



Union Proposal  
Units 1, 3, 4, 11, 15, 17, and 20  
Date: June 18, 2024

**Proposal No: 2**

**The Union proposes the following language:**

**A. Voluntary Transfer Process Eligibility**

- a. CDCR and CCHCS employees appointed permanent to a classification that remains identified as impacted by the closure of Chuckawalla Valley State Prison (CVSP), at CVSP and Ironwood State Prison (ISP) or who have a Mandatory Right of Return (MROR) to CVSP or ISP, shall be eligible to participate in the Voluntary Transfer Process (VTP) related to the closure of CVSP.
- b. Employees will be provided access to seniority scores for employees within Riverside County.
- c. Employees will be provided the opportunity to express interest in the locations identified by their respective department that have viable vacancies or positions via their VTP Election Worksheet. Placement through VTP will only be offered to viable vacancies or positions outside of Riverside County.
- d. Employees from CVSP and ISP shall be eligible to transfer into any remaining viable positions identified by their respective department outside of the area of impact within their respective departments class to class; time base to time base.
  - i. For the purposes of this agreement the following classifications are considered interchangeable:
    1. (2287) Teacher (Elementary, Multiple Subjects) (Correctional Facility) and (2290) Teacher (High School, Multiple Subjects) (Correctional Facility).
    2. (2855) Vocational Instructor (Computer and Related Technologies) (Correctional Facility) and

(2849) Vocational Instructor (Office Services and Related Technologies) (Correctional Facility).

- e. Work location options will include the following information:
  - i. CDCR/CCHCS Institution – Institution
  - ii. CDCR HQ – Division Program/Office
  - iii. CCHCS HQ/Regional Office

B. Relocation Notice Timeline

- a. Employees may receive notification of their awarded work location within fourteen (14) calendar days of the VTP worksheet due date.
  - i. Employees awarded a transfer to a new work location will have an appointment effective date of July 31, 2024, Physical Report Date noticing time periods are outlined in (b) and (c).
  - ii. When the effective date of the transfer has to change due to unforeseen circumstances, the department will notify the impacted employee within ten (10) business days.
  - iii. If after notification of a physical report date, an impacted employee secures housing (i.e. lease, mortgage, non-refundable deposits) related to their relocation and can provide documentation of such, the department shall not change the effective physical report date.
- b. Employees shall receive no less than a thirty (30) calendar days' notice before being required to physically report to their new location, when the new work location is less than fifty (50) miles from their current work location. Any earlier physical report date must be mutually agreed upon between the employee, their current supervisor, and supervisor at their new work location.
- c. Employees shall receive no less than a forty-five (45) calendar days' notice before being required to physically report to their new location, when the new work location assignment results in a change in residence if the work

location is more than fifty (50) miles from their current work location. Any earlier physical report date must be mutually agreed upon between the employee, their current supervisor and supervisor at their new work location.

- d. Employees who are relocating their residence fifty (50) miles or greater from their current residence, shall request and be granted a total of twenty-four (24) hours of ATO to seek housing and address other needs related to a relocation. The ATO does not have to be taken consecutively.
- e. Employees who are relocating their residence one-hundred (100) miles or greater from their current residence, shall request and be granted a total of thirty-two (32) hours of ATO to seek housing and address other needs related to a relocation. The ATO does not have to be taken consecutively.
  - i. These requests shall not be unreasonably denied.
  - ii. In the event an employee's request for ATO cannot be granted, prior to denial, the request must be elevated to the appropriate Headquarters' Labor Relations Office for review and approval/denial.
- f. Employees may request to use their own leave credits, up to 40 hours to assist with relocation, and delay their physical report date. Use of these leave credits shall not be unreasonably denied.
- g. The notice periods in (b) and (c) will be applicable to employees who, based on operational need, physically remain at CVSP after the physical report date shall be entitled to reimbursements in accordance with Article 12.1 (Business and Travel Expenses).


