SEIU LOCAL 1000, CCHCS, AND SAN JOAQUIN DELTA COLLEGE LVN-TO-RN APPRENTICESHIP APPLICATION INFORMATION

SEIU Local 1000 is pleased to announce another application period for the California Correctional Health Care Services (CCHCS), SEIU Local 1000, and San Joaquin Delta College (SJDC) Licensed Vocational Nurse (LVN) to Registered Nurse (RN) Apprenticeship Program. The SJDC LVN to RN Apprenticeship Program is designed to provide an opportunity for LVNs, who meet specific criteria, to earn an Associate Degree in Nursing (ADN) in preparation to take the state licensing examination to obtain licensure as an RN in the state of California.

SEIU Local 1000, CCHCS, and SJDC worked collectively to establish this apprenticeship program and are working towards maintaining sustainability. This program is currently funded by a High Road[SM] Training Partnership grant from the California Workforce Development Board (CWDB). Presently, we are accepting applications from LVNs working at the following institutions:

- Central California Women's Facility (CCWF)
- California Health Care Facility (CHCF)
- California Medical Facility (CMF)
- California State Prison – Sacramento (CSP-Sac)
- California State Prison – Solano (CSP-Sol)
- Folsom State Prison (FSP)
- Mule Creek State Prison (MCSP)
- San Quentin State Prison (SQ)
- Sierra Conservation Center (SCC)
- Valley State Prison (VSP)

LVNs who are accepted into this program will continue to be compensated based on a 40-hour work week which will generally consist of 20 hours of classroom training and 20 hours of regular working hours, but may vary based on academic or employment requirements agreed upon by the Joint Apprenticeship Committee (JAC). The program is designed to prepare LVNs for the potential of career advancement as an RN for the State of California within CCHCS.

Interested employees should submit an Apprenticeship Application online, and if they meet the selection criteria, they shall be invited to apply to SJDC's LVN to RN ADN Nursing Program for enrollment in August 2025.

Note that applicants should be prepared to enter SJDC's LVN to RN ADN Program in August 2025 and must meet SJDC's ADN admission requirements for this program. This includes achieving a score of 62 or better on the ATI TEAS exam and completion of SJDC's Health Sciences 43 (HS 43) class. *Applicants who have not completed and passed HS 43 at SJDC by the end of Spring 2025 will be ineligible to enter the program*

and should not apply. To those in need of HS 43, please consider registering for this course the next time it is available at SJDC.

For more information on SJDC's LVN to RN Nursing Program admission requirements, please visit: https://www.deltacollege.edu/program/registered-nursing.

You may also contact SJDC's Counseling Center:
https://www.deltacollege.edu/department/counseling-center

STEP 1: Apply to the CCHCS, SEIU Local 1000, and SJDC LVN to RN Apprenticeship Program

All prospective candidates must complete the online Apprenticeship Application which can be found at:

> https://www.seiu1000.org/notification/san-joaquin-delta-college-sjdc-lvn-rn-apprenticeship-information

All apprenticeship applications must be received by 5:00 pm on Monday, April 28, 2025. For any issues with submission, please contact grow@seiu1000.org and CCHCSLVNtoRNApprenticeship@cdcr.ca.gov by 5:00 p.m. on Thursday, April 24, 2025.

STEP 2: Apprenticeship Application Review and Notification

The JAC will conduct a review of each apprenticeship application to ensure applicants have completed their probationary period and have a minimum of two years of experience as an LVN with the State as of the final filing date. *Please note, one year of limited term full-time employment with CCHCS may be considered as the first year of the two year requirement.* All applicants must have positive attendance, recommendation from their CNE, and no corrective, disciplinary, or pending disciplinary actions within the last twelve months as of the final filing date. All applicants will receive notice of their application status by the end of May 2025.

STEP 3: Invitation to Apply to SJDC's LVN to RN ADN Nursing Program

Applicants who meet the JAC's minimum criteria will be invited to apply to the Fall 2025 SJDC LVN to RN ADN Nursing Program and may be selected as apprentices. Note that applicants must meet all admission criteria for SJDC LVN to RN Nursing Program to be considered for apprentice selection criteria, have an active SJDC student I.D., and submit all required paperwork (including any forms, transcripts, ATI TEAS exam results, etc.) by the deadlines provided. If invited to apply during this step, more details and information will be provided to you.

Please note that meeting all initial JAC criteria does not guarantee selection as an apprentice, as this is a competitive process. Lastly, a competitive interview process may be implemented as part of apprentice selection.

Questions

For general questions regarding the LVN to RN Apprenticeship Program or questions about the application process, please submit an email inquiry to either grow@seiu1000.org or CCHCSLVNtoRNApprenticeship@cdcr.ca.gov.