

**RESPECT US,
PROTECT US,
PAY US OUR FULL 4%**



The 2023 contract includes a 3% GSI on July 1, 2025, with trigger language for an additional 1% if the Department of Finance determines the State can fund it.

WHY THE 4% MATTERS

We call on the Legislature to support state workers, whose wages have lagged far behind inflation, by fully funding the 4% increase in the state budget.



A 4% salary increase is significant for state workers. The additional percentage helps to address cost-of-living needs by providing more financial stability for a large portion of the state's workforce. Fully funding this GSI is also meaningful as it recognizes the importance of the work that state workers do to provide services to Californians.

With Governor Newsom's executive order bringing workers back to the office four days a week as of July 1st, workers face expanded costs for transportation, parking, food, and dependent care.

SIGN THE PETITION AT: [SEIU1000.ORG/4PERCENT](https://seiu1000.org/4percent)