



SEIU LOCAL 1000, CCHCS, AND RIVERSIDE CITY COLLEGE LVN-TO-RN APPRENTICESHIP APPLICATION INFORMATION

SEIU Local 1000 is pleased to announce the opening of another application period for the California Correctional Health Care Services (CCHCS), SEIU Local 1000, and Riverside City College (RCC) Licensed Vocational Nurse (LVN) to Registered Nurse (RN) Apprenticeship Program. The RCC LVN to RN Apprenticeship Program is designed to provide an opportunity for LVNs, who meet specific criteria, to earn an Associate's Degree in Nursing (ADN) in preparation to take the state licensing examination and obtain licensure as an RN in the state of California.

SEIU Local 1000, CCHCS, and RCC have worked collectively to establish this apprenticeship program and are working towards maintaining sustainability. Funding for this program is currently supported by High RoadSM Training Partnership grant from the California Workforce Development Board (CWDB). Presently, we are accepting applications from LVNs working at the following institutions:

- California Correctional Institution (CCI)
- California Institution for Men (CIM)
- California Institution for Women (CIW)
- California Rehabilitation Center (CRC)
- California State Prison – Los Angeles County (LAC)
- Calipatria State Prison (CAL)
- Centinela State Prison (CEN)
- Ironwood State Prison (ISP)
- Kern Valley State Prison (KVSP)
- North Kern State Prison (NKSP)
- Richard J. Donovan Prison (RJD)
- Wasco State Prison (WSP)

This partnership with RCC was a result of a focused effort by SEIU Local 1000 and CCHCS to expand the program to include the aforementioned California Department of Corrections and Rehabilitation adult institutions and also provide growth opportunities to LVNs in rural areas. Note that funding is available for overnight accommodation for apprentices who live remote to Riverside.

LVNs who are accepted into this program will continue to be compensated based on a 40-hour work week which will generally consist of 20 hours of classroom training and 20 hours of regular working hours, but may vary based on academic or employment requirements agreed upon by the Joint Apprenticeship Committee (JAC). The program is designed to prepare LVNs for the potential of career advancement as an RN for the State of California within CCHCS.

Interested employees should submit an Apprenticeship Application, and if they meet the selection criteria, they shall be invited to apply to RCC's Advanced Placement (LVN to RN) ADN Program. Note that applicants should be prepared to enter RCC's Advanced Placement LVN to RN ADN Program in Fall 2025 and must meet RCC's admission requirements for this

program. Applicants who will not have completed Nursing 18 from RCC by the end of Spring 2025 will be ineligible to enter the program and should not apply. Additionally, applicants must receive a passing score on the HESI exam no later than May 2025 in order to be considered for entry in Fall 2025. Applicants are strongly encouraged to enroll in Math for Nursing (NRN 93) this semester at RCC in preparation to begin the program in Fall 2025.

For more information on RCC's Advanced Placement LVN to RN ADN Program admission requirements, please visit: <https://www.rcc.edu/programs/nursing.html>. You may also contact RCC's Health-Related Sciences Engagement Center at: <https://www.rcc.edu/student-support/academic-engagement-centers/health-sciences-engagement-center.html> or counseling at <https://www.rcc.edu/student-support/counseling.html>.

Step 1: Applying to the CCHCS, SEIU Local 1000, and RCC LVN to RN Apprenticeship Program

All prospective candidates must complete the online RCC LVN to RN Application which can be found at:

<https://www.seiu1000.org/riverside-city-college-rcc-lvn-to-rn-apprenticeship-program-information/>

All applications must be received by 5:00 pm on Monday, April 28, 2025. For any issues with application submission, please contact grow@seiu1000.org and CCHCSLVNtoRNApapprenticeship@cdcr.ca.gov by 5:00 p.m. on Thursday, April 24, 2025.

STEP 2: Apprenticeship Application Review and Notification

The JAC will conduct a review of each apprenticeship application to ensure applicants have completed their probationary period, have a minimum of two years of experience as an LVN with the State, as of the final filing date. *Please note, one year of limited term fulltime employment with CCHCS may be considered as the first year of the two-year requirement.* All applicants must have positive attendance, recommendation from their CNE, and no corrective, disciplinary, or pending disciplinary actions within the last twelve months as of the final filing date. All applicants will receive notice of their application status by the end of May 2025.

Step 3: Invitation to Apply to RCC's Advanced Placement LVN to RN ADN Program

Applicants who meet the JAC's criteria will be invited to apply to the RCC Advanced Placement LVN to RN ADN Program for consideration as an apprentice beginning in August 2025. Note that applicants must meet all admission criteria for the RCC Advanced Placement LVN to RN ADN Program to be considered for apprentice selection, have an active RCC Student I.D., and submit all required paperwork (including any forms, transcripts, HESI exam results, etc.) by the deadlines provided. If invited to apply during this step, more details and information will be provided to you.

Please note that meeting all initial JAC criteria does not guarantee selection as an apprentice, as this is a competitive process. Lastly, a competitive interview process may be implemented as part of apprentice selection.

Questions

For general questions regarding the LVN to RN Apprenticeship Program or questions about the application process, please submit an email inquiry to either grow@seiu1000.org or CCHCSLVNtoRNApprenticeship@cdcr.ca.gov.