



Union Proposal
Master Table (Unit 1)

Tentative Agreement: August 19, 2023, 1:57 am

Proposal No: 3

The Union proposes the following language:

11.1.1 Special Salary Adjustments (Unit 1)

~~Effective the first day of the pay period following ratification, but no sooner than July 1, 2020, SEIU Local 1000 represented employees in the following classifications shall receive a special salary adjustment of 5%:~~

- ~~1. Hearing Reporter (1229);~~
- ~~2. Hearing Reporter, Public Utilities Commission (1221);~~
- ~~3. Senior Payroll Specialist (1315);~~
- ~~4. Payroll Specialist (1311);~~
- ~~5. Senior Personnel Specialist (1317);~~
- ~~6. Personnel Specialist (1303);~~
- ~~7. Health Program Auditor II, DHS (4254);~~
- ~~8. Health Program Auditor III, DHS (4252);~~
- ~~9. Health Program Auditor IV, DHS (4249);~~

- ~~10. General Auditor III (4285);~~
- ~~11. Associate Management Auditor (4159);~~
- ~~12. Associate Program Auditor, CalPERS (4059);~~
- ~~13. Staff Management Auditor (Specialist), State
Controller's Office (4155);~~
- ~~14. Associate Program Auditor (Specialist), State
Controller's Office (4084);~~
- ~~15. Staff Program Auditor (Information Systems),
CalPERS (4085);~~
- ~~16. Program Auditor, CalPERS (4057);~~
- ~~17. Staff Program Auditor, CalPERS (4061);~~
- ~~18. Staff Services Management Auditor (5841);~~
- ~~19. General Auditor II (4287);~~
- ~~20. Investigative Auditor II, Department of Justice
(4203);~~
- ~~21. Investigative Auditor III, Department of Justice
(4215);~~
- ~~22. Investigative Auditor IV, Department of Justice
(4224);~~

- ~~23. Insurance Rate Analyst (4441);~~
- ~~24. Associate Insurance Rate Analyst (4438);~~
- ~~25. Insurance Claims Specialist (4417);~~
- ~~26. Senior Insurance Rate Analyst (4435);~~
- ~~27. Transportation Analyst (4513);~~
- ~~28. Associate Transportation Representative
(8699);~~
- ~~29. Computer Operator (1353);~~
- ~~30. Information Systems Technician (1360);~~
- ~~31. Information Technology Technician (1400);~~
- ~~32. Information Technology Associate (1401);~~
- ~~33. Information Technology Specialist I (1402);~~
- ~~34. Information Technology Specialist II (1414);~~
- ~~35. Driver Safety Hearing Officer (8727);~~
- ~~36. Environmental Planner (4640);~~
- ~~37. Environmental Planner (Archeology) (4617);~~

- ~~38. Environmental Planner (Architectural History)
(4618);~~
- ~~39. Environmental Planner (Natural Sciences)
(4635);~~
- ~~40. Associate Environmental Planner (4711);~~
- ~~41. Associate Environmental Planner (Archeology)
(4634);~~
- ~~42. Associate Environmental Planner
(Architectural History) (4642);~~
- ~~43. Associate Environmental Planner (Natural
Sciences) (4680);~~
- ~~44. Associate Environmental Planner
(Socioeconomic) (4682);~~
- ~~45. Right of Way Agent (4959);~~
- ~~46. Associate Right of Way Agent (4965);~~
- ~~47. Transportation Planner (4768);~~
- ~~48. Associate Transportation Planner (4721);~~
- ~~49. State Historian I (2801);~~
- ~~50. State Historian II (2800);~~

~~51. Financial Institutions Examiner (4101);~~

~~52. Senior Financial Institution Examiner (4102).~~

~~Effective July 1, 2020, SEIU Local 1000 represented employees in the following classifications shall receive the following special salary adjustment:~~

~~1. Corporation Examiner, range A (4443) (10.25%);~~

~~2. Corporation Examiner, range B (4443) (10.23%);~~

~~3. Corporation Examiner, range C (4443) (10.25%);~~

~~4. Corporation Examiner, range D (4443) (10.25%);~~

~~5. Corporation Examiner IV (Specialist), range A (4452) (10.26%);~~

~~6. Corporation Examiner IV (Specialist), range C (4452) (10.25%).~~

C. Effective the first day of the pay period following ratification by both parties, July 1, 2023, SEIU Local 1000 represented employees in the following classifications shall receive a special salary adjustment as listed below in addition to the General Salary Increase (Section 11.1 A 1):

