



July 8, 2025

[REDACTED]
[REDACTED]

California Highway Patrol

[REDACTED]

[REDACTED]

Re: CHP Implementation of 5 Day in Office RTO

Dear [REDACTED],

It has been brought to the attention of Service Employees International Union (SEIU), Local 1000 that the California Highway Patrol has implemented an across-the-board 5 day, full in office schedule, effectively eliminating hybrid schedules and telework, that impacts the terms and conditions of employment of our represented employees.

Pursuant to the Ralph C. Dills Act and the current Master Agreement between SEIU Local 1000 and the State of California, SEIU demands that you cease and desist implementation of the 5 day in office work schedules/ return to office until you have completed the meet and confer process with the Union in good faith.

Please send official notice to meet and confer to the following:

Anica Walls
President, SEIU Local 1000
1808 14th Street
Sacramento, CA. 95811

[REDACTED]

You can notify [REDACTED] in the Contract Department at [REDACTED] if you have any questions regarding this letter or its contents.

Sincerely,

[REDACTED]

[REDACTED]

Sr. Union Representative
SEIU Local 1000, Contract Dept.

[REDACTED]

cc: SEIU Local 1000 BU Chairs

[REDACTED]

[REDACTED]