

# California Correctional Health Care Services & Service Employees International Union Local 1000

Licensed Vocational Nurse to Registered Nurse  
Pre-Apprenticeship Program  
Information Session  
March 2023



# Welcome & Introductions

- California Correctional Health Care Services (CCHCS)
- Service Employees International Union (SEIU) Local 1000
- Division of Apprenticeship Standards (DAS)
- Riverside City College (RCC)

# Joint Apprenticeship Committee

## **CCHCS (Employer)**

- Barbara Barney-Knox, Co-Chair
- Amanda Chacon, Alternate Co-Chair
- Becky Yang, Administrative Support

## **SEIU Local 1000 (Union)**

- Miche Roy, Chair
- Sarah McGinn, Apprenticeship Coordinator
- Ken Anyanwu, Success Coordinator

## **DAS**

- Laura Thompson, Apprenticeship Consultant

## **Local Education Agency (LEA)**

- Riverside City College (RCC)

# What is a Pre-Apprenticeship?

Apprenticeship USA defines Pre-Apprenticeship as:

“Pre-apprenticeship is a program or set of strategies designed to prepare individuals for entry into Registered Apprenticeship Programs (RAP) or other job opportunities. Pre-apprenticeships may last from a few weeks to a few months and may or may not include wages or stipend. Pre-apprenticeship programs have varied program elements; however, at the core, places an individual on a pathway to employability through a RAP.”

<https://www.apprenticeship.gov/help/what-pre-apprenticeship>

# What is the LVN to RN Pre-Apprenticeship Program?

The program aims to assist current CCHCS Licensed Vocational Nurses to successfully complete remaining science courses required to apply for their targeted Licensed Vocational Nurse (LVN) to Registered Nurse (RN) Apprenticeship Program at either RCC or SJDC.

## **Requirements for Eligibility of Consideration:**

- Have a current permanent, full time civil service status appointment in an LVN classification working for CCHCS and have passed the probationary period.
- Work for a participating institution at CCHCS (see next slide for a list of participating institutions)
- Be in good standing, have positive attendance, and no Adverse Action within one (1) year of the final filing date (May 31, 2023)
- Have completed a minimum of nine (9) units prerequisite coursework units for their targeted LVN to RN Apprenticeship Program at RCC or SJDC

# Participating Institutions



1. California City Correctional Facility
2. California Correctional Institution
3. California Institution for Men
4. California Institution for Women
5. California Rehabilitation Center
6. California State Prison – Los Angeles County
7. Calipatria State Prison
8. Centinela State Prison
9. Chuckawalla Valley State Prison
10. Ironwood State Prison
11. North Kern State Prison
12. Kern Valley State Prison
13. Richard J. Donovan Prison
14. Wasco State Prison

# Pre-Apprenticeship Benefits

- Tuition fees for pre-apprenticeship coursework will be reimbursed
- Flexible work schedule that allows Pre-Apprentices to meet class schedules
- Support from the Joint Apprenticeship Committee (JAC)
  - Including individual support
  - Early intervention from CCHCS, SEIU Local 1000's Coordinators and each respective college's Student Success Center
- Priority acceptance into their targeted apprenticeship program (once apprenticeship program criteria are met)

# College Partner







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RIVERSIDE CITY COLLEGE

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# RCC Pre- Apprenticeship Coursework

- Biology 55 – Microbiology
- Biology 50A – Anatomy and Physiology I
- Biology 50B – Anatomy and Physiology II
- NRN 18 – Transition Course for Advanced Placement Students
- NRN 93 – Calculations for Healthcare Providers (Recommended)



***SEIU LOCAL 1000***  
California's Largest Union of State Employees

# SEIU Local 1000 Purpose Statement

- The purpose of Local 1000 is to have the power necessary to give our members—and all Californians—the opportunity to have a good life, live in sustainable communities and enjoy the fruits of social, economic and environmental justice.
- We will achieve this by engaging and developing our members and by creating strategic alliances with key leaders and organizations who share our purpose and values.

# SEIU Local 1000 Coordinators

Role: Local 1000 Coordinators act as liaisons between the apprentices, the colleges, and the JAC. They work to support the apprenticeship programs and identify resources to facilitate the students' success.