C. Applicability of Prior Negotiated VTP Agreement

- a. The following outlined sections of the VTP Agreement entered into between SEIU Local 1000 and CDCR/CCHCS

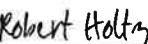
executed on March 28, 2024 remains in effect related to this current round of VTP:

- i. Section C – Relocation Stipend
  - ii. Section D – Bid Positions
  - iii. Section E – Continued Eligibility for Development Programs
  - iv. Section F – Subsequent Future Institution/Facility Closure
  - v. Section G – Expedited Dispute Resolution
  - vi. Section I – Expiration
- b. The following outlined section of the VTP Agreement entered into between SEIU Local 1000 and CDCR/CCHCS executed on March 28, 2024 has been effectuated and no longer remains in effect:
- i. Section H – Reopener

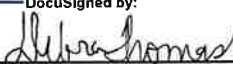
FOR THE UNION

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
Karen DeVoll, Unit 1  
SEIU Local 1000

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Robert Holtz, Chair of Unit 3  
SEIU Local 1000

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Debra Thomas, Unit 3  
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John Richards, Unit 3  
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FOR THE STATE



Steven Gonzalez-Lederer  
CalHR

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Jasmine Dongallo  
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Cindie Fonseca  
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*Jose Eric Alcaraz*

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Jose Eric Alcaraz, Alt. Vice Chair Unit 4  
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Garth Underwood, Vice Chair Unit 15  
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Naomi Musembi-Johnson, Unit 17  
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*Vanessa Seastrong*

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Vanessa Seastrong, Chair, Unit 17  
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*Heather Markovich*

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Heather Markovich, Chair, Unit 20  
SEIU Local 1000

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*Angie Tate*

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Angie Tate, Unit 20  
SEIU Local 1000

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*Eloise Merrifield*

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Eloise Merrifield, Staff  
SEIU Local 1000

**Certificate Of Completion**

Envelope Id: CFF7CA1696CF4045A726313CCBA5DD45	Status: Completed
Subject: Complete with DocuSign: CVSP 2nd Round VTP Agreement with Union Signatures 6.18.2024.pdf	
Source Envelope:	
Document Pages: 5	Signatures: 1
Certificate Pages: 1	Initials: 0
AutoNav: Enabled	Envelope Originator:
Envelope Stamping: Enabled	Jasmine Dongallo
Time Zone: (UTC-08:00) Pacific Time (US & Canada)	1940 Birkmont Drive
	Rancho Cordova, CA 95742
	Jasmine.Dongallo@cdcr.ca.gov
	IP Address: 98.56.142.216

**Record Tracking**

Status: Original	Holder: Jasmine Dongallo	Location: DocuSign
6/21/2024 10:08:51 AM	Jasmine.Dongallo@cdcr.ca.gov	
Security Appliance Status: Connected	Pool: StateLocal	
Storage Appliance Status: Connected	Pool: CA Department of Corrections and Rehabilitation (CDCR)	Location: DocuSign

**Signer Events**

Jasmine Dongallo  
 jasmine.dongallo@cdcr.ca.gov  
 Labor Relations Manager I  
 2872  
 Security Level: Email, Account Authentication (None)

**Signature**



Signature Adoption: Uploaded Signature Image  
 Using IP Address: 98.56.142.216

**Timestamp**

Sent: 6/21/2024 10:09:43 AM  
 Viewed: 6/21/2024 10:09:58 AM  
 Signed: 6/21/2024 10:10:04 AM

**Electronic Record and Signature Disclosure:**  
 Not Offered via DocuSign

<b>In Person Signer Events</b>	<b>Signature</b>	<b>Timestamp</b>
<b>Editor Delivery Events</b>	<b>Status</b>	<b>Timestamp</b>
<b>Agent Delivery Events</b>	<b>Status</b>	<b>Timestamp</b>
<b>Intermediary Delivery Events</b>	<b>Status</b>	<b>Timestamp</b>
<b>Certified Delivery Events</b>	<b>Status</b>	<b>Timestamp</b>
<b>Carbon Copy Events</b>	<b>Status</b>	<b>Timestamp</b>
<b>Witness Events</b>	<b>Signature</b>	<b>Timestamp</b>
<b>Notary Events</b>	<b>Signature</b>	<b>Timestamp</b>
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Certified Delivered	Security Checked	6/21/2024 10:09:58 AM
Signing Complete	Security Checked	6/21/2024 10:10:04 AM
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