

JUNE 2, 2010

UNION UPDATE

LOCAL 1000
SEIU
Stronger Together



YOUR VOTE
MATTERS!

“We’ve had enough!”

Fed up with furloughs, pension attacks and the threat of minimum wage, growing numbers of Local 1000 members throughout the state say they’re ready to express their anger at the ballot box. “I’m hearing from more members than at any time in my 15-year state career that they’re fed up and have had enough ... that this election matters,” said Yvonne Walker, Local 1000 president.

“I’m precinct walking to take a stand for state workers and the state of California.”

“You’ve got to get involved to make a difference.”

—Renee Lee
Franchise Tax Board



Javier Cardenas
First 5 California

“The only way to stop the pain felt by state workers is at the ballot box.”

“The state workers I’m talking to are feeling the pain, and are committed to vote for our future,” said Javier Cardenas, an analyst at First 5 California. “They’re ready to take a stand in this important primary election.” Cardenas is phone banking three nights a week in support of Dr. Richard Pan, a physician and educator at U.C. Davis Children’s Hospital, who hopes to fill the Assembly District 5 seat held by Roger Niello, the republican legislator who led the opposition against Local 1000’s contract bill last year.



Inga Olson
DGS

“I’m voting for legislators who won’t use state workers as scapegoats for the deficit.”

Frustration is running high for Inga Olson and her co-workers at the Department of General Services. “We’re shocked and angry after suffering the effects of three furlough days and attacks on our benefits,” she said. Olson’s phone banking efforts are focused on “electing legislators who will balance the state’s budget without attacking state employees ... and will put an end to big corporate tax breaks.”



Fernando Cabe
CDF&A

“I’m voting to protect my job, my benefits and the important work I do.”

“I’m phone banking and precinct walking to stand up and make a difference for my co-workers and their families,” says Fernando Cabe, a program tech at the Department of Food and Agriculture. “It’s how we make change happen.” As a union steward for DLC 786, he’s encouraging state employees to stand up and vote June 8 because “it’s the most effective way to protect our jobs, our benefits and our pensions.”

UNION INFORMATION

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

Connect with Local 1000

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[SEIU Local 1000 page](#)

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YOUR QUESTIONS
ANSWERED

The following is a list of this week's top questions members have asked the Local 1000 Resource Center.

Q: Will furloughs affect my benefits?

No, benefits remain the same. Furloughs don't affect payouts for unused leave, service credit, health or dental benefits, and do not impact your pension.

Q: Can I use leave credit such as vacation time to avoid taking furlough time?

No, you cannot substitute other leave for your furlough time.

Q: How long will I stay on the re-employment list after taking a demotion in lieu of layoff or being laid off?

Employees' names stay on reemployment lists until they're re-hired, to a maximum of five years.

For more information, visit www.dpa.ca.gov

Q: If I took a limited term position and the term is about to end, do I have return rights to my previous position? What are my options?

Yes, if you are currently, or were previously, a permanent employee who did not have a break in state service; this consists of any employees who were (a) terminated from a temporary or limited-term appointment by either the employer or the appointing power or (b) rejected during probation from the limited term position.

For additional information see **Government Code Section 19140.5.**

Paid Leave on Election Day

If you do not have sufficient time outside of work hours to vote, California law provides all public- and private-sector employees with up to two hours paid leave to cast their ballot on Election Day, Tues., June 8.

Voting hours are 7 a.m. – 8 p.m.

The California Elections Code (Section 14000) provides that:

- Employees may, without loss of pay, take up to two hours of leave to vote.
- Employees may take additional unpaid leave as necessary in order to vote.
- Employers may require the voting leave to be taken at the beginning or end of the regular working shift.
- Employers may require the employee to give advance notice that they will need time off to vote.
- Employers must post a notice of these rights in the workplace 10 days before the election.



If you know in advance, or have reason to believe, that you do not have sufficient time outside of work hours to vote, you must give two working days' notice of your request.

If you have questions about your right to paid leave on Election Day, contact your Local 1000 steward or call the Member Resource Center at **866.471.7348** — they will work with you to determine the best course of action.

For more information on your right to vote, visit the California Secretary of State's website: www.sos.ca.gov/elections/elections_tov.htm

Tired of furloughs,
pension attacks, the
threat of minimum wage?

Do your part in helping elect
legislators who will stand
up for state workers and the
services we provide.

Had enough?

Elect state legislators who value state services.

For a complete list of Local 1000-endorsed candidates, go to seiu1000.org