

# 2026 EMPLOYEE

## LEAVE RECORD

Courtesy of SEIU Local 1000

# 2026 EMPLOYEE LEAVE RECORD

## Chart Example

		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
VACATION HOURS	Carried over	76.7	80.7	93.7									
	+ Earned	13	13	13									
	Available	89.7	93.7	106.7									
	- Used	9	0	11									
	Balance	80.7	93.7	95.7									
SICK LEAVE HOURS	Carried over	27	28	32									
	+ Earned	8	8	8									
	Available	35	36	40									
	- Used	7	4	18									
	Balance	28	32	22									
COMPENSATED TIME OFF HOURS	Carried over	0	4	2									
	+ Earned	4	2	6									
	Available	4	6	8									
	- Used	0	4	0									
	Balance	4	2	8									
OTHER LEAVE _____	Carried over												
	+ Earned												
	Available												
	- Used												
	Balance												

## 2026 HOLIDAYS

**January 1 - New Year's Day (P)**

**January 19 - Martin Luther King Jr. Day (R)**

**February 16 - President's Day (R)**

**March 31 - César Chávez' Day (R)**

**May 25 - Memorial Day (P)**

**July 4 - Independence Day (P)**

**September 7 - Labor Day (P)**

**November 11 - Veterans Day (R)**

**November 26 - Thanksgiving (P)**

**November 27 - Day after Thanksgiving (R)**

**December 25 - Christmas (P)**

**Plus one (1) personal holiday per year**  
(after completion of 6 month probation period;  
credited on the first day of July)

**Premium Holiday:** 8 hours of holiday credit and one and one-half (1-1/2) the hourly rate for all hours worked.

**Regular Holiday:** 8 hours of holiday credit and regular hourly rate for all hours worked. An employee shall accrue eight (8) hours of holiday credit when an observed premium or regular holiday falls on the employee's regularly scheduled day off and the employee is excused from work.

Upon completion of six (6) months of initial probationary period, employees shall be entitled to one (1) personal holiday per fiscal year.

Specific information regarding holiday pay & personal holidays may be found in Article 7 of our contract. [www.seiu1000.org](http://www.seiu1000.org)



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