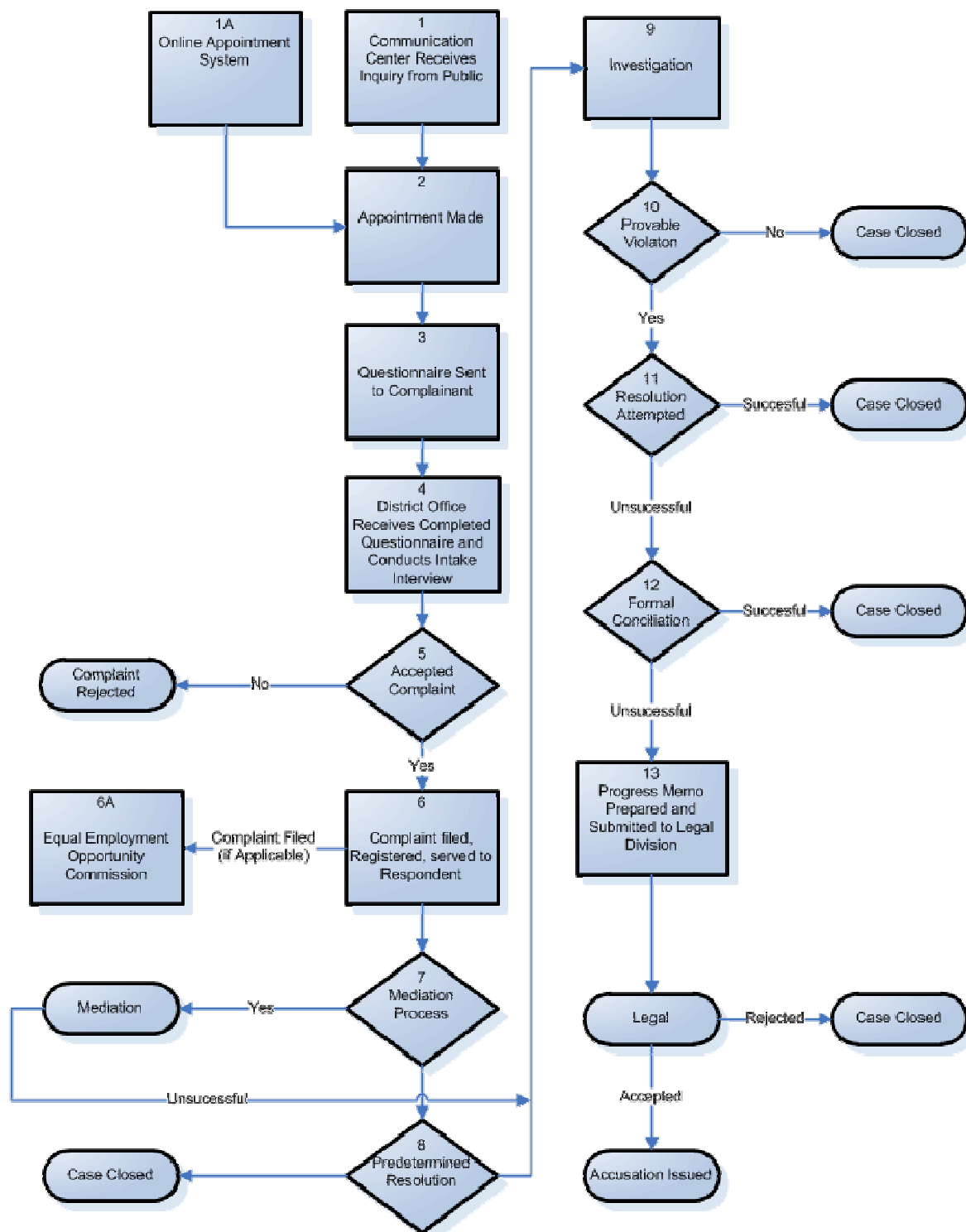


# DFEH Employment Complaint Flow Chart

State of California Department of Fair Employment and Housing

<http://www.dfeh.ca.gov/DFEH/Complaints/empFlowChart.aspx>

## SkillBrief



\* Where there is concurrent jurisdiction with the EEOC, the complaint is dual filed and referred. The complaint will be investigated by DFEH.

\*\* If emotional distress damages or administrative fines are sought in a DFEH accusation, the Respondent may elect to have the case litigated in civil court.