

Message Delivered Statewide: "We won't be pawns"

Members protest, picket and rally statewide

Last week, Local 1000 members, once again called on the governor to stop destroying state services and using us as pawns in his budget game at rallies in Sacramento and Los Angeles.

State workers affected by the executive order and their families were joined by labor unions and organizations statewide, as well as members of the public – who will lose essential services – to protest against the governor's actions.

"This is not just about us anymore, said Shrhonda Ward, Local 1000 member. "It's about delivering the services that 38 million Californians demand and expect."

DMV members statewide also protested the governor's failed leadership by picketing outside of DMV work-sites. They were protesting the fact that DMV will lose essential services Californians deserve. Some of those services include ensuring safe vehicles are on California's highways.



Local 1000 members protest outside of the Westminster DMV offices.



Local 1000 members rally outside of the State Capitol along with supporters from scores of other organizations.

Chiang to governor: "I'll pay state workers"

In what some have characterized as a David versus Goliath battle, state Controller John Chiang continues to defy Gov. Schwarzenegger's demand to cut state employee wages to \$6.55 per hour.

"John Chiang continues to stand behind the working families of California," said Yvonne Walker, Local 1000 president. "He is the person who stood up and is doing the right thing."

Even before Schwarzenegger signed the executive order, Chiang warned the governor that he would stand behind state employees. "Forcing public servants to involuntarily loan the state cash by foregoing their hard-earned paychecks is just wrong," Chiang said after a draft of the executive order was made public.

Since then Chiang has testified at a state Senate hearing and told Channel 1000 that he would defy the governor's executive order and pay state employees their full wages for August and beyond.

Calling Schwarzenegger's order "political posturing," Chiang said that the governor would have to take him to court to force cutting state employees' pay.

Local 1000 sues governor for third time over order

Local 1000 filed a third law suit in California Superior Court last week over the governor's executive order.

At issue is the state law requiring employees to be paid in full at the time of their separation. Up to 22,000 state employees were laid off the day after Schwarzenegger signed the order, yet employees may not be paid for up to two weeks. When this type of violation occurs, state law requires employers to pay a penalty equal to one day of pay for each day past separation that an employee suffers without receiving their final pay.

This lawsuit comes on the heels of two other legal challenges filed by Local 1000. The first alleges the governor broke state laws protecting employees from illegal layoffs. The second action alleges the governor acted illegally by unilaterally cutting wages while Local 1000 was negotiating over those wages.



Local 1000 members took to the streets in downtown San Francisco in protest of the governor's executive order last week.

KNOW YOUR RIGHTS

YOUR UNION CONTRACT PROTECTIONS

As our bargaining teams work to secure a fair contract, your rights to take action in support of Local 1000 are protected by California state law and provisions in our union contract. If you are ever prevented from exercising your right to participate in any way, contact your Local 1000 job steward.

Your protected rights to support your union

Express your union beliefs	Your right to support the union and to express pro-union opinions to other employees and to management. (Government Code section 3512 et seq. – “Dills Act”)
Wear your union colors	Your right to wear buttons and stickers, and to wear union clothing. (Dills Act)
Display union materials	Your right to post and display union materials inside your workspace. (Dills Act)
Distribute union materials	Your right to distribute union materials during non-work time. (Contract Article 2.4)
Post union materials	Your right to display union materials on appropriate bulletin boards. (Contract Article 2.4)
Attend union meetings	Your right to attend union meetings on non-work time. (Contract Article 2.5 and Dills Act)
Picket and demonstrate	Your right to picket or demonstrate in support of the union during non-work time. (Dills Act)

Local 1000 radio ads airing statewide

Media coverage extends to hundreds of outlets nationwide

Local 1000 is airing radio advertisements designed to keep the pressure on legislators and the governor to pass a budget. The ads - airing statewide - are playing in key legislative districts and show the services we provide that keep California healthy, safe and strong.



Local 1000 member James Carreon, a teacher specialist with the School of the Blind prepares to record his portion of the radio ads now airing statewide.

These ads are just one part of our external media campaign. So far more than 2,000 stories about Local 1000 have appeared on television, on radio and in newspapers, news websites and blogs nationwide - including coverage on CNN, CBS, NBC - all in the last three weeks.

To listen to our radio ads and to see where they are airing, go to www.seiu1000.org

Members take protest to doorstep of governor’s mansion



On Sunday, August 3, more than 150 Local 1000 members protested outside of the governor’s mansion in Brentwood chanting “Value Us!” Many media outlets covered our protest including nine television stations. Members delivered a pink slip to the governor that said, “Governor, you’ve been terminated.”

FOR MORE INFORMATION, CALL LOCAL 1000 TOLL FREE: **(866) 471-SEIU (7348)** or visit our website: www.seiu1000.org

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