

- SEIU LOCAL 1000 -

C ★ O ★ P ★ E

COMMITTEE
on
POLITICAL
EDUCATION



THE IMPORTANCE OF COPE?

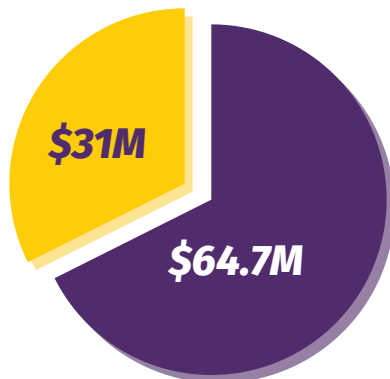
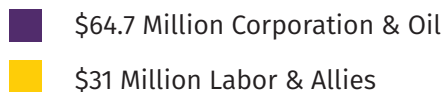
Every day, elected officials in California make decisions that impact the lives of California state workers. Each election cycle, corporations, millionaires, and their special interest groups pour millions of dollars into efforts that want to rollback our hard-earned benefits such as our right to collectively bargain, and have a secure retirement.

Because of these well-funded attacks, it's essential for us to build our collective power. COPE is a fund that allows us to elect state-worker champions and hold them accountable.

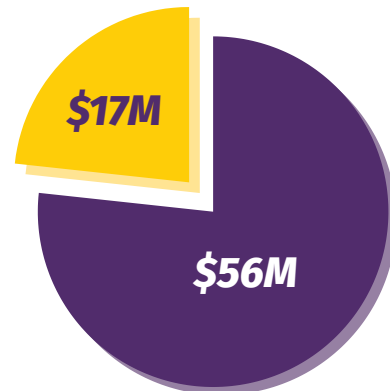
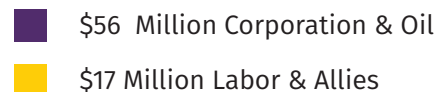
We make a difference at the Capitol when we organize, build coalitions, and project the power of the 96,000 employees we represent.

Comparison of major corporate and labor legislative candidate IE Spending in the 2024 & 2022 Election Cycle

2024



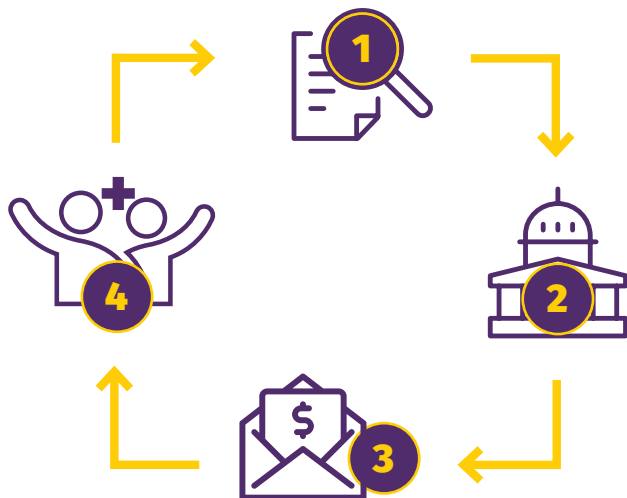
2022



OUR JOBS ARE INHERENTLY POLITICAL.

Laws created our agencies/departments and elected officials fund them in the budget each year. It's important for state workers to have a seat at the table.

LIFECYCLE OF A STATE JOB



1. Stakeholders ID a Need
2. Legislative Process
3. Funding & Implementation
4. State Job Created!

...but nothing is permanent without political action.

Name

FIRST

LAST

MI

Home Address

STREET

CITY

STATE

ZIP

Phone Number

CELL

HOME

LAST FOUR DIGITS OF S.S. NUMBER

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EMAIL ADDRESS

WORK

HOME

OTHER

☐ KEEP ME INFORMED (via text) SEIU Local 1000 will never charge you for text message alerts, but carrier message and data rates may apply.

Are you registered to vote? ☐ YES ☐ NO Recruiter Name: _____

I hereby authorize my employer to deduct: ☐ \$10 ☐ \$15 ☐ \$20 ☐ \$25 ☐ \$30

This amount will be deducted every month and forwarded to SEIU Local 1000, Union of California State Workers, as a contribution to SEIU COPE. By my signature, I state that I have reviewed and agreed with the terms on the reverse side. Please sign to indicate you have read and agree with the terms.

Signature

Date

SIGN UP TODAY

WHAT BENEFITS DOES COPE PROVIDE TO STATE WORKERS?

While dues function as an investment—contributing to negotiations for higher pay and improved benefits—COPE acts more like an insurance policy, safeguarding that investment from politicians and corporate entities that may not prioritize state workers best interests.

“I Cope to help fight for equality for all and for the right to have our union stand and fight for us all.”

– **Bill Suhar**

(DLC 703 VP & lifelong Republican)

“I can’t afford not to COPE. With COPE, we interview candidates and have a say in who we may/may not endorse for governor and other offices. We lobby for our raises and contract while fighting pension and other attacks. My family depends on me to COPE.”

– **Amy Valdez, COPE Chair**

“I COPE to preserve everything we’ve fought for, continuing the fight for more, and supporting efforts that will turn our aspirations into reality.”

– **Edward Escandon**
(DLC 705, CDCR)

“The contract that governs your job is actually a bill that ends up being approved and signed by the individuals we have elected to the assembly. WE believe in the power of having a seat at the table, to be able to be a part of the political process. Regardless of political party or who holds office, we rely on their support, and COPE provides us with a vital avenue to facilitate these efforts.”

– **Krystal Coles**

(President DLC 782)

For more information, call the Member Resources Center toll free **866.471.SEIU(7348)** or online at **seiu1000.org**



S25-0076

“I’M CONTRIBUTING TO COPE”

SEIU COPE CHECKOFF AUTHORIZATION

I authorize my local union to file this payroll deduction with my employer and for my employer to forward the amount specified to SEIU Local 1000 as my contribution to SEIU COPE.

I understand that: 1) I am not required to sign this form or to make SEIU COPE contributions as a condition of my employment by my employer or membership in the union; 2) I may refuse to contribute without reprisal; 3) only union members and union executive/administrative staff who are US citizens or lawful permanent residents are eligible to contribute to SEIU COPE; 4) SEIU COPE uses the money it receives for political purposes involving, but not limited to, addressing political issues of public importance and contributing to and spending money in connection with federal, state and local elections.

Contributions to SEIU COPE are not deductible for federal income tax purposes. This authorization shall remain in effect until I revoke it in writing.