



SEIU Local 1000 AND CALIFORNIA CORRECTIONAL HEALTH CARE SERVICES LVN TO RN PRE-APPRENTICESHIP PROGRAM INFORMATION

SEIU Local 1000, in partnership with California Correctional Health Care Services (CCHCS), is excited to announce a new application period for the Licensed Vocational Nurse (LVN) to Registered Nurse (RN) Pre-Apprenticeship Program. This program aims to assist current CCHCS LVNs, who meet specific criteria and who have completed the majority of prerequisite and general education coursework, successfully complete remaining science courses required to apply to the LVN to RN Apprenticeship program at San Joaquin Delta College (SJDC) or Riverside City College (RCC). Funding for this Pre-Apprenticeship is the result of SEIU Local 1000 research efforts to secure a California Apprenticeship Initiative (CAI) Grant, administered by Sacramento City College (SCC). **The grant will cover tuition costs for Pre-Apprenticeship Approved Coursework through Spring 2026. The program will be paused at that time, absent further funding.**

Eligibility and Overview:

In order to be eligible for consideration in the LVN-RN Pre-Apprenticeship program, applicants must:

- Have a current permanent, full time civil service status appointment in an LVN classification working for CCHCS and have passed the probationary period.
- Work for a participating institution at CCHCS (See *Attachment A* for a list of participating institutions).
- Be in good standing with CNE approval, have positive attendance, and have no corrective action within one year of the final filing date (April 21, 2025).

Applicants are expected to complete the pre-apprenticeship program within 2 years/6 academic terms. At the conclusion of the 2 years/6 academic terms, pre-apprentices should meet science requirements necessary to apply to the targeted LVN to RN Apprenticeship Program.

Lastly, **applicants must be self-driven and possess a great deal of initiative.** Not unlike enrolling in college as a traditional student, registration and continuation in this program depends on one's ability to independently and successfully complete application, registration, and other requirements throughout the duration of the program.

Pre-Apprenticeship Approved Coursework:

Coursework offered by each participating college and supported with Pre-Apprenticeship funding is identified below. **Other prerequisite coursework that is not listed below is not part of the Pre-Apprenticeship program.**

Sacramento City College LVN to RN Pre-Apprenticeship Approved Coursework

Type	SCC Number	SCC Name	SCC Units
Prerequisite for BIOLs	CHEM—305 or 309	Introduction to Chemistry	5
Prerequisite for ADN	BIOL 440	General Microbiology	4
Prerequisite for ADN	BIOL 430	Anatomy and Physiology	5
Prerequisite for ADN	BIOL 431	Anatomy and Physiology	5
<i>Recommended</i>	NURSE 325	Medical Dosage Calculations	1
<i>Recommended</i>	NURSE 499	Experimental Offering in Nursing (Clinical Skills)	1

Total Units: 19 - 21

note: SCC is not currently participating in the LVN to RN apprenticeship Program

Riverside City College LVN to RN Pre-Apprenticeship Approved Coursework

Type	RCC Number	RCC Name	RCC Units
Prerequisite for ADN	BIO 55	Microbiology	4
Prerequisite for ADN	BIO 50A	Anatomy and Physiology I	4
Prerequisite for ADN	BIO 50B	Anatomy and Physiology II	4
Prerequisite for ADN	NRN 18	Transition Course for Advanced Placement Students	2.5
Recommended	NRN 93	Calculations for Healthcare Providers	1

Total Units: 15.5 – 16.5

San Joaquin Delta College LVN to RN Pre-Apprenticeship Approved Coursework

Type	SJDC Number	SJDC Name	SJDC Units
Prerequisite for ADN	BIO 22 or 23	Gen Micro or Intro to Medical Micro	4/5
Prerequisite for ADN	BIOL 31	Human Anatomy	4
Prerequisite for ADN	BIOL 32	Human Physiology	5
Prerequisite for ADN	HS 43	Nursing Synthesis	3

Total Units: 17 – 18

Steps: Coursework Registration/Program Application:

1. To be eligible for the Pre-Apprenticeship program, applicants must apply to one of the three colleges above and independently register for a Pre-Apprenticeship approved course for Fall 2025.¹ Registration dates can be found on each college's website.
2. Applicants must also submit an online LVN to RN Pre-Apprenticeship Application which can be found at <https://www.seiu1000.org/post/new-local-1000-lvn-rn-Pre-Apprenticeship-program>. **The LVN to RN Pre-Apprenticeship application period is now open.**

All applications must be received by 5:00 p.m. on Monday, April 21, 2025. For any issues submitting an application, please contact grow@seiu1000.org by 5:00 p.m. April 17, 2025.
3. The JAC will review LVN to RN Pre-Apprenticeship applications to determine whether minimum eligibility criteria are met and to evaluate each application based on the applicant's Statement of Interest. Applicants can expect to receive notice of their application status within six to eight weeks of the application deadline. Please also be advised that this is a competitive process; applicants who meet all minimum criteria may not be selected as a pre-apprentice due to space availability or other reasons.
4. Once selected, pre-apprentices will be provided with additional information and next steps. Pre-apprentice selection is tentative based on selected applicants providing documentation that they are registered or waitlisted in Pre-Apprenticeship Approved Coursework for Fall 2025, and potentially providing other transcript information.

