

## VOTE MARCH 3



### MAKE POLITICS MATTER *WHEN WE VOTE, WE CHOOSE OUR FUTURE*

California will hold its Primary Election on Tuesday, March 3rd. Every election is an opportunity to vote, to make our voices heard, and most importantly to exercise our rights in a democracy. In the upcoming election, our members will have the opportunity to vote for State Senate and Assembly representatives, Congressional representation, and even who may become our next President of the United States.

At Local 1000, we know that elections are much more than a vote for a candidate – they are about choosing lawmakers who share our values, who care about our families, and who are truly committed and accountable to improving our communities. Use your voice and exercise your right to vote because at Local 1000 we know – politics matter!

#### ***California's Voter Choice Act provides greater Flexibility and convenience.***

This new election model allows voters living in 14 California counties to choose how, when, and where to cast their ballot by mailing every voter a ballot, expanding in-person early voting, and allowing voters to cast a ballot at any vote center within their county.

For more about voting, visit [sos.ca.gov/elections](https://sos.ca.gov/elections). SEIU endorsements are online at [seiuca.org/elections](https://seiuca.org/elections)

### Sign the petition that puts schools and communities first! *It's time to close a gaping tax loophole and reclaim \$12 billion annually for Californians.*

Local 1000 is supporting an effort called Schools and Communities First (SCF), and gathering signatures to qualify the initiative for the general election ballot in November. SCF would:

- **Reclaim over \$12 billion** per year for K-12 schools, community colleges, and local communities.
- **Close commercial property tax loopholes** that big corporations and wealthy investors use to avoid paying their fair share of taxes.
- **Protect all homeowners and renters** by maintaining tax protections for ALL residential property.

- **Invest in educating all of our kids** and in the vital services necessary to support our families and communities.
- **Provide one of the largest tax incentives in a generation** to spur new investment in small businesses.
- **Level the playing field for all the businesses** that already pay their fair share.

**Be sure to sign a petition today!**  
More information is available online at:  
[schoolsandcommunitiesfirst.org](https://schoolsandcommunitiesfirst.org)

## MEMBER LEADER CELEBRATES HIS BLACK HISTORY EVERY DAY *Richard David Turner's grandmother set the tone for organizing success*



**"We're living the Local 1000 Purpose Statement by listening carefully to each other, being smart, and taking action."**

**- Richard David Turner**

As we celebrate Black History Month and honor those who've done so much to influence society and effect change, we often find inspiration in unsung heroes. For member leader Richard David Turner, it's his grandmother, Mattie Mae Turner.

"Listen carefully, be smart, and don't embarrass yourself" were common themes heard from Mattie as she helped care for young Richard and his sister while his mom worked long, hard, and late hours as a nurse.

Richard has applied those lessons to great success throughout his 15 years as a state worker at the DMV in Capitola, as a union steward, and as a dedicated activist.

He's part of a remarkable group of members who have formed one of the most effective and progressive member networks at DMV by building and developing relationships with fellow workers.

Their statewide group has set the standard for member-to-member communication in a department that has virtually no access to email or telephones during working hours.

Yet, they've been able to accomplish remarkable wins in wages and working conditions at DMV, despite those obstacles. During contract negotiations in 2006, they created the Contract Action Ready (CAR) team and organized members in more than 150 DMV offices to support their union and bargaining team at a time when the Schwarzenegger administration was threatening to pay state workers minimum wage and imposing three furlough days per month.

"We saw that we were part of a larger group and used our networks to quickly take action," Richard said. "We leveraged our relationships and kept our members informed and ready."

Richard was part of the DMV team that won an historic reclassification of DMV employees that earned a 7.5% salary increase after negotiating revisions in decades-old job descriptions. Again, it was the support of thousands of DMV workers in the network that made the difference.

After the win, they formed the Heavy Enforcement Action Team (H.E.A.T.) to ensure that each DMV region applied the new job specs and salary increases uniformly. Through two-way communication—up and down the network—the transition was quickly successful.

"We're keeping up the H.E.A.T. every day on emerging issues due to the Real ID program," he said.

Richard David Turner and his fellow DMV activists have been living and creating a better life for Californians. "We're living the Local 1000 Purpose Statement by listening carefully to each other, being smart, and taking action."

## You can save hundreds of dollars with member-only prices.

Your Local 1000 membership grants you exclusive access to discounts and savings on local goods and services, travel, theme park admissions, and other entertainment venues. Enjoy affordable group rates and discounts on insurance and service plans that include auto, home, pet, and life coverage.

Become a member and start saving today.

Learn more about the benefits of membership at: [seiu1000.org/joinus](http://seiu1000.org/joinus)