

## Members taking action as bargaining resumes

**We're telling the Department of Personnel Administration "it's time to get serious"**

Thousands of Local 1000 members are taking action in support of our bargaining teams as our negotiators return to the table this week. Members are petitioning their bosses and the governor to press for a new contract.

"We're taking action to tell the state to 'Value Us' by negotiating a contract that pays us a fair wage, protects our hard-earned benefits and provides for professional development," said Yvonne Walker, Local 1000 vice president for bargaining. "We demand and deserve a contract that recognizes our contribution to state services, and we expect the contract to be negotiated on time."

Last week, an e-mail campaign flooded the inbox of the Department of Personnel Administration (DPA) in just two hours. Members told DPA director Dave Gilb it is time to "get serious" and to "send a negotiating team to the bargaining table that can make decisions."

To keep the pressure on, members are e-mailing the governor. To make your voice heard, go to [seiu1000.org](http://seiu1000.org) and click on the "Value Us" button.

Thousands of "Value Us" buttons and pennants will be distributed to worksites across the state next week, while our Contract Action Teams (CATs) continue to sign up new members to encourage rapid communications between members and the bargaining table. "We can demonstrate our support for our bargaining teams by 'purpling up' to demand that the state address out-of-control workloads, vacancies, and recruitment and retention issues," said Marc Bautista, Local 1000 vice president for organizing and representation.

Walker added, "Our bargaining team is ready to negotiate day and night, and our members are prepared for a fight to win a good contract."



Members rallied at the state Capitol in support of 2006 contract negotiations.

### What you can do to win!

- ☒ **E-mail the governor**
- ☒ **Wear your "Value Us" button and display your pennant**
- ☒ **Purple Up!**

## Stay informed about your contract campaign



- Watch the Channel 1000 News – online at [seiu1000.org](http://seiu1000.org)
- Call the Bargaining Hotline: 866-621-8704
- Also online at [seiu1000.org](http://seiu1000.org)
  - Master-table bargaining news on the Local 1000 home page
  - Unit-specific bargaining reports on the Unit pages
  - Click the "Value Us" button to take action
- E-mail blasts to all members with critical updates
- *Update* – available in your workplace every Wednesday

# DMV workers file 3,300 out of class grievances



Fighting to bring their job specifications and wages into the 21st century, Department of Motor Vehicle (DMV) workers across the state filed more than 3,300 out of class grievances, as the DMV and the Department of Personnel Administration (DPA) continue to stall Local 1000's efforts to update the classifications of members in Bargaining Units 1 and 4.

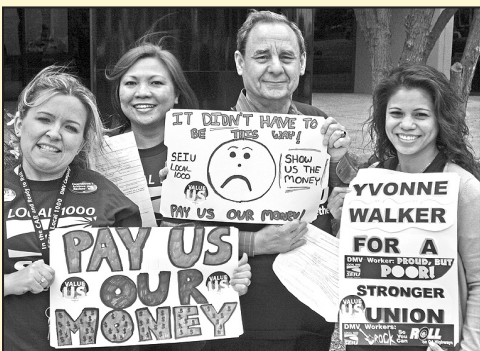
"This is historic — the largest single grievance action taken by Local 1000 members," said Rhonda Wagner, a member of the DMV Task Force.

"We've been fighting for job reclassification and wage adjustments that DMV agrees are long overdue — and we're sending a message that we will not be ignored."

**"If the state won't come to the table, we'll update the classifications one worker at a time."**

**—Yvonne Walker**

*Local 1000 vice president for bargaining*



Job descriptions for nearly 4,000 motor vehicle field representatives and technicians in Unit 4 haven't been updated since 1987, while hundreds of Unit 1 driver safety officers are working under seven-year-old job specifications.

"If the state won't come to the table, we'll update the classifications one worker at a time," said Yvonne Walker, Local 1000 vice president for bargaining. "This is about recognition and respect for the hard work and quality service DMV workers provide every day."

In just over five days the Local 1000 DMV Task Force mobilized the Contract Action Ready (CAR) network, engaging members to take action. Employees at more than 128 DMV offices took part in the campaign.

"The CAR structure allows us to contact members at a moment's notice — to keep them informed and to give them a voice in decisions concerning their jobs," said Walker.



## Yvonne Walker elected International VP of SEIU

Local 1000 president-elect Yvonne Walker has been elected international vice president of SEIU.

Walker joins current Local 1000 President Jim Hard as a member of International Executive Board. The board is the highest decision-making body for the nearly two million-member union.

"I plan to be a strong voice for our members on national strategies and

initiatives," said Walker, who takes over as Local 1000 president on July 1. "State employees in California are not on an island — national issues can profoundly affect us."

Hard said that it's an exciting time to serve on the SEIU board, which oversees many of SEIU's strategic decisions on the national and international stage, including organizing non-union workers in historically anti-union areas such as

North Carolina and Texas.

"SEIU is one of the few unions that is growing. Victories in places like North Carolina and Texas help us become stronger here," said Hard, who will take over as Local 1000 vice president for organizing and representation on July 1. "As we raise wages and benefits elsewhere we reduce the pressure to lower wages and benefits of Local 1000 members."

FOR MORE INFORMATION, CALL LOCAL 1000 TOLL FREE: **(866) 471-SEIU (7348)** or visit our website: **www.seiu1000.org**

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