Kenneth Anyanwu

Sarah McGinn

1-866-471-7348 (SEIU)

[grow@seiu1000.org](mailto:grow@seiu1000.org)

[www.seiu1000.org/grow](http://www.seiu1000.org/grow)

# Best Practices for Pre-Apprentices/Students

- Practice self-direction! This program requires you to demonstrate self-initiative and follow through.
- Communicate!! Reach out with any questions or issues you have – as soon as possible
- Be responsive and check all emails (including work and personal emails)
- Develop relationships with your fellow students – you both will benefit!
- Do not procrastinate – class will move quickly!
- Be prepared to make sacrifices
- Remember that every day is an interview

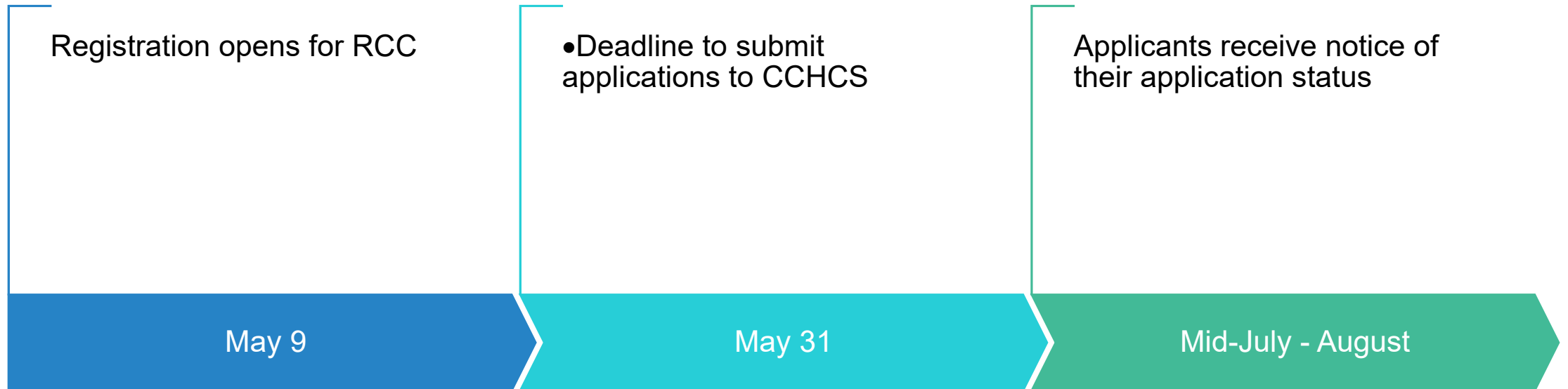


Figure 2

# Basic Steps: Pre-Apprenticeship Application Process

1. Apply as a student to the Fall 2023 Semester at either SCC or SJDC. Do this as soon as possible in order to obtain the earliest available enrollment appointment. Classes fill up quickly.
2. Enroll in one of the Pre-Apprenticeship Approved Courses during your college enrollment process.
3. Complete the Pre-Apprenticeship Application and submit it by May 31, 2023.

# Important Dates for Pre-Apprenticeship Application



**Note:** To be eligible to apply for the Pre-Apprenticeship Program, interested applicants must submit an application to CCHCS and independently register for a pre-apprenticeship course for Fall 2023 with RCC.



# Pre-Apprenticeship Application Submission Process

Subsequent to registering for an approved pre-apprenticeship course, applicants must submit a complete LVN to RN Pre-Apprenticeship Application to the JAC for review along with the following documents:

- Documentation of registration in the pre-apprenticeship course
- Copies of unofficial transcripts

**If submitting electronically, email applications to:**

[CCHCSLVNtoRNApprenticeship@cdcr.ca.gov](mailto:CCHCSLVNtoRNApprenticeship@cdcr.ca.gov)

**If submitting by mail, applications can be sent to:**

CCHCS-NR Human Resources  
LVN to RN Apprenticeship Program  
PO Box 588500, Bldg. D  
Elk Grove, CA 95758

*Applicants can expect to receive notice of their application status within six to eight weeks of the application deadline.*

# Any Questions?



# Contacts

- **CCHCS LVN to RN Apprenticeship Program Email:** [CCHCSLVNtoRNApprenticeship@cdcr.ca.gov](mailto:CCHCSLVNtoRNApprenticeship@cdcr.ca.gov)
- **SEIU Local 1000 Apprenticeship Email:** [grow@seiu1000.org](mailto:grow@seiu1000.org)
- **SEIU Local 1000 Apprenticeship Website:** [www.seiu1000.org/grow](http://www.seiu1000.org/grow)
- **RCC:** [tammy.vanthul@rcc.edu](mailto:tammy.vanthul@rcc.edu)

College Application and Admission: <https://www.rcc.edu/become-a-student/index.html>

Nursing Program: <https://www.rcc.edu/programs/nursing.html>

Academic Counseling:

<https://www.rcc.edu/student-support/academic-engagement-centers/health-sciences-engagement-center.html>

**Thank you!**

# References

## References:

<https://www.apprenticeship.gov/help/what-pre-apprenticeship>

## Image References:

Figure 1. Lippincott Nursing Students. Retrieved from <https://www.wolterskluwer.com/en/solutions/lippincott-nursing-students>.

Figure 2. <https://www.theguardian.com/society/2019/sep/26/u-turn-as-ministers-reconsider-financial-aid-for-student-nurses>