Logistics and Support:

¹ Note that the Pre-Apprenticeship program is unable to secure/hold spaces in the Pre-Apprenticeship coursework for any college. As such, it is the responsibility of the applicant to apply timely and successfully register for the Pre-Apprenticeship coursework.

Pre-apprentices may receive paid release time to support school attendance and academic success.

When enrolling in pre-apprenticeship coursework, applicants are encouraged to select hybrid formats that include online lectures and in-person labs. In-person labs increase learning and retention of material which is helpful when taking nursing school admission exams, however, online labs can be accepted for admission.

To ensure successful outcomes in the Pre-Apprenticeship coursework, pre-apprentices may not enroll in more than one science course per semester.

Pre-Apprenticeship funding covers tuition for Pre-Apprenticeship Approved Coursework only – this does not include other prerequisite coursework. It is highly recommended that pre-apprentices meet with the financial aid officer at their targeted college to explore financial aid resources that may provide assistance with respect to materials cost or tuition for other coursework.

Required books may be loaned out to pre-apprentices when possible. However, pre-apprentices may need to pay for books directly.

Nursing School Entrance Exam:

Upon successful completion of the Pre-Apprenticeship approved coursework and demonstration that academic requirements for admission to the targeted LVN to RN Apprenticeship Program have been met, pre-apprentices will be reimbursed registration fees for one attempt at taking the requisite Nursing School Entrance exam [Test of Essential Academic Skills (TEAS) or RCC Advanced Placement Test (HESI)].

Questions

For general questions regarding the LVN to RN Pre-Apprenticeship Program or questions about the application process, please submit an email inquiry to either grow@seiu1000.org or CCHCSLVNtoRNApapprenticeship@cdcr.ca.gov.

For questions regarding application, coursework, or preparation for nursing programs at one of the participating colleges, please visit and explore the following:

Sacramento City College

- College Application and Admission: <https://scc.losrios.edu/admissions/get-started-and-apply>
- Nursing Program: <https://scc.losrios.edu/academics/programs-and-majors/nursing>
- Academic Counseling: <https://scc.losrios.edu/student-resources/counseling-and-transfer>

San Joaquin Delta College

- College Application and Admission: <https://deltacollege.edu/apply>
- Nursing Program: <https://deltacollege.edu/program/registered-nursing>
- Academic Counseling: <https://deltacollege.edu/departments/counseling-center>

Riverside City College

- College Application and Admission: <https://www.rcc.edu/become-a-student/index.html>
- Nursing Program: <https://www.rcc.edu/programs/nursing.html>
- Academic Counseling: <https://www.rcc.edu/student-support/academic-engagement-centers/health-sciences-engagement-center.html>

Attachment A – Participating Institutions

Sacramento City College participating institutions:

1. California Health Care Facility (CHCF)
2. California Medical Facility (CMF)
3. California State Prison – Sacramento (CSP-SAC)
4. California State Prison – Solano (CSP-SOL)
5. Folsom State Prison (FSP)
6. Mule Creek State Prison (MCSP)
7. San Quentin State Prison (SQ)
8. Sierra Conservation Center (SCC)
9. Valley State Prison (VSP)
10. Central California Women’s Facility (CCWF)

San Joaquin Delta College participating institutions:

1. California Health Care Facility
2. California Medical Facility
3. California State Prison – Sacramento
4. California State Prison – Solano
5. Folsom State Prison
6. Mule Creek State Prison
7. San Quentin State Prison
8. Sierra Conservation Center
9. Valley State Prison
10. Central California Women’s Facility

Riverside City College participating institutions:

1. California Correctional Institution
2. California Institution for Men
3. California Institution for Women
4. California Rehabilitation Center
5. California State Prison – Los Angeles County
6. Calipatria State Prison
7. Centinela State Prison
8. Ironwood State Prison
9. North Kern State Prison
10. Kern Valley State Prison
11. Richard J. Donovan Prison
12. Wasco State Prison

Attachment B – Other Prerequisite Coursework Not Covered by Pre-Apprenticeship Program

Sacramento City College

<i>SCC Number</i>	<i>SCC Name</i>	<i>SCC Units</i>
ENGWR 300*	English Writing Composition	3
PSYC 300 *	General Principles	3
COMM 301 or 331*	Public Speaking or Group Discussion	3
SOC 321 or ANTH 310*	2 Options	3

Riverside City College

<i>RCC Number</i>	<i>RCC Name</i>	<i>RCC Units</i>
ENG 1A	English Composition	4
PSY 9	Developmental Psychology	3
COM 1 or 9	Public Speaking or Interpersonal Communications	3
SOC 1 or ANTH 2	Intro to Sociology or Cultural Anthropology	3

San Joaquin Delta College

<i>SJDC Number</i>	<i>SJDC Name</i>	<i>SJDC Units</i>
Eng 1A, 1B, or 1D	Reading and Comp, Written Comms, or Advanced Comp	3
PSYCH 1	Introduction to Psychology	3
COM ST 1A or 8	2 Options	3
HS or FCS 19	Human Development	3
MATH 92 or Higher	Intermediate Algebra	4
SOC 1A	Introduction to Sociology	3

The above coursework lists are not a complete list of degree requirements for the Associate Degree in Nursing (ADN) at each college. In addition to having successfully completed the prerequisite coursework listed above, it is highly recommended that the General Education coursework required to complete the targeted school's ADN be completed prior to applying to the Pre-Apprenticeship program. Applicants should meet with an academic counselor at their targeted college to develop an education plan for degree completion.