UNITE. FIGHT. WIN.

UNFAIR PRACTICE STRIKE VOTE

SEIU LOCAL 1000

WHAT MEMBERS BROUGHT TO THE TABLE

✓ Fair Pay	REJECTED
✓ Affordable Healthcare	REJECTED
✓ Telework That Works	REJECTED

Using unfair tactics - DELAY, DEFLECT, DENY

SEIU LOCAL 1000 FILED TWO UNFAIR PRACTICE CHARGES

The State:

- Delayed negotiations
- Rejected many proposals in bulk
- Maintained a predetermined bargaining position
- Treated last year's side letter as a limit on this year's bargaining

Our Unfair Practice Charge shows the State did not bargain fairly.



SEIU LOCAL 1000 LEADERSHIP SUPPORTS AN UNFAIR PRACTICE STRIKE!

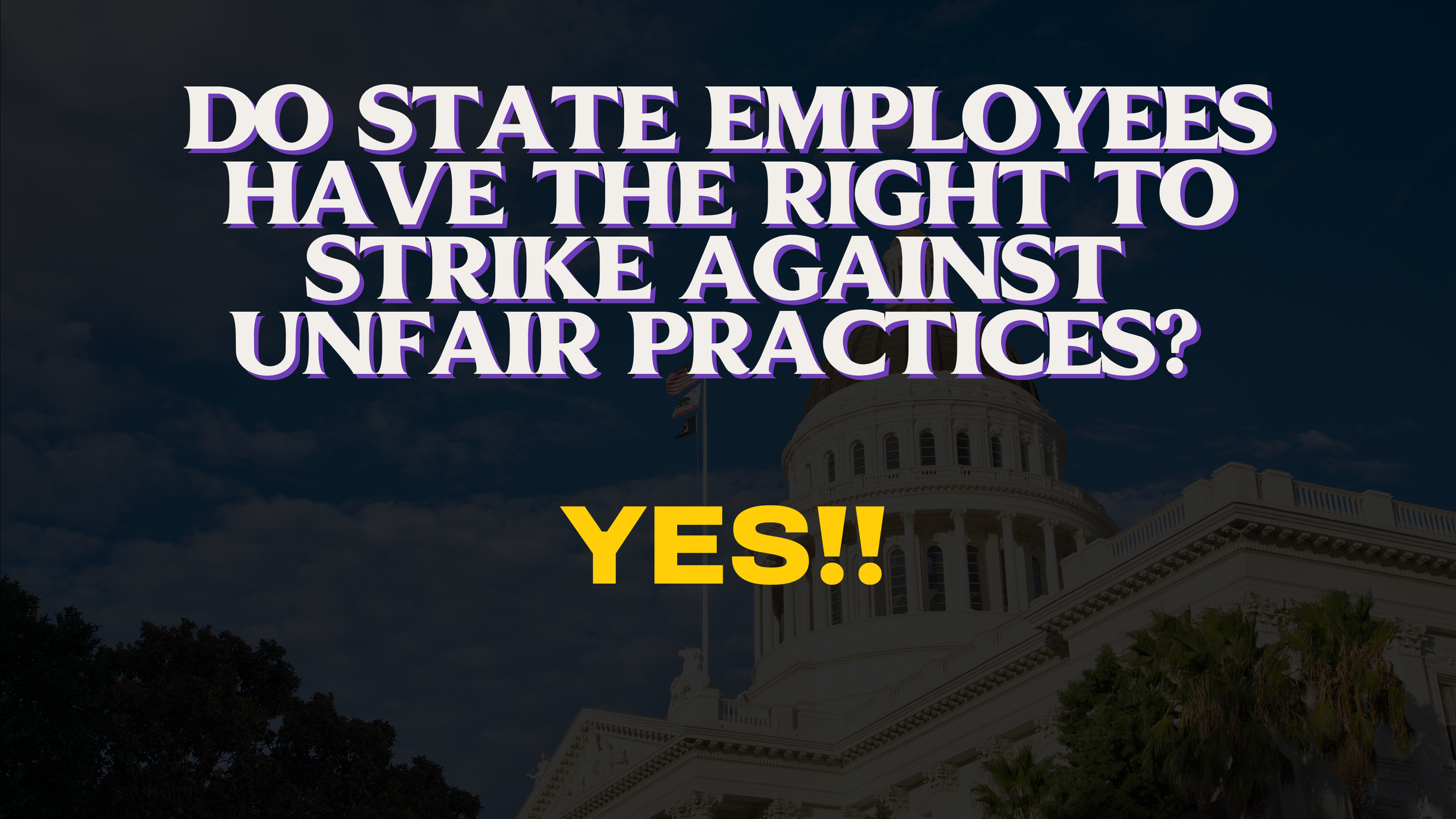


WHAT IS AN UNFAIR PRACTICE STRIKE?

An Unfair Practice Strike responds to the State's alleged bad-faith bargaining and demands that the State bargain fairly.



DO STATE EMPLOYEES HAVE THE RIGHT TO STRIKE AGAINST UNFAIR PRACTICES?



YES!!

WHEN & HOW LONG WILL WE STRIKE?

Members must first vote to authorize an Unfair Practice Strike. Local 1000 may announce a One to Three Day Unfair Practice Strike.

WILL WE GET PAID DURING A STRIKE?

Workers are not eligible to receive pay, leave or unemployment for a strike action.

CAN MY SUPERVISOR DISCOURAGE ME FROM PARTICIPATING IN A STRIKE?

Management may not threaten, interrogate, surveil, or retaliate against members for protected unfair practice strike.

Report concerns to the MRC immediately at 866.471.7348

THE DECISION IS OURS

We can hope that CalHR returns to the table in good faith...

OR

We can hold the State accountable to its legal obligation to bargain fairly



HOW & WHEN CAN I VOTE?



- Only members can vote! Membership status will be verified via our online authentication process.
- Electronic Voting is available on the SEIU Local 1000 website starting September 9th to Oct. 7th
- Members can only vote once and ballots cannot be changed.
- Ballots will be spoiled if membership status changes to non-member before votes are tallied.

SCAN HERE

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- “Kiosk” voting is available to accommodate those who need access to a device and is offered in the regional offices starting September 16th
  Mon, Tues, Thurs, Friday: 9am-5pm Wed: 7am-7pm

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COMMIT TO JOIN THE STRIKE LINE

A STRIKE IS ONLY POWERFUL IF WE DO IT TOGETHER!

- Commit to joining your coworkers on a strike line if a strike is called.
- Ask your coworkers to commit, too.
- Scan the QR code to fill out the Strike Ready commitment form.

SCAN HERE

**This is a strike-readiness commitment, not the official strike authorization vote.*

