



"With all the roadblocks created by the budget and the governor, I'm proud to get a contract like this."

Raynaldo Vialpando
Case Records Analyst,
CDCR



"I think the members will overwhelmingly accept this contract when they consider the alternatives of furloughs and holiday takeaways."

Jeff Fowler
Graphic Designer, DOT

Ratification starts now

Members to approve contract

The 250-member Statewide Bargaining Advisory Council overwhelmingly voted Tuesday to take the next step in approving our tentative agreement with the state—sending the TA to members for a ratification vote.

Committee members from each of our nine bargaining units reviewed contract language from the master table and their individual units. A majority vote from each bargaining unit was required to move the decision to the membership.

"Our bargaining reps agree: we have negotiated the best contract possible," said Yvonne Walker, Local 1000 President. "We negotiated unprecedented job protection and we beat back most of the governor's take-away demands.

"Let's not fool ourselves – we're facing the reality of a \$42 billion state deficit and the worst economic times since the Great Depression," Walker added. "We're hearing horror stories from unions across the nation about demands for larger pay cuts and more furlough days. I strongly urge a 'yes' vote."

Voting is by secret ballot. Members can vote by mail, or at a worksite meeting. Ballots must be received by March 20. If approved by the membership, the tentative agreement moves to the Legislature for approval, and then goes to the governor for signature.

Inform Yourself

Complete information on the tentative agreement is available from a number of sources.

Details online

A new website – local1000ratification.org – is online now. It features complete, unit-by-unit recaps of changes in contract language along with a downloadable copy of the complete tentative agreement. Also available: a searchable database of worksite meetings for you to attend ... plus, an overview and highlights of the tentative agreement. Detailed information is also available at seiu1000.org

Channel 1000

For breaking news on ratification and other Local 1000 issues, watch the Channel 1000 news online 24/7 at channel1000.org and seiu1000.org

Worksite meetings

Attend one of more than 200 worksite meetings to learn about our tentative agreement and to get your contract questions answered. The state offers up to one hour of release time to attend, and you can find a meeting near you at local1000ratification.org

Three steps to ratify your new contract

1 Understand the T.A. 2 Cast Your Vote 3 Legislative approval

More than 200 worksite meetings are being held to allow you to gain a clear understanding of the tentative agreement and to answer any question about the contract. State release time is available for up to an hour for the meetings; a schedule is available at local1000ratification.org

Ratification by the membership is by secret ballot. You can vote at home – on a ballot you'll receive and return by mail – or at any worksite meeting you attend. You must be a Local 1000 member to vote – fee-payers must fill out a membership card prior to voting.

If ratified by a majority of the Local 1000 membership, our tentative agreement moves to the Legislature. If approved by both the Senate and the Assembly, the contract then goes to the governor, who must sign it into law. All provisions of our agreement are then in force.

Highlights from the Agreement

More details available at Local1000ratification.org

Master Table

After more than nine months of bargaining over furloughs, pay cuts and layoffs, Local 1000 has reached a tentative agreement that protects member jobs and benefits and preserves more than 350 hard-won provisions from previous contracts. Here is a unit-by-unit perspective.

Unit 1 Professional Administrative, Financial and Staff Service

“Everyone deserves more money, but with the state deficit there was no way,” said Margarita Maldonado, Chair of Bargaining Unit 1. “So we focused on correcting outdated classifications and correcting excessive workloads.”

Unit 3 Our Professional Educators and Librarians

Inclusion in the 80/20 health benefit formula enjoyed by all other Local 1000-represented employees is a major component of the tentative agreement. “Since we couldn’t get any money out of the state in this horrible economy, we focused on improving language in our contract and addressing many of our members’ non-economic issues,” Unit 3 Chair Cindie Fonseca said.

Unit 4 Our Allied Office Workers

“Goal number one was to protect our members as much as possible during the bad economy,” Unit 4 Chair Larry Perkins said. “A big part of that was keeping the reclassification process moving forward so that down the road we will be able to make some economic progress. We were also able to improve career mobility opportunities for Unit 4 members.”

Unit 11 Engineering and Scientific Technicians

“The state is out of money and it was a huge fight just to keep what we have,” Unit 11 Chair Brad Willis said. “In the end, we were able to win creation of a new Joint Labor Management Committee to address architectural and engineering employees’ issues at Caltrans, the Department of Water Resources, the Water Resources Control Board and the Air Resources Control Board.”

Unit 14 Printing Trades

“Our biggest win was protecting what we have for our members ... the state tried to use the economy as an excuse to take away everything we’ve fought for over the past 20 years,” Unit 14 Vice-Chair LaVerne Archie said. “Getting the state to recognize our classifications are here to stay was huge.”

Unit 15 Allied Service Workers

“The state didn’t want to give us a thing – instead they tried to take everything away from us,” said Unit 15 Chair Robyn Sherles. “But we protected our benefits and gained upward mobility for Unit 15 members.”

Unit 17 United Registered Nurses

“For months the receiver and the state have worked to weaken post and bid at the bargaining table and in the workplace,” Unit 17 Chair Nancy Lyerla said. “We proved that they will not make us give up post and bid.” The tentative agreement also calls for tracking the number of voluntary and mandatory overtime hours by nurses at each facility within the department of Veterans Affairs, Developmental Services and Mental Health.

Unit 20 Medical and Social Services Specialists

“We defeated the state’s efforts to undermine post and bid scheduling for LVNs,” said Unit 20 Chair Rionna Jones. “I don’t care how bad the economy is, there are some things – like post and bid and protecting members from bosses requiring illegal work – which you simply cannot compromise on.”

Unit 21 Educational Consultants and Librarians

“Parity continues to be our number one issue,” said Terry Lawhead, Unit 21 Bargaining Chair. “Despite the huge deficit we’ve taken steps in this contract to close the gap, even though we’re not there yet.”

FOR MORE INFORMATION, CALL LOCAL 1000 TOLL FREE: (866) 471-SEIU (7348) or visit our website: www.seiu1000.org

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