

**2019
IN
REVIEW**



DEVELOPING NEW LEADERS IS A UNION VALUE

We're building a stronger union with our Leadership Apprentice Program For Stewards



Learn more about
our LAPS program at
[seiu1000.org/
become-steward](http://seiu1000.org/become-steward)

LAPS —the Leadership Apprentice Program for Stewards—is our investment in our power and the future of our union. LAPS is an intensive, six-month training program where volunteer members have stepped up to develop their leadership skills, become advocates for their coworkers, and to harness the power of their fellow members and amplify their voices.

As a result, the 96,000 state workers we represent enjoy skilled, hands-on representation and contract enforcement.

In the 3+ years since LAPS began, nearly 450 new stewards have completed their training, and are working to advance the core mission of Local 1000 to build better worksites and better opportunities for us to serve all Californians.

Join the movement. We're marching. We're mobilizing. We're making history.



Saturday, Jan. 18 in Los Angeles, Sacramento and across the state

Sacramento - Southside Park - 9 a.m. - 1 p.m. Los Angeles - Pershing Square - 9 a.m. - 1 p.m.

Signups and more information online at seiu1000.org

***Send your photos from the march to photos@seiu1000.org**

2019 YEAR IN REVIEW

Advancements and accomplishments we achieved together

APPRENTICE PROGRAMS CREATE OPPORTUNITY

Creating sustainable careers and upward mobility for our members is a top priority and a closely-held union value. In 2019, Local 1000 offered a number of apprenticeship programs that are changing the lives of workers by offering critical skills and training.

We've partnered with state agencies and local colleges and won access to nearly \$10 million in grants to create new career pathways and more sustainable careers.

Nearly 100 members have participated and many are already working in their new careers, earning a better income and creating a better life for themselves and their families.

Apprentices retain their permanent positions while in the program and receive time off for training without loss of pay ("20/20 time") while receiving a combination of classroom education and on-the-job training.

Our program is growing: we've added a new Financial Services Apprenticeship and a new Mainframe Programming Apprenticeship. In the future, we hope to launch a cybersecurity apprenticeship and to continue exploring new pathways for our members' growth.

Learn more about apprenticeships at seiu1000.org/grow



SEIU INTERNATIONAL DELEGATE ELECTION BALLOTS DUE JAN. 21

**Mail your
completed ballot
today!**

Ballots must be received
by 5:00 p.m. on Jan. 21

*Only a few days remain for you to
complete and mail your ballot for
SEIU International Convention Delegates*

Your ballot must be received no later than 5:00 p.m. on Jan. 21

More information available at
seiu1000.org/delegates

Become a member today: seiu1000.org/joinus