



What is COPE?

COPE is the Committee on Political Education, which plays a vital role in empowering members to engage in the political process and advocate for their interests. COPE is funded by an additional contribution not included in membership dues. These contributions help play a key role in advocating for our members at the state and federal levels.

What impact has COPE had on State Bar members?

In the last 3 years alone, member leaders and the legislative team have accomplished the following:



- **Lobbied Judiciary Committee members** to increase attorney licensing fees for only the second time in 25 years, thereby averting layoffs and preserving our members' employment benefits.
- **Secured fee bill language** to explicitly allowed the proceeds of sale of the San Francisco building to be used for rank-and-file salaries and benefits.
- **Secured an amendment** to the fee bill that the desired vacancy rate can only be achieved by attrition and not by layoffs.
- All these are a result of both our advocacy work and our work to elect labor champions in the Senate and Assembly.

How will COPE make a difference for State Bar members this year?

This year, COPE funds will be used to:



- **Ensure** that our bargaining goals are included in the next fee bill.
- **Engage** our Board of Trustee members on executive-level appointments as well as issues impacting our working conditions.
- **Engage** our allies in the legislature if State Bar management does not come to the table in good faith.

With the current federal attacks on public sector workers, it is more important than ever that we have the political strength to advocate for ourselves and our communities at the state and federal level. And this is where YOUR support for COPE comes in.

OUR JOBS ARE IMPACTED BY THE FEE BILL

It is critical to ensure we have the resources to influence the decisions in Sacramento and Washington DC that impact our jobs and pay.

LIFECYCLE OF A STATE JOB



WHY IS POLITICAL ENGAGEMENT VITAL TO OUR MEMBERS AT THE STATE BAR?

Political engagement is vital to our members at the State Bar, as the fee bill, which authorizes and funds the State Bar, must be approved by the legislature and signed into law by the governor. It is important that we have the ability to advocate for our State Bar members during this process. It is equally important that we elect labor champions that will support member-driven goals. Which is why I'm asking you to contribute to COPE.

**Sign up online by scanning the QR code with your phone
or go to <https://join.seiu1000.org/cope/mgutierrez>**



**For more information, call the Member Resources Center toll-free
866.471.SEIU(7348) or online at [seiu1000/COPE](https://seiu1000.org/COPE)**