



June 23, 2025

Governor Gavin Newsom  
1021 O Street, Suite 9000  
Sacramento, CA 95814

**RE: 2025-2026 State Budget and State Employee Compensation**

Dear Governor Newsom,

We urge you to respect the collective bargaining agreement from 2023 between state employees represented by the Service Employees International Union (SEIU) Local 1000 and the state. As members of the state legislature, we value keeping our promises to the dedicated state workers who play a large part in ensuring that California state government continues to serve all Californians.

The joint legislative budget agreement (AB 101/SB 101) makes a commitment to protect these essential workers by funding the 3% General Salary Increase (GSI) set for July 1, 2025. Throughout this challenging budget process, many of us heard from hundreds of state workers who called our offices, wrote emails and letters, and provided public comments in budget subcommittee hearings. These workers, our constituents, urged us to recognize the burden they have endured due to their pay lagging behind inflation. State employees play a crucial role in all of California's programs, and we must honor our obligations to this vital workforce.

In addition, the Legislative Analyst Office (LAO) recommended that we respect this negotiated labor agreement to avoid unnecessary labor conflict in California at a time when unions are under attack from the federal administration. The heart of collective bargaining is not simply labor peace; it's the social contract—the agreement that the people grant limited authority to governments to provide for the common good.

We fully acknowledge that President Trump's reckless fiscal agenda has led to a level of fiscal unpredictability that may require more difficult decisions soon, yet we remain responsible for maintaining the economic sustainability of our constituents, their families, and our communities. This being the final year of the SEIU Local 1000 agreement with the state, it's our duty to honor this contract while balancing the budget on time as we have done.

We respectfully ask you to take no action on this item so that California can respect, protect, and pay SEIU Local 1000 represented state employees what has already been agreed to.

Sincerely,



LIZ ORTEGA  
Assemblymember, 20<sup>th</sup> District



LENA GONZALEZ  
Senate Majority Leader, 33rd District



LORI WILSON  
Assemblymember, 11<sup>th</sup> District



BOB ARCHULETA  
Senator, 30<sup>th</sup> District



CHRIS ROGERS  
Assemblymember, 2<sup>nd</sup> District



LISA CALDERON  
Assemblymember, 56<sup>th</sup> District



MIKE GIPSON  
Assemblymember, 65<sup>th</sup> District



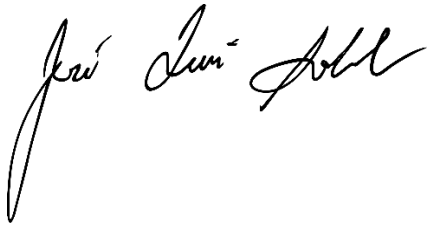
ISAAC BRYAN  
Assemblymember, 55<sup>th</sup> District



ROBERT GARCIA  
Assemblymember, 50<sup>th</sup> District



MARK GONZALEZ  
Assemblymember, 54<sup>th</sup> District



JOSÉ LUIS SOLACHE  
Assemblymember, 62<sup>nd</sup> District



AL MURATSUCHI  
Assemblymember, 66<sup>th</sup> District



MAGGY KRELL  
Assemblymember, 6<sup>th</sup> District



ASH KALRA  
Assemblymember, 25<sup>th</sup> District



JOHN HARABEDIAN  
Assemblymember, 41<sup>st</sup> District



SABRINA CERVANTES  
Senator, 31<sup>st</sup> District



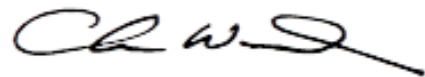
JESSICA CALOZA  
Assemblymember, 52<sup>nd</sup> District



CATHERINE STEFANI  
Assemblymember, 19<sup>th</sup> District



GAIL PELLERIN  
Assemblymember, 28<sup>th</sup> District



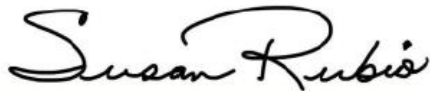
CHRISTOPHER WARD  
Assemblymember, 78<sup>th</sup> District



LAURA RICHARDSON  
Senator, 35<sup>th</sup> District



JASMEET BAINS  
Assemblymember, 35<sup>th</sup> District



SUSAN RUBIO  
Senator, 22<sup>nd</sup> District



MATT HANEY  
Assemblymember, 17<sup>th</sup> District



LOLA SMALLWOOD-CUEVAS  
Senator, 28<sup>th</sup> District



ELOISE GÓMEZ REYES  
Senator, 29<sup>th</sup> District



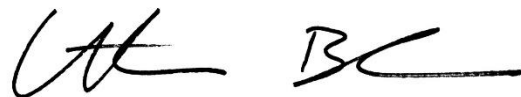
MARC BERMAN  
Assemblymember, 23<sup>rd</sup> District



TASHA BOERNER  
Assemblymember, 77<sup>th</sup> District



DAVID ALVAREZ  
Assemblymember, 80<sup>th</sup> District



CATHERINE BLAKESPEAR  
Senator, 38<sup>th</sup> District



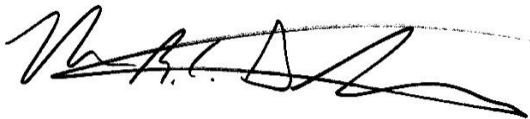
LASHAE SHARP-COLLINS  
Assemblymember, 79<sup>th</sup> District



MARÍA ELENA DURAZO  
Senator, 26<sup>th</sup> District



ESMERALDA SORIA  
Assemblymember, 27<sup>th</sup> District



NICK SCHULTZ  
Assemblymember, 44<sup>th</sup> District