

Grievance Procedure

| Grievance Procedure | Regular | Regular - Final @ Department (No Arbitration) | Regular - Final @ DPA (No Arbitration) | Out-of-Class | Expedited Health/Safety |
|-------------------------|-----------------------|---|--|-------------------------------|---|
| Number of steps | 4 | 2 | 3 | 4 | 3 |
| Initial Filing Deadline | 30 Days from Incident | 30 Days from Incident | 30 Days from Incident | 21 days from change of duties | 5 days from supervisor denial |
| Initial Filing Step | Informal | Informal | Informal | Step 2 | Step 2 |
| Final Decision | Binding Arbitration | Department Head or Designee | DPA Director or Designee | Binding Arbitration | Binding Arbitration (request within 24 hours) |