

DO'S & DON'TS

of a Strike Picket Line



We are holding the line with dignity, discipline, and solidarity.

You may be fired up for this contract, but our demonstration stays peaceful, organized, and united.

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- **Come prepared.** Bring water, snacks, layers, comfortable shoes, and anything you need to participate safely.
 - **Know your needs.** Bring a chair or mobility support if needed; hydrate, take breaks, and do not make yourself sick.
 - **Stay peaceful and united.** Follow the direction of designated strike leaders and Local 1000 staff.
 - **Bring the energy.** Chant, sing, dance, use approved picket signs, and have fun together. If you make your own sign, keep it peaceful, accurate, and consistent with Local 1000's Unfair Practice Strike message.
 - **Welcome people in.** Support first-time participants; welcome family, friends, the public, and other union supporters.
 - **Amplify our voice.** Share photos and videos responsibly on social media and show the strength of Local 1000 members statewide.
 - **Use Union-provided or approved picket signs when possible.** Some locations restrict sign supports, including size and materials. Use lightweight materials and do not bring metal, heavy, sharp, or rigid poles or sticks. Follow strike leader instructions at your location.

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- **Don't block access.** Keep public, patient, visitor, emergency, and safety access clear.
 - **Don't stop anyone from crossing.** Encourage coworkers to join, but participation is each person's choice.
 - **Don't argue or confront.** Do not engage police, management, media, the public, or people trying to provoke a reaction.
 - **Don't spread rumors.** Get official information from designated strike leaders or staff before sharing it.
 - **Don't take unnecessary risks.** Protect your health, your coworkers, and the purpose of the action.
 - **Don't handle problems alone.** If something feels off, find a strike leader or staff member.

When in doubt: Stay calm. Stay connected. Find a strike leader.

We are strongest when we look out for one another and hold the line together.