



SEIU Local 1000, CCHCS, AND BAKERSFIELD COLLEGE LVN-TO-RN APPRENTICESHIP APPLICATION INFORMATION

SEIU Local 1000 is pleased to announce a new application period for the California Correctional Health Care Services (CCHCS), SEIU Local 1000, and Bakersfield College (BC) Licensed Vocational Nurse (LVN) to Registered Nurse (RN) Apprenticeship Program. The BC LVN to RN Apprenticeship Program is designed to provide an opportunity for LVNs, who meet specific criteria, to earn an Associate Degree in Nursing (ADN) in preparation to take the state licensing examination to obtain licensure as an RN in the state of California.

SEIU Local 1000 and CCHCS are excited to continue with BC in this apprenticeship program and are working towards maintaining sustainability. Funding for this program is currently supported by a High RoadSM Training Partnership grant from the California Workforce Development Board (CWDB). Presently, we are accepting applications from LVNs working at the following institutions:

- Avenal State Prison (ASP)
- California Correctional Institution (CCI)
- California State Prison Corcoran (COR)
- Kern Valley State Prison (KVSP)
- North Kern State Prison (NKSP)
- Pleasant Valley State Prison (PVSP)
- Substance Abuse Treatment Facility (SATF)
- Wasco State Prison (WSP)

LVNs who are accepted into this program will continue to be compensated based on a 40-hour work week which will generally consist of 20 hours of classroom training and 20 hours of regular working hours but may vary based on academic or employment requirements agreed upon by the Joint Apprenticeship Committee (JAC). The program is designed to prepare LVNs for the potential of career advancement as an RN for the State of California within CCHCS.

Interested employees should apply to the apprenticeship program, and if they meet the selection criteria, they shall be invited to apply to BC's LVN to RN ADN Nursing Program for enrollment in October 2026.

Note that applicants should be prepared to enter BC's LVN to RN ADN Program in October 2026 and must meet BC's ADN admission requirements for this program. This includes achieving a grade of 'C' or better in the following courses and meeting the following requirements:

- English C1000 (Expository Composition)
- Biology B32 (Anatomy and Physiology I)

- Biology B33 (Anatomy and Physiology II)
- Biology B16 (General Microbiology)
- Possession of current California Vocational Nurse license
- Current IV certification
- One year experience working as an LVN within the last 5 years
- ATI TEAS 7 exam within the last 2 years

For more information on BC's LVN to RN Nursing Program admission requirements, please visit: <https://www.bakersfieldcollege.edu/academics/pathways/hs/rn/lvn-to-rn/index.html>

You may also contact BC's Program Advisor, Luz Vega, by emailing: Luz.Vega@bakersfieldcollege.edu.

STEP 1: Apply to Bakersfield College as a Student

All prospective candidates must complete the online BC enrollment process which can be found at:

<https://www.bakersfieldcollege.edu/enrollment-aid/apply/index.html>

Note, applicants do not need to apply to the BC LVN to RN ADN program unless and until notified.

STEP 2: Apply to the CCHCS, SEIU Local 1000, and BC LVN to RN Apprenticeship Program

All prospective candidates must complete the online BC LVN to RN Apprenticeship Application which can be found at: <https://search.seiu1000.org/apprenticeship.php>

*All apprenticeship applications must be received by **midnight on Sunday, August 9, 2026**. For any issues with submission, please contact grow@seiu1000.org and CCHCSLVNtoRNApapprenticeship@cdcr.ca.gov by 5:00 p.m. on Thursday, August 6, 2026.*

STEP 3: Apprenticeship Application Review and Notification

The JAC will conduct a review of each apprenticeship application to ensure applicants have completed their probationary period and have a minimum of two years of experience as an LVN with the State as of the final filing date. *Please note, one year of limited-term full-time employment with CCHCS may be considered as the first year of the two-year requirement.* All applicants must have positive attendance, recommendation from their CNE, and no corrective, ongoing, or pending disciplinary actions within the last twelve months as of the final filing date. All applicants will receive notice of their application status by early-September 2026.

STEP 4: Invitation to Apply to BC's LVN to RN ADN Nursing Program

Applicants who meet the JAC's minimum criteria will be invited to apply to the BC LVN to RN ADN Nursing Program for consideration as an apprentice. Note that applicants must meet all admission criteria for BC's LVN to RN Nursing Program to be considered for apprentice selection, have an active BC student I.D., and submit all required paperwork (including any forms, transcripts, certifications, etc.) by all deadlines provided. If invited to apply during this step, more details and information will be provided to you.

Selection

Please note that meeting all initial JAC criteria does not guarantee selection as an apprentice. Qualified candidates will be accepted based on available apprentice openings. If the number of qualified applicants exceeds the number of openings, the JAC shall rank applicants by time in the LVN classification and select applicants based on greatest to least seniority.

Questions

For general questions regarding the LVN to RN Apprenticeship Program or questions about the application process, please submit an email inquiry to either grow@seiu1000.org or CCHCSLVNtoRNApprenticeship@cdcr.ca.gov.