

## How COPE Relates to the Union

We can't fight back against bad ideas or bring up our own ideas in the legislature without COPE (Political Fund) money. This money pays for things like buses to take members to lobby their legislators and to help elect people to congress who have pushed for the state to get more federal money and who otherwise supports state workers.

COPE, our special political fund, is very important. By giving a small amount each month your money will add up with other member's money and it will make a real difference.

The COPE fund allows us to build our own political movement that can carry on in any system.

Your dues go to support contract negotiations and representation.

Because of IRS rules and other restrictions we can't use your dues money for politics. The COPE fund is for political action so that we can make our voices heard and win come election time.