



## SEIU LOCAL 1000, CCHCS, AND RIVERSIDE CITY COLLEGE LVN-TO-RN APPRENTICESHIP APPLICATION INFORMATION

SEIU Local 1000 is pleased to announce the opening of another application period for the California Correctional Health Care Services (CCHCS), SEIU Local 1000, and Riverside City College (RCC) Licensed Vocational Nurse (LVN) to Registered Nurse (RN) Apprenticeship Program. The RCC LVN to RN Apprenticeship Program is designed to provide an opportunity for LVNs, who meet specific criteria, to earn an Associate's Degree in Nursing (ADN) in preparation to take the state licensing examination and obtain licensure as an RN in the state of California.

SEIU Local 1000, RCC, and CCHCS have worked collectively to establish this apprenticeship program and are working towards maintaining sustainability. All three entities, in addition to SEIU Healthcare Career Advancement Program (HCAP), currently contribute towards programmatic costs. Presently, we are accepting applications from LVNs working at the following institutions:

- California Correctional Institution (CCI)
- California Institution for Men (CIM)
- California Institution for Women (CIW)
- California Rehabilitation Center (CRC)
- California State Prison – Los Angeles County (LAC)
- Calpatia State Prison (CAL)
- Centinela State Prison (CEN)
- Ironwood State Prison (ISP)
- North Kern State Prison (NKSP)
- Kern Valley State Prison (KVSP)
- Richard J. Donovan Prison (RJD)
- Wasco State Prison (WSP)

This partnership with RCC was a result of a focused effort by SEIU Local 1000 and CCHCS to expand the program to include the aforementioned California Department of Corrections and Rehabilitation adult institutions.

LVNs who are accepted into this program will continue to be compensated based on a 40-hour work week which will generally consist of 20 hours of classroom training and 20 hours of regular working hours, but may vary based on academic or employment requirements agreed upon by the Joint Apprenticeship Committee (JAC). The program is designed to prepare LVNs for the potential of career advancement as an RN for the State of California within CCHCS.

Interested employees should apply to the apprenticeship program, and if they meet the selection criteria, they shall be invited to apply to RCC's Advanced Placement (LVN to RN) ADN Program. ***Note that applicants should be prepared to enter RCC's Advanced Placement LVN to RN Associate Degree in Nursing Program in Spring 2024 and must meet RCC's admission requirements for this program. Applicants who will not have completed Nursing 18 from RCC by the end of Fall 2023 will be ineligible to enter the***

**program and should not apply. Additionally, applicants must receive a passing score on the HESI exam no later than December 2023 in order to be considered for entry during Spring 2024.** Applicants are strongly encouraged to enroll in Math for Nursing (NRN 93) this semester at RCC in preparation to being the program in Spring 2024.

For more information on RCC's Advanced Placement LVN to RN ADN Program admission requirements, please visit: <https://www.rcc.edu/programs/nursing.html>. You may also contact RCC's Health-Related Sciences Engagement Center at: <https://www.rcc.edu/student-support/academic-engagement-centers/health-sciences-engagement-center.html>

### **Step 1: Applying to the CCHCS, SEIU Local 1000, and RCC LVN to RN Apprenticeship Program**

All prospective candidates must complete the online RCC LVN to RN Application which can be found at:

<https://www.seiu1000.org/notification/riverside-city-college-rcc-lvn-rn-apprenticeship-program-information>

**All applications must be received by 5:00 pm on October 6, 2023.** For any issues submitting an application, please contact [grow@seiu1000.org](mailto:grow@seiu1000.org) by 5:00 p.m. October 4, 2023.

### **STEP 2: Apprenticeship Application Review and Notification**

The JAC will conduct a review of each apprenticeship application to ensure applicants have completed their probationary period, have a minimum of two years of experience as an LVN with the State, as of the final filing date. *Please note, one year of limited term fulltime employment with CCHCS may be considered as the first year of the two-year requirement.* All applicants must have positive attendance and no corrective, disciplinary, or pending disciplinary actions within the last twelve months as of the final filing date. All applicants will receive notice of their application status by the end of October 2023.

### **Step 3: Invitation to Apply to RCC's Advanced Placement LVN to RN ADN Program**

Applicants who meet the JAC's criteria will be invited to apply to the RCC Advanced Placement LVN to RN ADN Program for consideration as an apprentice beginning in February 2024. Note that applicants must meet all admission criteria for the RCC Advanced Placement LVN to RN ADN Program to be considered for apprentice selection, have an active RCC Student I.D., and submit all required paperwork (including any forms, transcripts, HESI exam results, etc.) by the deadlines provided. If invited to apply during this step, more details and information will be provided to you.

Please also be advised that this is a competitive process; applicants who meet all initial JAC criteria may not be selected as apprentices due to space availability or other reasons. Lastly, a competitive interview process may be implemented as part of apprentice selection.

### **Questions**

For general questions regarding the LVN to RN Apprenticeship Program or questions about the application process, please submit an email inquiry to either [grow@seiu1000.org](mailto:grow@seiu1000.org) or [CCHCSLVNtoRNAprenticeship@cdcr.ca.gov](mailto:CCHCSLVNtoRNAprenticeship@cdcr.ca.gov).