

Governor wants another 5% pay cut

Walker says "sign our contract now and save more than \$320 million"

This message was distributed last week to statewide media


The governor's proposal is outrageous

Governor Schwarzenegger's proposal to cut state employees salaries by an additional 5% is an outrage that Local 1000 is vigorously opposing.

The 95,000 state workers represented by Local 1000 have already stepped up and made sacrifices by negotiating a contract that will save the state more than \$320 million and could mean savings of nearly \$1 billion if applied to all state employees.

Before the governor makes one more cut or lays off one more state worker he should cancel the 15,000 personal vendor contracts, worth about \$6 billion, that the state has entered into since January 2008.

It is also time to put an end to the corporate tax loopholes and tax breaks that rob Californians of the vital state services they deserve when these giant corporations avoid paying their fair share in taxes.


Yvonne Walker
Local 1000 president

Fight back!

For more than 18 months Local 1000 has promoted budget-balancing proposals worth billions of dollars – and we're going on the offensive to protect our paychecks and our jobs. We need to send a clear message – enough is enough!

Sign a petition today!

Members across the state are signing petitions at their worksites — calling for an end to the outrageous outsourcing of state work and for the legislature to pass our contract. Petitions are also available online at seiu1000.org and your Local 1000 area office.

Stop wasteful outsourcing

Potential annual savings - \$350 million

In the midst of its worst-ever budget crisis, California continues wasteful and poorly monitored outsourcing of state work. Since January 2008, more than 15,000 contracts with a value approaching \$6 billion have been signed. These private services contracts represent work that can be performed by state employees at half the cost.

Local 1000 has identified more than \$350 million in annual savings in just three areas – outsourcing of information technology work (\$100 million), medical services registry (\$205 million) and architectural & engineering contracts (\$50 million).

Pass our contract!

Potential annual savings - \$320 million

We're calling on the Legislature to pass our contract and the \$320 million in savings the state will realize as soon as it is implemented. We've already made significant sacrifices and if our contract language is applied to all state workers, the savings add up to nearly a billion dollars.

KNOW YOUR RIGHTS

YOUR UNION CONTRACT PROTECTIONS

Layoff Protections

State employees have numerous contract rights that may protect them from or lessen the impact of a layoff notice.

60, 30, and 120-day notices

- Each department must notify Local 1000 a minimum of 60 days prior to its intended date of layoffs and must, at minimum, meet and confer with the union over possible alternatives that could reduce or eliminate employees being laid off.
- Employees who are being laid off will receive an actual layoff notice a minimum of 30 days prior to the effective date of the layoff.
- Each department is required to send notices of potential layoffs (also called SROA letters) to at least three times the number of employees it anticipates having to layoff; these notices must go out a minimum of 120 days prior to layoffs being effective.

Preferential consideration for vacancies

- Employees receiving notices of potential layoffs (SROA letters) are given preferential consideration for vacant positions, for which they meet the minimum qualifications, in all state departments; this, however, is not a job guarantee.
- No 30-day layoff notice can be effective until the employee has been in receipt of a notice of potential layoff (SROA letter) for, at least, 90 days.

'Bumping' rights for laid-off employees

- All employees who receive a layoff notice have the right of transferring or demoting to a position for which they meet the minimum qualifications and they have more seniority than the incumbent.
- Any employee who is displaced by a laid off employee shall have the right of transferring or demoting to a position for which they meet the minimum qualifications and they have more seniority than the incumbent.

If you have received a layoff notice from your department, please contact your Job Steward or Union Representative immediately at your local area office and fax a copy to (909) 466-5060.

Local 1000 Union Resource Center
Toll Free 866-471-7348

FOR MORE INFORMATION, CALL LOCAL 1000 TOLL FREE: **(866) 471-SEIU (7348)** or visit our website: www.seiu1000.org

SACRAMENTO (916) 554-1200 • **OAKLAND** (510) 452-4357 • **SAN DIEGO** (619) 624-0515

LOS ANGELES (323) 525-2970 • **RANCHO CUCAMONGA** (909) 466-5044 • **FRESNO** (559) 226-0756



Assembly passes visiting educator bill

Legislation would stop rewarding private contractors, consultants

Spurred by the lobbying efforts of the Educational Consultants and Librarians of Unit 21, the full Assembly voted to pass AB 755 with bipartisan support.

This legislation makes visiting educators ineligible to use their temporary assignment experience to qualify for promotional or open examinations. The Department of Education has long brought in so-called "visiting educators" to do the work of Unit 21 members at significantly higher pay. These contractors are often given promotional opportunities.

"AB 755 was one of our priorities identified during the bargaining process and we worked hard to get it this far," said Unit 21 chair Terry Lawhead, "now our work begins on the Senate side."

Assembly committee backs EDD bill

A Local 1000-sponsored bill that would improve walk-in service for hundreds of thousands of unemployed Californians was passed last week by the Assembly Appropriations Committee.

AB 857 would require the Employment Development Department (EDD) to have available walk-in unemployment insurance services at all comprehensive one-stop career centers.

Since the state's unemployment rate doubled last year, EDD has been inundated with new claims. Even though most claims are filed online, unemployed workers with questions or problems turn to understaffed EDD call centers for help, where millions of calls have gone unanswered.

Because they cannot get help through EDD call centers, frustrated jobless Californians seek help at EDD Job Services offices – the only EDD facilities that provide in-person service. Job Service employees do not have the authorization to resolve unemployment insurance problems and are required to direct upset claimants to a phone at the office – which only causes further frustration.

Watch the Channel 1000 News online 24/7 at seiu1000.org