

Election aftermath: contract fight continues

**Local 1000 pushes for budget savings,
worker protection & less outsourcing**

In the wake of voter rejection of ballot measures that would have cut \$6 billion off the state's budget deficit, Local 1000 is standing firm on getting our contract approved while also promoting creative cost-saving solutions for California government.

Approve AB 964

"For the past 18 months we have been doing our part with proposals to make government more efficient while at the same time protecting the services we provide," Local 1000 President Yvonne Walker said. "We continue to push the Legislature to approve our contract bill (AB 964) and save \$340 million immediately."

***'We continue to push the Legislature
to approve our contract.'***

Yvonne Walker
Local 1000 president

AB 964 is awaiting approval by the Assembly, where it failed to gain the required two-thirds vote on May 4. Assembly Speaker

Departments distribute flawed layoff letters

New notices fail to comply with contract & cannot take effect

Although 1,460 workers represented by Local 1000 received letters labeled as "layoff" notices from their departments last week, the 60-day notices do not comply with our contract and are invalid, according to Local 1000 attorneys.

Our contract guarantees that Local 1000 must be notified a minimum of 60 days prior to a layoff taking place. No notice has been received. In addition, the notices the state sent to workers this week failed to include a termination date. Until the notices are in compliance, the layoff clock has not begun, according to Local 1000 Chief Counsel Paul Harris.

"The union stands ready to protect every right under the contract," Harris said. "Layoffs must follow the process in order to take effect."



This photo was taken at a rally last June not long after our members began bargaining for a new contract in May 2008. Local 1000 members are working to end the marathon campaign by getting our ratified contract bill passed by the Legislature and signed Gov. Schwarzenegger.

Karen Bass, Senate President pro Tem Darrell Steinberg and Gov. Schwarzenegger all support our bill, but we need to gain at least three Republican votes to get our contract through the Legislature. Bass has said the state could save \$1 billion if the provisions of AB 964 were applied to all state workers.

Wasteful outsourcing

Local 1000 is also leading the effort to cut \$1 billion in wasteful private service contracts – work that can be done at half the cost by state employees. Since January 2008, Local 1000 has been pressing for billions that can be used to close the budget gap by going after uncollected taxes and implementing prison reforms required by AB 900.

Of the 5,000 layoffs Gov. Schwarzenegger announced during his news conference last week, 1,460 of them are workers represented by Local 1000. The proposed layoffs affect members in eight of our nine bargaining units. The hardest hit agencies are the California Department of Corrections and Rehabilitation, and the Health and Human Services Agency. There are 386 layoffs planned for Sacramento County and 132 in Kern County. No other county is losing more than 100 positions.

Local 1000 is working to help all members threatened with layoffs. If you have received a notice, please contact the Union Resource Center at our toll-free number, 866-471-7348. You can also obtain more information at our website, seiu1000.org

Four members honored for bravery

Prison workers rescue accident victims, apprehend criminals

The California Department of Corrections and Rehabilitation (CDCR) honored four Local 1000 members on May 14 for their bravery in saving lives or apprehending criminals in four separate incidents.

The four members – three men and a woman – all work in prisons. But three of the incidents took place when they were off work.

Alcadio Cornil, a correctional supervising cook at Avenal State Prison was awarded CDCR's gold star. On March 8 of last year, Cornil was in his home when he saw flashing police lights outside. Upon leaving his home, Cornil spotted an assailant take down a police officer, and then try to remove the handgun from the officer's holster. Cornil intervened and the assailant was arrested.

Louis Chapparro III, a vocational instructor at the California Substance Abuse Treatment Facility in Corcoran, was honored with a silver star after he rescued four people from a burning, overturned SUV that was involved in a car accident on Sept. 5,

2008. Chapparro braved the flames to return and keep rescuing as many victims as possible before the fire consumed the two vehicles.

Nelia Salcido, a registered nurse at Centinela State Prison, was awarded a silver star after she used a metal hole-punch as a weapon to stop an inmate who was kicking and hitting a correctional officer in the prison clinic's examination room on Oct. 8, 2008.

Jose Logan, a staff information systems specialist at Chuckawalla Valley State Prison, received a bronze star for his actions last July 4 when he was boating on the Colorado River near Blythe. Logan witnessed a serious watercraft collision. He quickly jumped into the water and saved a teenage girl with a severe head wound.

To read more information about the honorees, including interviews with some of them, go to seiu1000.org and click on the "Departmental Campaigns" link and then go to the CDCR page.

SPB backs Local 1000 on outsourcing

Contractor ousted; state workers take on security at SF Civic Center

Backing a challenge by Local 1000, the State Personnel Board (SPB) has disapproved an expensive outsourcing contract for private security guards — costing up to \$10 million — at the San Francisco Civic Center.

The ruling, which stems from an October 2008 challenge, forces the Department of General Services (DGS) to bring these security services into state civil service, where an unspecified number of new state workers represented by Bargaining Unit 15 will take on those duties.

The SPB executive officer backed Local 1000, finding that the state failed to prove a legal justification for using private security guards - rather than state workers. Two months later, the full SPB board sided with Local 1000. The SPB's board's order gives the DGS 120 days to fill the positions with state employees.

"This is a great win for Local 1000 because the SPB came down so strongly on our side," Unit 15 Chair Robyn Sherles said. "We have been challenging the state on security services and this win gives us momentum in our campaign to bring security jobs back to state workers."

Over the past three years Local 1000 attorneys have challenged more than 120 contracts, winning more than 80 percent of the cases.

The Civic Center Plaza ruling may boost a larger security service contract challenge that is expected to be heard by the SPB this summer. If Local 1000 wins that case, which was filed more

"This win gives us momentum in our campaign to bring security jobs back to state workers."

— Robyn Sherles
Chair, Bargaining Unit 15

than three years ago, state workers could be filling about 900 security guard positions all over California that are now held by higher-paid contractors. Local 1000 research and independent studies have shown that outside contractors cost twice as much as state employees who already do the same work.

FOR MORE INFORMATION, CALL LOCAL 1000 TOLL FREE: **(866) 471-SEIU (7348)** or visit our website: www.seiu1000.org

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