucus for her contributions to the advancement of equal rights and for her community service, she paused for a moment to remember one of the people whose teachings and fellowship had a great impact on her early life, and continues to inspire her in her journey today: Miriam Shipp-Tolliver EI.

She was President's Walker first-grade teacher, and over a 61-year teaching career—36 years in a K-8 school and 25 years at Palomar College— shaped the lives of thousands of students in Oceanside, CA. "Ms. Shipp-Tolliver EI taught me there was no limit to the things I could be or the places I could go, if I just wanted it enough," said Walker.



Growing up in 1940s North Carolina, racial barriers of the time precluded Shipp-Tolliver EI from becoming a Roman Catholic nun or a civil rights lawyer, so she turned to teaching. She was a co-founder of the North County NAACP chapter, created a multicultural program in Oceanside and launched black studies classes at Palomar College. A lifetime activist, she passed in 2011.

"Through her teaching, and by example, Ms. Shipp-Tolliver EI showed me that one person can change people's lives," said Walker.

24 Bargaining Town Halls Scheduled

ACROSS THE STATE, MEMBERS CAN MAKE THEIR CONTRACT PRIORITIES HEARD

Our current contract expires on Jan. 1, 2020, and our negotiation process begins with member input at Town Halls across the state in March and April. This is your opportunity to meet with your bargaining team and share your priorities for our new contract. Learn how you can take action and be a part of the bargaining process.



March 2 - April 27

Meeting locations, dates & times available online
seiu1000.org/townhall-schedule

RSVP today - space is limited.

Register online or call the Member Resource Center

866.471.SEIU (7348)

This is a SEIU Local 1000 member-only event.

You must RSVP and bring a valid picture ID.

Only validated members will be allowed entrance into the Town Hall events.

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

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GOV'S SPEECH REINFORCES HIS SUPPORT FOR WORKING FAMILIES



"California should never be a place where only the well-off can lead a good life."
Gov. Gavin Newsom

Gov. Gavin Newsom's "State of the State" address on Feb. 12 reflected his commitment to a better California and to the working families who contribute so much to our communities and our economy.

His "California for All" plan proposes programs that mirror Local 1000's fight for social and economic justice. His speech was in sharp contrast with last week's "State of the Union" address, where the president described what Newsom called "a vision for America that is fundamentally at odds with California values."

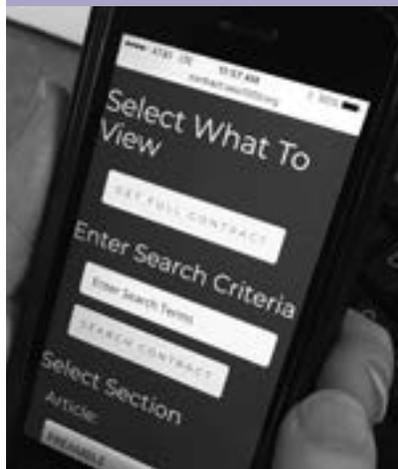
Newsom's California Dream includes expanded tax credits for working families, investments in retirement security and stability, improved affordability and accessibility to health care, more affordable housing and \$500 million investment to address the homelessness crisis.

USING THE POWER OF OUR CONTRACT SAFER, MORE PRODUCTIVE WORKPLACES ARE A UNION VALUE

When feces and urine from a nasty rodent infestation at the California Department of Public Health affected the health of some 30 employees, repeated complaints went unanswered. When our Union Resource Center (URC) took action, we learned that the complaints of the unit's supervisor were also ignored. A health and safety grievance was filed, and within 24 hours the employees were moved to a safe and clean workspace.

In Salinas, a broken furnace created untenable working conditions and despite repeated requests, no action was taken by management, and our members were working with "cold fingers" and "low morale." Our URC representative made several calls, and the mere threat of a health and safety grievance compelled prison officials to remedy the situation.

Our union contract provides that management give "notice" Local 1000 when changes are made in office production standards. Recently, CDTFA management emailed employees regarding a new requirement in file resolution. Properly handled, this change in standards would have included joint labor-management meetings to discuss the impact and testing of the new standard before implementation. When pressed, CDTFA agreed the language was a mistake and agreed to hold a staff meeting to resolve and clarify any confusion.



KNOW YOUR RIGHTS

Use Our Contract Search Tool

Having a strong union means having the power to protect our rights and enforce our contract. Our online search tool – contract.seiu1000.org – offers easy-to-use access to hundreds of articles that govern our wages, benefits and working conditions. You can search by simple key words, or you can read article-by-article.



Still have questions about your contract?

Call the
Member Resource Center

866.471.SEIU
(7348)