

## Members fighting back

Thousands of outraged members took action at the state Capitol and at worksites up and down the state in response to the governor's executive order slashing state workers' pay and laying off more than 10,000 employees. We're calling for the governor and Legislature to get to work and pass a fair and responsible budget.

### State Capitol



**Monday (7/28)** – 121 cots were set up on the west steps of the Capitol at a noontime rally as Local 1000 called the Legislature back to work to solve the budget crisis.

### Statewide



**Tuesday (7/29)** – Hundreds of DMV workers at dozens of DMV offices rallied to demand overdue job reclassifications and pay increases while chanting "Value Us!"

### Sacramento



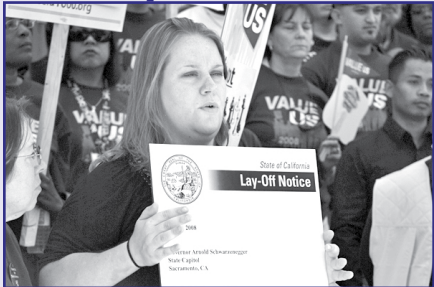
**Wednesday (7/30)** – Local 1000 delivers a 6:00 a.m. wakeup call – saying "we can't live on \$6.55!" – outside the governor's Sacramento "home" at the Hyatt Regency Hotel.

### Statewide



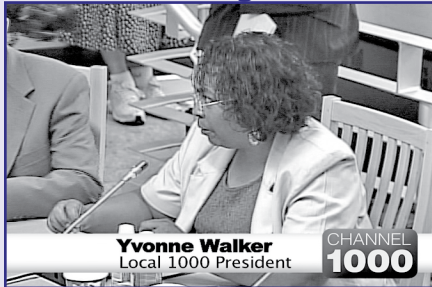
**Thursday (7/31)** – Protesting soaring workloads and calling DPA back to the table to fulfill their promises, EDD workers took a statewide solidarity break at 10:00 a.m.

### State Capitol



**Friday (8/1)** – Citing his failed leadership and a total lack of respect for the state workforce, members deliver the governor a pink slip at the Capitol.

### Senate Hearing



**Monday (8/4)** – Local 1000 President Yvonne Walker testifies at a Senate hearing on the devastating effects of the governor's executive order.

## Chiang: "I'll pay state workers their full wages"

Standing firm on an early promise, state Controller John Chiang said again Monday that state workers will receive their full pay for the August pay period and beyond.

Testifying at a Senate hearing on the impacts of the governor's executive order, Chiang said the state has enough money to pay its bills this month, including the salaries of all state workers at the full rate.

"Preserving their full payment and their salary is the right thing to do," Chiang told Channel 1000 on Monday. "We're going to follow the law."

## Allies line up with Local 1000 to oppose governor's action

Local 1000 is building a strong coalition of allies in our fight against the governor's actions, including a number of top-rank state officials. Lt. Governor John Garamendi and state Treasurer Bill Lockyer have joined with Controller Chiang in challenging the executive order.

Scores of California legislators, 27 members of the California Congressional delegation and SEIU locals statewide have added their support, along with more than 30,000 Californians who have signed petitions opposing the governor.

## Lawsuit seeks to block gov's wage cut, mass layoffs

On Friday, Local 1000 filed suit in Superior Court to block the governor's executive order, saying his actions violate provisions of the California constitution and state regulations governing personnel actions pertaining to state employees. Those laws grant authority to the State Personnel Board and the Department of Personnel Administration, which were bypassed illegally by the governor upon signing the order.

**Local 1000 attorney Brooke Pierman fields questions from the media about Friday's lawsuit.**



# KNOW YOUR RIGHTS

## YOUR UNION CONTRACT PROTECTIONS

### Tips for filing for unemployment benefits

If you – or a coworker – are facing layoff as a result of the governor's executive order, here are some recommendations you can use to expedite filing a claim for unemployment benefits. Accuracy and completeness are vital, as any errors will delay processing of your claim.

#### Workers should e-file for their unemployment benefits

- Log on to [EDD.ca.gov](http://EDD.ca.gov) for forms. The 800 number will be busy and difficult to get through, because EDD is understaffed.
- When listing the reason for separation, put layoff as the reason; this will send the claim straight to the pay unit for processing. (Using discharge or other reasons for separation may delay the claim because it may go to the adjudication unit for follow up.)
- Provide all requested information accurately. Common errors are incorrect Social Security numbers, incorrect or transposed birthdates and incorrect driver license numbers.
- Workers should always indicate they are available for work.
- **Exceptions:** If you were employed out of state, in the military or employed by the federal government during the last 18 months, you must call the 800 number to apply.

#### Inform yourself

More detail is available on the EDD website ([edd.ca.gov](http://edd.ca.gov)) or at some EDD offices. This information is intended to give you basic guidelines to follow so your unemployment benefit claims will be processed without unnecessary delay.

Bear in mind that EDD workloads are out of control and they are seriously understaffed. The dedicated professionals – members of Local 1000 – will be working as hard as they can to process your unemployment claims.

## Budget crisis continues to slow bargaining

### *DPA resists all economic issues*

The state continues to be unprepared and is dragging its feet in negotiations, slowing progress in our fight to secure a new contract.

Citing the lack of a signed budget, state negotiators continued to refuse any discussion of economic issues in bargaining for individual units, as well as at the Master Table.

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**"We're going to continue to fight for passage of a fair and responsible budget. Then we can focus all our energy on securing a fair contract for our members."**

**—Yvonne Walker**

*SEIU Local 1000 president*

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But it wasn't just delays on money – the state repeatedly appeared to be unprepared to discuss non-economic issues as well. Many bargaining sessions ran short or were otherwise unproductive due to a lack of preparation on behalf of the state.

"We've done our work but the state still hasn't done theirs," said Robyn Sherles, Bargaining Chair for the Allied Service Workers of Unit 15.

Still, through last week, Local 1000 negotiators had signed just over 300 tentative agreements. These agreements preserve hard-won protections and benefits from previous contracts, in some cases adding important new language. Copies of all tentative agreements signed to date are available online at [seiu1000.org](http://seiu1000.org)

"We're going to continue to fight for passage of a fair and responsible budget," said Yvonne Walker, Local 1000 president. "Then we can focus all our energy on securing a fair contract for our members."

No bargaining is scheduled for this week, and negotiations are scheduled to resume the week of August 12.

FOR MORE INFORMATION, CALL LOCAL 1000 TOLL FREE: **(866) 471-SEIU (7348)** or visit our website: [www.seiu1000.org](http://www.seiu1000.org)

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