

Budget deal spurs bargaining optimism

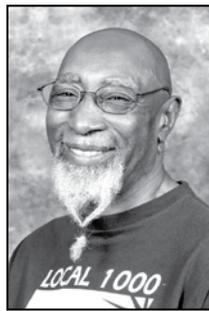
State negotiators finally getting serious about our contract

Our negotiating teams report that a long-awaited deal on the state budget has led to small but significant signs of progress at the bargaining table.

“Without a budget we haven’t been able to have real discussions about economic issues,” said Cindie Fonseca, bargaining chair of our Professional Educators and Librarians (Unit 3). “Now I hope the state is ready to get serious about money. We’ve been preparing for this for months and we are ready to go.”

Adrienne Suffin, a member of our Informational, Financial and Public Resource Professionals (Unit 1), said the budget deal will allow both sides to begin the hard work

of negotiating economic issues. “The mood at the table has definitely improved,” she said. “It seems like a cloud is lifting off the state’s team.”



“In order to get this done, we’re going to need our members to keep pushing in the workplace.”

– Larry Perkins
Chair, Bargaining Unit 4

Both Suffin and Larry Perkins, chair of our Office and Allied Workers (Unit 4), said the fact that we finally have a budget does not diminish the scope and the difficulty of the work ahead.

“We’ve been at this since May and I finally feel like the state is actually listening and getting serious,” Perkins said.

“But just because it seems better doesn’t mean we have made any progress. In order to get this done, we’re going to need our members to keep pushing in the work place.”

Bargaining Calendar

24 WEDNESDAY	25 THURSDAY	26 FRIDAY	27 SATURDAY	28 SUNDAY	29 MONDAY	30 TUESDAY
UNIT 3	UNITS 1, 11, 5, 17, 21	UNITS 1, 3, 20		MASTER TABLE	MASTER TABLE	MASTER TABLE

Stay informed about your contract campaign

Its easy to stay up-to-date on what is happening at the bargaining table. As we move toward a new contract, you can get new information everyday on what your bargaining teams are negotiating:

- Log online at **seiu1000.org**
- Master table bargaining news on the Local 1000 home page
- Unit-specific bargaining reports on your unit pages
- Watch the Channel 1000 News every Monday, Wednesday and Friday-online at **seiu1000.org**
- Call the Bargaining Hotline: **866-621-8704**
- E-mail blasts to members with critical updates
- *Update* is available in your workplace every Wednesday

KNOW YOUR RIGHTS

YOUR UNION CONTRACT PROTECTIONS

As our bargaining teams work to secure a fair contract, your rights to take action in support of Local 1000 are protected by California state law and provisions in our union contract. If you are ever prevented from exercising your right to participate in any way, contact your Local 1000 job steward.

Your protected rights to support your union

Express your union beliefs	Your right to support the union and to express pro-union opinions to other employees and to management. (Government Code section 3512 et seq. – “Dills Act”)
Wear your union colors	Your right to wear buttons and stickers, and to wear union clothing. (Dills Act)
Display union materials	Your right to post and display union materials inside your workspace. (Dills Act)
Distribute union materials	Your right to distribute union materials during non-work time. (Contract Article 2.4)
Post union materials	Your right to display union materials on appropriate bulletin boards. (Contract Article 2.4)
Attend union meetings	Your right to attend union meetings on non-work time. (Contract Article 2.5 and Dills Act)
Picket and demonstrate	Your right to picket or demonstrate in support of the union during non-work time. (Dills Act)

“Value Us!”



We keep California healthy, safe & strong

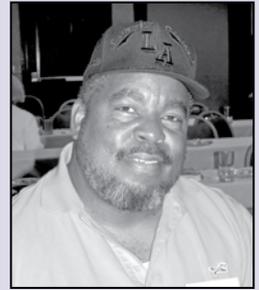
Herman Phillips

Department: Department of Water Resources

Classification: Water Resource Specialist

Years in Classification: 29

Unit: 11



“I ensure that levees are maintained and that levee construction is done properly.”

I conduct levee inspections. I am responsible for doing inspections on levee construction, irrigation pipes, irrigation systems, etc. I also provide Flood Fight training to employees at the California Conservation Corps and the Department of Forestry.

New political web resource launched

Inform yourself and take action on candidates, issues



“A good contract depends on everyone’s involvement in politics, including yours”

– Olga Gutierrez,
Dept. of Rehabilitation

Every day, California legislators make decisions that affect our jobs, our families and our lives.

Local 1000 is building a member-based political program that holds legislators accountable and creates power for working people. Our focus is on issues of social and economic justice that have a lasting impact on California’s public workforce.

Now you can take action online and have an immediate influence on the electoral and legislative processes. Log on to seiu1000.org and click on the Political Action button to visit your Legislative Action Center to take action on important issues, look up key legislation, and connect with all your elected officials.

FOR MORE INFORMATION, CALL LOCAL 1000 TOLL FREE: **(866) 471-SEIU (7348)** or visit our website: www.seiu1000.org

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LOS ANGELES (323) 525-2970 • **RANCHO CUCAMONGA** (909) 466-5044 • **FRESNO** (559) 226-0756



Bargaining Hotline (866) 621-8704

