

MAY 5, 2010

UNION UPDATE

LOCAL 1000
SEIU
Stronger Together



Agreements on permanent hires and worker safety at EDD offices

After pressure by Local 1000, the Employment Development Department (EDD) converted 24 permanent intermittent positions to full-time positions last month, bringing the total number of conversions to 630 over the past five years.

Local 1000 has successfully argued that EDD was understaffed even before the economic recession began in 2008 and the unemployment rate spiked above 12 percent, which forced the department to hire more than 1,000 people.

“We hope this win will ensure a well-staffed EDD. This is just one example of Local 1000’s commitment to stand up for workers.”

—Yvonne Walker
Local 1000 president

The most recent group of workers converted to full-time status was 24 employees in the Workforce Services Branch on April 20.

“These are longtime EDD employees who are eligible for full-time status, benefits, and career advancement under State Personnel Board rules,” said Margaret Wilson, a member of the Unit 1 bargaining team that negotiated this agreement.

“We hope this win will ensure a well-staffed EDD,” said Local 1000 President Yvonne Walker. “This is just one example of Local 1000’s commitment to stand up for workers.”

This win is the latest effort by Local 1000 to bring the state into compliance to have 20 permanent intermittent employees for every 80 full-time employees in the Workforce Services Branch. Local 1000 has been successful in converting permanent intermittent workers to full-time employees at an average of 10 per week since early 2009.

In a separate issue, Local 1000 and EDD management reached an agreement so that frontline EDD workers who deal with the public will only have first names visible on their employee badges.

Outsourcing defeated at vets homes

Legal challenge protects state jobs

The full State Personnel Board (SPB) has agreed with a challenge by Local 1000 and overturned a five-year outsourcing contract providing food services at two veterans’ homes.

This win continues Local 1000’s ongoing campaign to challenge outsourced state work. In more than 120 challenges by Local 1000, the SPB has ruled private contracts illegal more than 80 percent of the time.

The SPB ruled that a contract with Morrison Senior Dining to provide food services to veterans at residential facilities in Chula Vista and Barstow does not comply with the “cost savings provisions” of state law. The contract began July 1, 2009 and was supposed to go through June 30, 2014.

Local 1000 plans to meet with the state to figure out how to bring approximately 60 positions in-house to the California Department of Veterans Affairs (CDVA).

“This decision is significant because the veterans department tried to circumvent the law and bring in contractors on a permanent basis,” said Robyn Sherles, chair of Unit 15, which represents food service workers. “This victory successfully protects state jobs and forces the CDVA to follow the law.”

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

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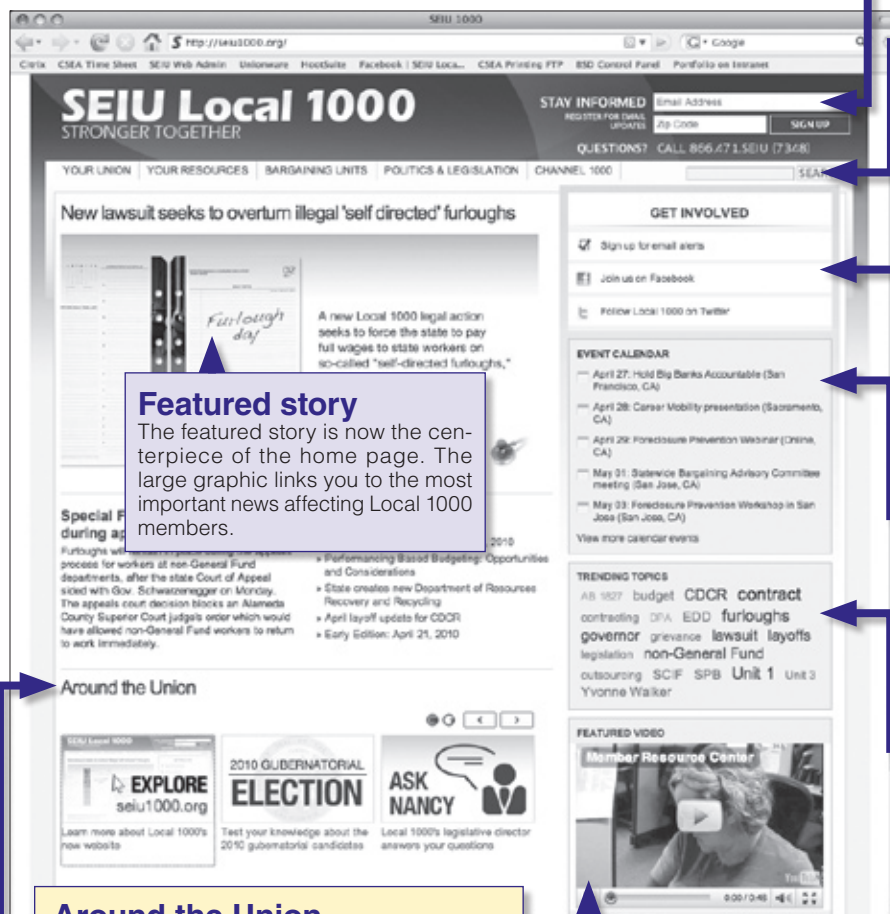
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A quick guide to the new Local 1000 website

Local 1000 is proud to launch our redesigned website — offering a variety of new features including more news and videos, an improved site search, and several interactive tools.

Take a peek and learn how you can interact with the new homepage...



Stay Informed

It's easy to sign up for e-mail updates and stay informed about Local 1000. Just provide your e-mail address and zip code to sign up.

Search

Sometimes the easiest way to find what you're looking for is to simply throw a word or two into a search engine. You'll find an overhauled search function for easier access and more accurate results.

Get Involved

This area is your go-to tool for taking action on current union campaigns and issues, and connects you to Local 1000 social networking websites — including Facebook and Twitter.

Event Calendar

The expanded calendar features upcoming Local 1000 events. Click "View more calendar events" to visit the complete events page and see a map of activity locations up and down the state.

Trending Topics

Trending topics contains the most frequent topics on the website. The bolder and larger the word appears, the greater the frequency of the topic.

Featured story

The featured story is now the centerpiece of the home page. The large graphic links you to the most important news affecting Local 1000 members.

Around the Union

This section has seasonal content and current union hot topics. By clicking the arrows in "Around the Union" you can scroll to see more highlighted features.

Featured Videos

Find exclusive content not necessarily shown on Channel 1000. Featured videos include in-house Value Us commercials, features and other member-focused content.

Highlights

Your Union

In Your Union you sign up to become a member, connect with Local 1000 officers and your DLC, and find more information on different Local 1000 Strategic Campaigns.

Your Resources

This section educates Local 1000-represented employees about their benefits and rights. You'll also find information on Local 1000 staff departments, the Local 1000 Press Center, and materials that were distributed at Local 1000 leadership meetings.

Bargaining Units

We've overhauled the Bargaining Unit pages. You'll now find blog-style content covering the most recent news about our nine bargaining units.

Politics & Legislation

Politics & Legislation brings you information on both state and federal issues, current Local 1000-backed legislation and public policy research from Local 1000.

Channel 1000

Channel 1000 is labor's first — and only — online news network. Find the latest broadcasts of Channel 1000 programs including the Channel 1000 News, Early Edition and Channel 1000 LIVE.