



SEIU Local 1000, CCHCS, AND SAN JOAQUIN DELTA COLLEGE LVN-TO-RN APPRENTICESHIP APPLICATION INFORMATION

SEIU Local 1000 is pleased to announce another application period for the California Correctional Health Care Services (CCHCS), SEIU Local 1000, and San Joaquin Delta College (SJDC) Licensed Vocational Nurse (LVN) to Registered Nurse (RN) Apprenticeship Program. The LVN to RN Apprenticeship Program is designed to provide an opportunity for LVNs, who meet specific criteria, to earn an Associate Degree in Nursing (ADN) in preparation to take the state licensing examination to obtain licensure as an RN in the state of California.

CCHCS, SEIU Local 1000, and SJDC worked collectively to establish this apprenticeship program and are working towards maintaining sustainability. All three entities, in addition to SEIU HCAP, currently contribute towards programmatic costs. Presently, we are accepting applications from LVNs working at the following institutions:

- California Central Women's Facility (CCWF)
- California Health Care Facility (CHCF)
- California Medical Facility (CMF)
- California State Prison – Sacramento (CSP-Sac)
- California State Prison – Solano (CSP-Sol)
- Folsom State Prison (FSP)
- Mule Creek State Prison (MCSP)
- San Quentin State Prison (SQ)
- Sierra Conservation Center (SCC)
- Valley State Prison (VSP)

LVNs who are accepted into this program will continue to be compensated based on a 40-hour work week which will generally consist of 20 hours of classroom training and 20 hours of regular working hours, though this will vary based on academic and employment requirements agreed upon by the Joint Apprenticeship Committee (JAC), which administers this program. The program is designed to prepare LVNs for potential career advancement as an RN within CCHCS.

Interested employees should apply to the apprenticeship program, and if they meet the selection criteria, they will be invited to apply to SJDC's LVN to RN ADN Nursing Program in Spring 2024.

Note that applicants should be prepared to enter SJDC's LVN to RN ADN Program in January 2024 and must meet SJDC's admission requirements for this program when applying. **Applicants who have not completed and passed HS 43 from SJDC are not eligible to enter the program and should not apply.** To those in need of HS 43, please consider registering for this course in Spring 2024 at SJDC. **Applicants must also have taken the ATI TEAS exam and received a passing score of 62 or higher.**

For more information on SJDC's LVN to RN Nursing Program admission requirements, please visit: <https://www.deltacollege.edu/program/registered-nursing>.

You may also contact SJDC's Counseling Center:
<https://www.deltacollege.edu/department/counseling-center>

STEP 1: Apply to the CCHCS, SEIU Local 1000, and SJDC LVN to RN Apprenticeship Program

All prospective candidates must complete the online SJDC LVN to RN Application which can be found at:

<https://www.seiu1000.org/notification/san-joaquin-delta-college-sjdc-lvn-rn-apprenticeship-information>

All applications must be received by 5:00 pm on October 6, 2023. For any issues submitting an application, please contact grow@seiu1000.org by 5:00 p.m. October 4, 2023.

STEP 2: Apprenticeship Application Review and Notification

The JAC will conduct a review of each apprenticeship application to ensure applicants have completed their probationary period and have a minimum of two years of experience as an LVN with the State as of the final filing date. *Please note, one year of limited term fulltime employment with CCHCS may be considered as the first year of the two year requirement.* All applicants must have good attendance and no corrective, disciplinary, or pending disciplinary actions within the last twelve months as of the final filing date. All applicants will receive notice of their application status by end of October 2023.

STEP 3: Invitation to Apply to SJDC's LVN to RN ADN Nursing Program

Applicants who meet the JAC's minimum criteria will be invited to apply to the SJDC LVN to RN ADN Nursing Program for consideration as an apprentice beginning in January 2024. Note that applicants must meet all admission criteria for SJDC LVN to RN Nursing Program to be considered for apprentice selection, have an active SJDC student I.D. and submit all required paperwork (including any forms, transcripts, ATI TEAS exam results, etc.) by the deadlines to be provided. If invited to apply during this step, more details and information will be provided to you.

Please also be advised that this is a competitive process; applicants who meet all initial JAC criteria may ultimately not be selected as apprentices due to space availability or other reasons. Lastly, a competitive interview process may be implemented as part of apprentice selection.

Questions

For general questions regarding the LVN to RN Apprenticeship Program or questions about the application process, please submit an email inquiry to either grow@seiu1000.org or CCHCSLVNtoRNAApprenticeship@cdcr.ca.gov.