

How Do I File a Charge Against An Employer or a Union?

The NLRB investigates unfair labor practice allegations made by employees, unions and employers. Union members or employers who desire to file an unfair labor practice charge should first contact an Information Officer at the Agency's regional office in the jurisdiction of the workplace where the alleged violation occurred, for more information about the process, and whether the alleged violation falls within the NLRB's jurisdiction. Speaking with an Information Officer first can avoid delays and mistakes when filing charges. Go to the page titled "Locating Our Offices" to find the regional office nearest your workplace.

Information Officers can provide forms and give you assistance in completing them to formally file a charge. The Act provides that allegations of unfair labor practice violations must be filed and served within 6 months of the alleged violation. For a guide to unfair labor practices, please go to The NLRB and You - Unfair Labor Practices (PDF*).

The forms are also available online, but the NLRB recommends that interested parties first contact the Information Officer at your nearest regional office.

- Employees covered by the Act and unions can use this form to file an unfair labor practice charge: NLRB FORM 501--Charge Against Employer
- Employees who want to file a charge against a union can use this form: NLRB FORM 508--Charge Against Labor Organization or its Agents

If you have any question regarding your work situation that you would like to discuss with this Agency, one of our Information Officers will be happy to speak with you. The Information Officer can provide you with information to assist you in deciding whether or not to file an unfair labor practice charge.