

Walker: Governor's furlough order equals "failed leadership"

Local 1000 President Yvonne Walker called Gov. Schwarzenegger's newest furlough order another example of his failed leadership and said, "he is unable to provide the leadership necessary to work out a compromise solution to the state's budget crisis."

A call for more member action

"We have been thoughtful and rational throughout the last 18 months—including negotiating a contract that would have saved the state more than \$350 million annually—but we can't be the only rational party involved in this process," said Walker. "We are going to have to increase and escalate our worksite actions beyond the 20,000 Local 1000 members who participated in actions statewide in July."

"Our bargaining team will remain at the table and continue pushing hard for our comprehensive settlement proposal—a proposal that will save the state hundreds of millions of dollars, while addressing members' salary, benefit and job security," Walker said.

Immediate legal action

Last Friday, Local 1000 attorneys took the first steps in seeking a hearing for a temporary restraining order that would halt implementation of the governor's furlough order, while continuing our efforts on eight separate pieces of litigation opposing the governor's previous furlough orders.

The governor's executive order imposes three furlough days a month, effective Aug. 1, and tasks the Department of Personnel Administration (DPA) with adopting a plan that closes general government operations on the second, third and fourth Friday of each month.



TAKE ACTION

Tell the governor

"Your failed leadership hurts California."

Send a message now

to fight the unfair and undeserved burden of furloughs and how they hurt all Californians.

log on to **seiu1000.seiu.org/page/speakout/failedleadership**

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UNION UPDATE

LOCAL 1000
SEIU
Stronger Together

CHANNEL
1000 LIVE
in San Diego

Join Local 1000 President Yvonne Walker when Channel 1000 broadcasts live from San Diego at 6:30 p.m., Thurs., Aug. 12.

President Walker will answer your questions on furloughs, minimum wage, contract negotiations and the state budget.

Send in your questions to [facebook.com/seiu1000](https://www.facebook.com/seiu1000) or e-mail communications@seiu1000.org

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
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Furlough FAQs

1. When do the new furloughs begin?

According to the governor's Executive Order (S-12-10), "the DPA (Department of Personnel Administration) shall adopt a furlough plan that will result in the closing of general government operations on the second, third and fourth Fridays of each month, beginning in August 2010." This means the first furlough day is Fri., Aug. 13, 2010.

2. What state departments are exempt from furloughs?

California Highway Patrol, California Department of Fire and Forestry Protection (CalFIRE), Franchise Tax Board, Board of Equalization, Employment Development Department, State Compensation Insurance Fund, California Housing Finance Authority and California Earthquake Authority.

3. What will Local 1000 do to fight these new furloughs?

Local 1000 attorneys will request permission from Alameda Superior Court to schedule a hearing on a temporary restraining order that would halt implementation of the governor's furlough order. To learn more about existing legal cases challenging furloughs visit seiu1000.org/2010/07/eight-legal-actions-seek-to-overturn-fur.php

4. How long will the furloughs last? Is there an end date?

The Executive Order states "the furlough period shall end when a 2010-11 fiscal year budget is in place and the Director of the Department of Finance determines there is sufficient cash to allow the State to meet its obligations to pay for critical and essential services to protect public health and safety and to meet its payment obligations protected by the California Constitution and federal law."



The governor's furlough order was announced July 28.

To view online, visit gov.ca.gov/executive-order/15692

Know Your Rights

As our bargaining teams work to secure a fair contract, your rights to take action in support of Local 1000 are protected by California state law and provisions in our union contract. If you are ever prevented from exercising your right to participate in any way, contact your Local 1000 job steward.

You have the right to participate in union actions

Express your union beliefs

Your right to support the union and to express pro-union opinions to other employees and to management. (Government Code section 3512 et seq. – "Dills Act")

Wear your union colors

Your right to wear buttons and stickers, and to wear union clothing. (Dills Act)

Display union materials

Your right to post and display union materials inside your workspace. (Dills Act)

Distribute union materials

Your right to distribute union materials during non-work time. (Contract Article 2.4)

Post union materials

Your right to display union materials on appropriate bulletin boards. (Contract Article 2.4)

Attend union meetings

Your right to attend union meetings on non-work time. (Contract Article 2.5 and Dills Act)

Picket and demonstrate

Your right to picket or demonstrate in support of the union during non-work time. (Dills Act)