

Roles of a CBUR

Rules Of The Statewide Bargaining Advisory Committee (SBAC) And Bargaining Unit Negotiating Council (BUNC)

2.2 Duties of Unit 1 Classification Bargaining Unit Representatives (CBUR)

- a) Participate in Statewide Bargaining Advisory Committee (SBAC) meetings and elect the BUNC and the Chair, Vice Chair and Alternate Chair;
- b) Serve as the conduit for information from the SBAC and the BUNC to their classification group/committee;
- c) Participate in bargaining campaign activities and membership recruitment activities;
- d) Solicit, receive and compile concerns relating to wages, hours and working conditions from stewards and members and from their classification group/committee. Bring these concerns forward to the SBAC for discussion and, when requested, provide contract proposals in writing;
- e) Participate in activities to promote the strength and power of their bargaining unit, DLC and their classification group;
- f) Educate stewards and members on the contract and how it relates to specific classification groups. Help coordinate the ratification/strike vote;
- g) Perform such other duties as requested by the Bargaining Unit Chair;
- h) Participate in meet and confers with management representatives on issues such as reclassifications, HR Modernization, promotional pathways and workloads, unique to specific classifications;
- i) For their classification grouping, partner with Local 1000 staff to assist with research, development and implementation of classification studies, education, training & career ladder programs, equity studies, and preparation of the union's overall position on HR Modernization.