R01	1152	CORRECTIONAL CASE RECORDS ANALYST	5.00 <u>50</u> %
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R01	1221	HEARING REPORTER PUBLIC UTILITIES COMMISSION	5.00%
R01	1229	HEARING REPORTER	5.00%
R01	1303	PERSONNEL SPECIALIST	5.00%
R01	1311	PAYROLL SPECIALIST	5.00%
R01	1315	SENIOR PAYROLL SPECIALIST	5.00%
R01	1317	SENIOR PERSONNEL SPECIALIST	5.00%
R01	1820	LEGAL ASSISTANT	5.00%
R01	2246	HEALTH FACILITIES EVALUATOR SPECIALIST	5.00%
R01	2800	STATE HISTORIAN II	5.30%
R01	2801	STATE HISTORIAN I	6.10%
R01	4101	FINANCIAL INSTITUTIONS EXAMINER	5.00%
R01	4102	SENIOR FINANCIAL INSTITUTIONS EXAMINER	5.00%
R01	4267	TAX AUDITOR, BOARD OF EQUALIZATION	4.80% <u>5.00%</u>
R01	4336	TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT	5.20% <u>5.00%</u>
R01	4341	STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT	5.4000%
R01	4362	TAX AUDITOR, FRANCHISE TAX BOARD	5.2000%
R01	4367	PUBLIC LAND MANAGEMENT SPECIALIST I	10.29%

R01	4368	PUBLIC LAND MANAGEMENT SPECIALIST II	15.80%
R01	4369	PUBLIC LAND MANAGEMENT SPECIALIST III	15.75%
R01	4370	PUBLIC LAND MANAGEMENT SPECIALIST IV	3.25%
R01	4380	BUSINESS TAXES SPECIALIST I, BOARD OF EQUALIZATION	5.40 <u>00</u> %
R01	4435	SENIOR INSURANCE RATE ANALYST	2.50%
R01	4438	ASSOCIATE INSURANCE RATE ANALYST	2.50%
R01	4441	INSURANCE RATE ANALYST	2.50%
R01	4499	PUBLIC UTILITY FINANCIAL EXAMINER IV	5.00%
R01	4617	ENVIRONMENTAL PLANNER (ARCHEOLOGY)	5.00%
R01	4618	ENVIRONMENTAL PLANNER (ARCHITECTURAL HISTORY)	5.00%
R01	4634	ASSOCIATE ENVIRONMENTAL PLANNER (ARCHEOLOGY)	5.00%
R01	4635	ENVIRONMENTAL PLANNER (NATURAL SCIENCES)	5.00%
R01	4640	ENVIRONMENTAL PLANNER	5.00%

R01	4642	ASSOCIATE ENVIRONMENTAL PLANNER (ARCHITECTURAL HISTORY)	5.00%
R01	4680	ASSOCIATE ENVIRONMENTAL PLANNER (NATURAL SCIENCES)	5.00%
R01	4682	ASSOCIATE ENVIRONMENTAL PLANNER (SOCIOECONOMIC)	5.00%
R01	4711	ASSOCIATE ENVIRONMENTAL PLANNER	5.00%
R01	4721	ASSOCIATE TRANSPORTATION PLANNER	5.00%
R01	4726	COASTAL PROGRAM ANALYST I	5.00%
R01	4735	COASTAL PROGRAM ANALYST II	5.00%
R01	4768	TRANSPORTATION PLANNER	5.00%
R01	4808	CONSERVANCY PROJECT DEVELOPMENT ANALYST I	15.78%
R01	4809	CONSERVANCY PROJECT DEVELOPMENT ANALYST II	15.76%
R01	4814	CONSERVANCY PROJECT DEVELOPMENT SPECIALIST	5.00%
R01	4959	RIGHT OF WAY AGENT	5.00%

R01	4965	ASSOCIATE RIGHT OF WAY AGENT	5.00%
R01	5237	LEGAL ANALYST	5.00%
R01	5672	AVIATION SAFETY OFFICER II	2.50%
R01	5758	RESEARCH DATA SPECIALIST II	5.00%
R01	5770	RESEARCH DATA SPECIALIST III	5.00%
R01	5729	RESEARCH DATA ANALYST I	5.00%
R01	5731	RESEARCH DATA ANALYST II	5.00%
R01	5742	RESEARCH DATA SPECIALIST I	5.00%
R01	8001	HEALTH FACILITIES EVALUATOR I	5.00%
R01	8007	HEALTH FACILITIES EVALUATOR TRAINEE	5.00%
R01	8052	HEALTH FACILITIES EVALUATOR II	5.00%
R01	8562	ASSOCIATE INSURANCE COMPLIANCE OFFICER, DEPARTMENT OF INSURANCE	5.00%
R01	8607	SENIOR INSURANCE COMPLIANCE OFFICER (SPECIALIST), DEPARTMENT OF INSURANCE	5.00%
R01	9194	EMPLOYMENT PROGRAM REPRESENTATIVE	5.00%
R01	9233	DISABILITY INSURANCE PROGRAM REPRESENTATIVE	5.00%

R01	9338	WORKERS' COMPENSATION COMPLIANCE OFFICER	2.50%
R01	9339	SENIOR WORKERS' COMPENSATION COMPLIANCE OFFICER	2.50%
R01	8727	DRIVER SAFETY HEARING OFFICER	4.00%