

State workers say budget stalemate hurts veterans, disabled & mentally ill

Our workers, who provide critical care to California's most vulnerable residents, took a stand urging the Legislature to pass a responsible budget.

"Our members at the institutions are proud of their work, caring for disabled and elderly citizens," said Local 1000 President Yvonne Walker. "We know that in this budget battle we must fight, not just for ourselves and our contract, but we need to stand united for state services and for those people who depend on our care to survive."

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- Yvonne Walker
President, Local 1000

More than 500 employees at state facilities from San Diego County to Sonoma County held rallies at 10 different sites on Sept. 10 and 11.

These are all workers who care for our aging and injured veterans, the developmentally disabled and mentally ill residents in the face of uncertainty over the state's budget crisis.

"Without a budget, the threat of making \$6.55 an hour is frightening," Tammi Newberry, a food service technician and steward at Porter Developmental Center, told the local newspaper. "If they go through with that, our people are going to lose their homes."

Bargaining resumes

Will the state continue to stall?

Our negotiating teams return to the bargaining table this week after a two week hiatus with a full slate of sessions scheduled. The big question: will the state continue their stalling tactics and ignore economic issues in the shadow of a historically-late state budget?

"Regardless of the state's actions, our bargaining teams are fully prepared to press forward on a number of member-identified priorities," said Margarita Maldonado, chair of Bargaining Unit 1. "These issues are critical to our efforts to secure a fair contract."

Our Bargaining Unit Negotiating Committees (BUNCs) are working with priorities identified by members in a survey conducted last February, which received 22,000 responses. Master Table bargaining took place Monday and Tuesday, and eight of nine bargaining units are at the table Thursday and Friday. Master Table negotiations are scheduled again for next Monday and Tuesday.

September Bargaining Calendar

Thursday 18th *Units 1, 3, 4, 15, 17, 20*

Friday 19th *Units 1, 4, 11, 14, 20*

Monday 22nd *Master Table*

Tuesday 23rd *Master Table*

Thursday 25th *Units 1, 11, 15, 17, 21*

Friday 26th *Units 1, 3, 20*

Monday 29th *Master Table*

Tuesday 30th *Master Table*

Stay Informed – get bargaining updates and the Channel 1000 News online at seiu1000.org

KNOW YOUR RIGHTS

YOUR UNION CONTRACT PROTECTIONS

Article 19.1 Hours of Work

Article 19.2 Overtime

Your union contract contains hundreds of provisions designed to protect your rights. Article 19.1 - Hours of Work – describes the regular workweek and work shift. Article 19.2 - Overtime – describes your right to overtime pay for working more than 40 hours in a regular workweek. Your Local 1000 contract guarantees:

- No more than a 40-hour workweek for full-time employees.
- A regular work shift of eight hours.
- No change in a permanent workweek or shift without at least 15 days prior notice and five days notice for a temporary change.
- Overtime pay when you work more than 40 hours in a regular workweek.
- Pay for overtime at 1.5 times the hourly rate. Credit for overtime in 15-minute intervals.
- Credit for 15 minutes of overtime when seven minutes of overtime is worked.
- Payment for overtime in cash or with compensatory time off (CTO).
- CTO can be taken in 15-minute intervals.
- Cash payment for overtime after a year if CTO is not granted.
- Accrual of up to 240 hours of CTO.
- Cash payment if CTO is in excess of 240 hours.

How to take Action

Contact your Local 1000 steward if you feel your rights have been violated. Your steward will work with you, management and your contract to determine the best course of action, including whether or not to file a grievance. For more information regarding Article 19.1 Hours of Work and Article 19.2 Overtime — as well as specific information pertaining to Bargaining Units 3, 17 and 21 — review the Local 1000 contract by visiting our website at www.seiu1000.org

Local 1000 fights pay cut in federal district court

Hearing October 17 to stop governor's executive order

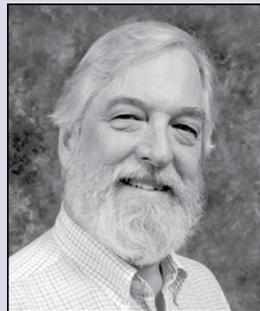
The efforts of our legal team and the work of our political allies appear likely to prevent Gov. Schwarzenegger from cutting our wages until at least Nov. 1. And by then, the Legislature will hopefully approve a budget.

This has come as a result of Local 1000 and other state unions successfully moving our legal battle to stop Governor Arnold Schwarzenegger's scheme to cut our pay to \$6.55 an hour to federal court in Sacramento. A hearing before Judge Morrison England is set for Oct. 17.

Because California Controller John Chiang has refused to comply with Schwarzenegger's order, all state employees should receive full pay for September on Oct. 1. However, the state may ask the federal court for an earlier hearing date. Local 1000 has filed six separate legal challenges to the order.

“Value Us!”

We keep California healthy, safe & strong



Leonard Seitz

Department: Caltrans

Classification: Operation Research Specialist

Years in

Classification: 35

What I Do: Calculate the air pollution emission from motor vehicles implied by alternate land use and transportation plans. Also permit Metropolitan Planning Organizations (MPOs) and the State to balance transportation needs against air quality.

“I make the air clean and improve travel options.”



FOR MORE INFORMATION, CALL LOCAL 1000 TOLL FREE: (866) 471-SEIU (7348) or visit our website: www.seiu1000.org

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Bargaining Hotline (866) 621-8704

