

# What is Organizing?

Organizing means:

- ***Looking at individual complaints, grievances, or problems as issues that affect the whole group***  
One worker getting disciplined for not completing work assignments may really be a larger issue of understaffing.
- ***Thinking of strategies and actions to win our issues as a group***  
Group grievances, petitions about an issue, mass meetings with the boss, work actions, etc.
- ***Building a Union***  
Organizing is not only about solving problems or winning issues, but doing it in a way that builds the organization – that involves the membership and develops leaders.

*Organizing is fundamentally how we move power from management to the Union.*