

| Classification                         | UAW Salary Table - October 1, 2021 |       |       |       |       |       |       |        |        |        |        |
|--|------------------------------------|-------|-------|-------|-------|-------|-------|--------|--------|--------|--------|
|  | FLSA                               | 1     | 2     | 3     | 4     | 5     | 6     | 7      | 8      | 9      | 10     |
| Accountant                             | E                                  | 5,326 | 5,539 | 5,760 | 5,992 | 6,231 | 6,480 | 6,740  | 7,007  | 7,289  | 7,694  |
| Account Technician                     | N                                  | 3,222 | 3,350 | 3,485 | 3,623 | 3,770 | 3,919 | 4,078  | 4,241  | 4,409  | 4,656  |
| Administrative Assistant               | N                                  | 3,971 | 4,130 | 4,295 | 4,466 | 4,646 | 4,832 | 5,025  | 5,226  | 5,436  | 5,736  |
| Administrative Technician              | N                                  | 3,781 | 3,933 | 4,090 | 4,253 | 4,423 | 4,601 | 4,784  | 4,976  | 5,176  | 5,462  |
| Attorney                               | E                                  | 7,384 | 7,679 | 7,985 | 8,305 | 8,637 | 8,984 | 9,343  | 9,717  | 10,105 | 10,669 |
| Business Systems Analyst               | E                                  | 5,326 | 5,539 | 5,760 | 5,992 | 6,231 | 6,480 | 6,740  | 7,007  | 7,289  | 7,694  |
| Communication Specialist               | E                                  | 5,326 | 5,539 | 5,760 | 5,992 | 6,231 | 6,480 | 6,740  | 7,007  | 7,289  | 7,694  |
| Computer Support Technician I          | N                                  | 3,222 | 3,350 | 3,485 | 3,623 | 3,770 | 3,919 | 4,078  | 4,241  | 4,409  | 4,656  |
| Computer Support Technician II         | N                                  | 3,781 | 3,933 | 4,090 | 4,253 | 4,423 | 4,601 | 4,784  | 4,976  | 5,176  | 5,462  |
| Computer Support Specialist            | E                                  | 5,326 | 5,539 | 5,760 | 5,992 | 6,231 | 6,480 | 6,740  | 7,007  | 7,289  | 7,694  |
| Database Administrator                 | E                                  | 6,726 | 6,997 | 7,275 | 7,566 | 7,869 | 8,184 | 8,512  | 8,852  | 9,206  | 9,719  |
| Driver, Mail Machine Operator, Courier | N                                  | 2,717 | 2,826 | 2,939 | 3,056 | 3,178 | 3,305 | 3,437  | 3,576  | 3,774  |        |
| Graphics/Composition Technician        | N                                  | 4,070 | 4,234 | 4,403 | 4,577 | 4,763 | 4,952 | 5,151  | 5,355  | 5,569  | 5,881  |
| Legal Assistant (Graduate)             | E                                  | 3,175 | 3,300 | 3,434 | 3,570 | 3,713 | 3,862 | 4,017  | 4,177  | 4,344  | 4,585  |
| Legal Secretary                        | N                                  | 3,728 | 3,878 | 4,031 | 4,192 | 4,361 | 4,535 | 4,717  | 4,905  | 5,101  | 5,385  |
| Legislative Advocate                   | E                                  | 6,239 | 6,488 | 6,748 | 7,018 | 7,300 | 7,591 | 7,896  | 8,211  | 8,538  | 9,013  |
| Legislative Secretary                  | N                                  | 3,382 | 3,515 | 3,657 | 3,804 | 3,958 | 4,114 | 4,279  | 4,451  | 4,628  | 4,887  |
| Member Resource Center Representative  | N                                  | 4,656 | 4,842 | 5,035 | 5,237 | 5,446 | 5,749 |        |        |        |        |
| Membership Data Technician             | N                                  | 3,222 | 3,350 | 3,485 | 3,623 | 3,770 | 3,919 | 4,078  | 4,241  | 4,409  | 4,656  |
| Office Technician                      | N                                  | 2,717 | 2,826 | 2,939 | 3,056 | 3,178 | 3,305 | 3,437  | 3,576  | 3,718  | 3,925  |
| Organizer in Training                  | E                                  | 4,656 | 4,842 | 5,035 | 5,237 | 5,446 | 5,749 |        |        |        |        |
| Payroll Services Technician I          | N                                  | 3,384 | 3,521 | 3,660 | 3,807 | 3,960 | 4,117 | 4,282  | 4,454  | 4,632  | 4,890  |
| Payroll Services Technician II         | N                                  | 3,781 | 3,933 | 4,090 | 4,253 | 4,423 | 4,601 | 4,784  | 4,976  | 5,176  | 5,462  |
| Political/Community Organizer          | E                                  | 5,377 | 5,590 | 5,814 | 6,048 | 6,288 | 6,542 | 6,802  | 7,074  | 7,357  | 7,766  |
| Program Specialist - Special Services  | E                                  | 5,326 | 5,539 | 5,760 | 5,992 | 6,231 | 6,480 | 6,740  | 7,007  | 7,289  | 7,694  |
| Programmer                             | E                                  | 5,326 | 5,539 | 5,760 | 5,992 | 6,231 | 6,480 | 6,740  | 7,007  | 7,289  | 7,694  |
| Research Analyst                       | E                                  | 5,326 | 5,539 | 5,760 | 5,992 | 6,231 | 6,480 | 6,740  | 7,007  | 7,289  | 7,694  |
| Research Assistant                     | E                                  | 3,438 | 3,576 | 3,718 | 3,867 | 4,022 | 4,184 | 4,350  | 4,524  | 4,706  | 4,966  |
| Secretary                              | N                                  | 3,551 | 3,694 | 3,841 | 3,995 | 4,156 | 4,321 | 4,493  | 4,674  | 4,860  | 5,131  |
| Senior Account Technician              | N                                  | 3,382 | 3,515 | 3,657 | 3,804 | 3,958 | 4,114 | 4,279  | 4,451  | 4,628  | 4,887  |
| Senior Attorney                        | E                                  | 8,141 | 8,467 | 8,805 | 9,157 | 9,525 | 9,905 | 10,301 | 10,713 | 11,141 | 11,761 |
| Senior Communications Specialist       | E                                  | 5,858 | 6,096 | 6,338 | 6,592 | 6,855 | 7,129 | 7,415  | 7,710  | 8,020  | 8,465  |
| Senior Education Development/Training  | E                                  | 6,239 | 6,488 | 6,748 | 7,018 | 7,300 | 7,591 | 7,896  | 8,211  | 8,538  | 9,013  |
| Senior Office Technician               | N                                  | 3,222 | 3,350 | 3,485 | 3,623 | 3,770 | 3,919 | 4,078  | 4,241  | 4,409  | 4,656  |
| Senior Political/Community Organizer   | E                                  | 6,239 | 6,488 | 6,748 | 7,018 | 7,300 | 7,591 | 7,896  | 8,211  | 8,538  | 9,013  |
| Senior Research Analyst                | E                                  | 6,239 | 6,488 | 6,748 | 7,018 | 7,300 | 7,591 | 7,896  | 8,211  | 8,538  | 9,013  |
| Senior Union Representative/Organizer  | E                                  | 7,746 | 8,056 | 8,378 | 8,713 | 9,197 |       |        |        |        |        |
| Union Representative/Organizer         | E                                  | 5,660 | 5,886 | 6,120 | 6,367 | 6,621 | 6,885 | 7,160  | 7,560  |        |        |