



PRESIDENT WALKER'S VIDEO MESSAGE – September 30, 2020

Hey. Good afternoon, Local 1000. Happy Wednesday.

I hope your week has been great so far. I have a lot to share with you today so I'm going to dig right in. Let's start with good news.

We finished our contact tracing meet and confer, and I think we got a very good agreement. Here are some highlights: One, if you are performing contact tracing work and you are below the level of a staff services analyst, you will receive out-of-class pay to the rate of a staff service analyst or an SSA, but you will also get the experience credit so you can use it in the future to promote. You will get an appraisal for your contact tracing duties. You'll also get bilingual pay. You'll get bilingual pay that's retroactive to the time you started your contact tracing duties. That is huge. There's a lot of other good stuff in here. We're going to have the agreement posted on our website. I encourage you to go and look at it.

Last Friday we heard from CDCR that, in accordance with the governor's budget, they have identified one of the prisons that they are going to be closing and that is DVI (Deuel Vocational Institution). I will tell you that was a surprise. DVI was not on my list. But here's the thing: we have not gotten a notice yet. I do know that CDCR has started communicating with employees. I want you to know that we are on this. We have a process in place. One thing that they shared with us is it is not their intent to lay anybody off. As a matter of fact, they are freezing positions in surrounding institutions so people have a place to go to and that is a good thing. I will update you more as the process goes along. I just want to reassure you that we are on this, we are here for you, and we will get through this,

We are now in election season. It used to be Election Day was voting day. That's not our world anymore now. November 3rd is just the last day to vote in California, because we went vote by mail. All counties have to send out a ballot by October 5th, but some counties have already started sending out their ballots. So you might already have your

ballot in your mailbox. You need to go check, mark it, vote it, mail it back in, drop it off, do whatever you need to do, but make sure you vote.

That being said, I want to go over a couple of the propositions that Local 1000 took a position on.

The first one I'd like to talk about is Proposition 22, and we are recommending a no vote. Proposition 22 was put on the ballot by Uber, Lyft, and Door Dash. They have spent a hundred million dollars to convince you that their employees are independent contractors, and they are not. And they are not. That's just because it's in their business model and they want to make more money. I get that, but here's the thing - they control what the employees, how they drive, what they get when they drive, they control all of that. That makes them employees. What they don't pay is their taxes. What they don't pay is health insurance, and if the driver gets injured on the job, they don't have sick leave. They don't have anything. That's what they're trying to protect. It used to be when people drove when Uber and Lyft first came out and people drove for it was what we call a side hustle, right? It was extra money. Well that's not the world we live in anymore. Uber, Lyft, Door Dash, all the delivery services - they're not side hustles. They are the people's main job. As a matter of fact, I don't know, but check it out the next time you get an Uber or a Lyft, they don't just drive for one company, they have a sign for every single company on there. So it's time that we protect workers. So please vote no on Proposition 22.

The next proposition that we're asking you to vote yes on is Proposition 15. That's called the split roll that came out of 1978's Proposition 13 when we changed the property taxes. Some of you are old enough to remember they had all the ads grandma and grandpa were being taxed out of their house. They had to move. They were living on the street. We all felt very bad, and everybody voted yes for Proposition 13. Well, it had a major problem and a major loophole all right. Grandma and grandpa were safe as long as they stayed in their house. Their house didn't get reassessed, but the same thing happened for businesses. Since 1978, Disneyland's property tax has not gone up. McDonald's is our largest land owner in California. Property taxes for them have not gone up so, as a result, since 1978 they have not paid their fair share. Sixty percent of the proceeds from Proposition 15 will go to the city, counties, and special districts and forty percent will go to schools and community colleges. We are urging a yes vote.

Well, Local 1000, it was really good talking to you today. I'll talk to you next Wednesday